

AT A BOARD WORKSHOP MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., JULY 14, 2020, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Carol Gregg
Tammy Hawkins
Nelson Minyard
Dr. Donna Smith

Absent:

School Officials: Dr. Scott Muri, Mike Adkins, Dr. Stephanie Howard, Dr. Lilia Náñez, Deborah Ottmers

Others: Mike Atkins, Ruth Campbell, Raquel Gruver, Robin Fawcett, Chance Wicker, Lola Brooks, Bobbie Duncan, Rebecca Millett, Chris Stanley, Staci Walton, Albert Anchondo, Mary Franco

25143 **Meeting Called to Order:** Delma Abalos, Board President, called the Board of Trustees Meeting to order at 6:02 p.m.

25144 **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Board President Delma Abalos, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

25145 **Opening Remarks by Superintendent:** In Dr. Muri's opening remarks he reminded the board of the 18 subcommittees that have been working on every logistical piece of the school day to design a safe, effective way for our schools to operate. Despite ever-changing guidance, District leaders will present an updated plan at next week's board meeting. He announced that every ECISD student would receive free breakfast and lunch throughout the 2020-2021 school year, whether in school or learning remotely and picking up meals! Dr. Muri took a moment to implore the community to follow health guidance; wash hands frequently, wear a face covering in public, and maintain social distance from others because the state of the virus in Ector County will heavily impact whether or not we can see kids face-to-face in school. Dr. Muri also mentioned a great opportunity coming Thursday night at 7:00 p.m. in this week's ECISD Live event (Facebook and YouTube), as the CEO of a national research firm is his guest to talk about the potential learning loss our kids have experienced. They will talk about the research and how our District and our parents can use the information to help their kids and families.

Public Comment: Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)* The following citizen participated during this portion of the meeting.

Staci Walton, ECISD teacher and resident of Position 4, addressed agenda item 5A. She asked Trustees to move as quickly as possible to fill the vacancy in Position 4, so that the residents are represented in school board decisions.

Action Items

25146 **Discussion of and Request for Approval of Selection Process to Fill the Ector County ISD Single-Member District 4 Board of Trustee Vacancy:** Moved by Hawkins, seconded by Smith to begin the process to fill the Ector County ISD Single-Member District 4 Board of Trustee Vacancy as presented.

Motion unanimously approved.

25147 **Discussion of and Request for Approval of Revisions to the Compensation Plan:** Moved by Brown, seconded by Minyard to approve the revisions to the Compensation Plan as presented. Included in these revisions are calendar-adjusted workdays for members of the School Nutrition Department and Transportation Department due to the earlier start (August 12) of the new school year.

Motion unanimously approved.

25148 **Discussion of and Request for Approval of the 2020-2021 Elevate K-12 Agreement:** Moved by Minyard, seconded by Brown to approve the 2020-2021 Elevate K-12 Agreement as presented. Elevate K-12 will be the provider for online classes by providing certified instructors to teach virtually when there is no teacher.

Motion unanimously approved.

Report/Discussion Items

25149 **Discussion of Revisions to DC(LOCAL) Employment Practices :** Deputy Superintendent Dr. Stephanie Howard presented this item for discussion. The update to this policy designates positions requiring school board approval for hire. This was a first reading and will be brought back to the Board for a second reading and vote.

No action required.

- 25150** **Discussion of Revisions to DEC(LOCAL) Compensation and Benefits: Leaves and Absences:** Deputy Superintendent Dr. Stephanie Howard presented this item for discussion. This update would clarify language pertaining to accrued leave. This was a first reading and will be brought back to the Board for a second reading and vote.

No action required.

- 25151** **Discussion of Revisions to EIC(LOCAL) Academic Achievement: Class Rankings:** Deputy Superintendent Dr. Stephanie Howard presented this item for discussion. This policy update changes the reference of Pre-Advanced Placement course to Honors courses. This was a first reading and will be brought back to the Board for a second reading and vote.

No action required.

- 25152** **Discussion of Revisions to FNF(LOCAL) Student Rights and Responsibilities: Investigations and Searches:** Deputy Superintendent Dr. Stephanie Howard presented this item for discussion. This update would remove language regarding alcohol/drug test or screening for students. This was a first reading and will be brought back to the Board for a second reading and vote.

No action required.

- 25153** **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code - [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee of the District; or hear a complaint or charge against an officer or employee.] (Board will deliberate the hiring of Executive Director of Leadership):**

Board President Delma Abalos convened the Board of Trustees to closed session at 7:22 p.m.

Board President Delma Abalos reconvened the Board of Trustees to open session at 7:40 p.m.

- 25154** **Request for Approval of Personnel Recommendations:** Moved by Hawkins, seconded by Smith to approve the Personnel Recommendations as presented. The Board approved Dr. Corey Seymour as an Executive Director of Leadership.

Motion unanimously approved.

Recess: Board President Delma Abalos called for a five-minute recess.

Board President Delma Abalos convened the Board of Trustees to a recess at 7:41 p.m.

Board President Delma Abalos reconvened the Board of Trustees to open session at 7:46 p.m.

25155 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code - [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee of the District; or hear a complaint or charge against an officer or employee.]; Section 551.082 of the Texas Government Code [Board will deliberate a complaint or charge brought against an employee of the school district by another employee.] (Level III Grievance Hearing – Necole Williamson):**

Board President Delma Abalos convened the Board of Trustees to closed session at 7:48 p.m.

Board President Delma Abalos reconvened the Board of Trustees to open session at 8:46 p.m.

25156 **Possible Action Concerning Level III Grievance Hearing – Necole Williamson:** Moved by Hawkins, seconded by Minyard to uphold the Level II Grievance.

Motion unanimously approved.

25157 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code - [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee of the District; or hear a complaint or charge against an officer or employee.]; Section 551.082 of the Texas Government Code [Board will deliberate a complaint or charge brought against an employee of the school district by another employee.] (Level III Grievance Hearing – Lola Brooks):**

Board President Delma Abalos convened the Board of Trustees to closed session at 8:54 p.m.

Board President Delma Abalos reconvened the Board of Trustees to open session at 9:52 p.m.

25158 **Possible Action Concerning Level III Grievance Hearing – Lola Brooks:** Moved by Brown, seconded by Minyard not to uphold the Level II Grievance.

Motion unanimously approved.

25159 **Closing Remarks by Superintendent:** No closing remarks.

25160 **Adjournment:** Delma Abalos, Board President, adjourned the Board meeting at 9:55 p.m.

Board President
Delma Abalos

Board Secretary
Dr. Steve Brown