

**Bandera Independent School District  
BOARD OF TRUSTEES**

Date: June 25, 2020 Presented By: Michael Neuman  
Subject: Teacher/Librarian/Nurse/Counselor and  
Employee Salary and Compensation  
Plan 2020-21 Related Page(s) 14

**Regular Agenda**

**EXECUTIVE SUMMARY:**

The 2020-2021 Compensation Plan has been updated to reflect a 1.5% across the board raise for all employees. The schedules reflect all changes and are in the attached plan.

**ATTACHMENTS:**

- Compensation Plan.

<b>BOARD PRIORITY GOALS</b>		
	<b>Priority Goal #1</b>	<b>Advance our Vision and Core Values to Tell the Bandera ISD Story</b>
X	<b>Priority Goal #2</b>	<b>Emphasize Leadership and Clear Systems of Operation</b>
	<b>Priority Goal #3</b>	<b>Emphasize Advanced Academics and Career-Readiness</b>

**RECOMMENDATION:**

It is the recommendation of the administration to approve the 2020-21 Compensation Plan as presented.

**BOARD ACTION REQUIRED**

Motion By:

Battle Butler Hicks Jauer Mansfield Neff Skipper

Second By:

Battle Butler Hicks Jauer Mansfield Neff Skipper

Vote: For: \_\_\_\_\_ Against: \_\_\_\_\_ Abstain: \_\_\_\_\_