

**Regular Board Minutes (Draft)**  
Thursday, September 26, 2019 @ 12:00 p.m.  
Babb Elementary School

**Present:** Donna Yellow Owl, Wendy Bremner, James Evans, Brian Gallup, Jess Edwards, Rae TallWhiteman, Kristy Bullshoe, Brenda Croff (5:10 p.m.)

Ms. Yellow Owl called the meeting to order at 5:00 p.m

**Approval of Minutes:** Motion by Ms. Bremner to approve the Special Board Minutes of 9/4/19 and Regular Board Minutes of 9/10/19 with no changes. Second by Mr. Gallup. All in favor/Motion passed.

**Approval of Agenda:** Motion by Mr. Edwards to approve the agenda with the following changes: remove 4000 Series Policy Review and remove from hiring: Steven Arnoux, BMS Football Coach 2019-2020 (\$860.00). Second by Mr. Evans. All in favor/Motion passed.

**Babb Student Presentations and Recognitions:** Ms. Yellow Owl thanked Babb staff and principal for student presentations and recognitions. It was noted that there was no quorum for the noon session at Babb. Board members in attendance: Donna Yellow Owl, Wendy Bremner and James Evans. Billie Jo Juneau had a slide presentation on activities the students have been enjoying, i.e. boat trip, family night with reading, writing, math activities, etc. Each student shared their story from the board trip on St. Mary's. Ms. Juneau stated that the Glacier Park Environmental program funds some trips for the students. Robert Hall was thanked for going to Babb each week to work with students on the Blackfeet language.

**Student Recognitions:** Montana Gray and Jozee Fitzgerald were recognized for having perfect scores on both their writing assessments from the 2018-2019 school year.

Kiera DuBray was commended for having perfect attendance during the 2018-2019 school year. Ms. Juneau stated that it is a huge commitment for the student and the parent to be to school every day of the school year.

Montana Gray, Ariel McFadyean and Kiera DuBray were commended for being on honor roll for the 2018-2019 school year.

**Parent Recognition:** Billie Jo Juneau recognized parents who step-up and do fundraisers for the students to go on trips and help present awesome Christmas programs every year, decorating the school, making candy bags and contributing to their student's education: Carolyn Gray, Shantel DuBray, James Flammond, Carma Billedaux, Leatha Arcand, Kim Walker, Katie Williams, Doug & Tristen Fitzgerald, Samantha McFadyean.

**Community Recognition:** Billie Jo Juneau commended Shelley Flammond and Skylar Sinclair for being at the schools for all events and helping decorate and clean up after events.

**Staff Recognition:** Suzanne Weekes was recognized for stepping into a teaching position at Babb Elementary and working hard to give the students a great education. Mary Ann Flammond was recognized for working hard, helping with student activities, and fundraisers. Both do a lot for Babb School.

**Staff Recognition:** Maureen Stott recognized Clifton DeRoche for going above and beyond to help a student during an incident and for keeping everyone on the bus safe. Ms. Stott stated that she is very appreciative to Mr. DeRoche for keeping all safe.

**Public Comment:** None.

## **ITEMS OF INFORMATION**

**Building Reports:** Ms. Yellow Owl acknowledged the following building reports: The following building reports were reviewed: Child Nutrition/Warehouse/Copy Center-Lynne Keenan, Curriculum & Instruction-Jeri Matt, Parent/Community Outreach/Childcare-Nikki Hannon, Good Medicine Program-Kimberly Tatsey-McKay, Native American Studies/Blackfeet Language-Robert Hall, Activities Department-Everett Armstrong, Technology Department-Everett Holm, Transportation Department-Teri DeRoche and Maintenance, Facilities/Construction-Reid Reagan. *Discussion:* Ms. Bremner thanked Nikki Hannon for finding many donations to help students and families. Ms. Yellow Owl thanked the board and administration for helping fill boxes with food donations at the Babb Elementary. No further discussion.

## **Superintendent Report**

**Sports Complex Update:** Tim Peterson let the board know that the cost of a full practice field and softball field is \$1.38 million; softball field alone is \$691,375.00. The base bid for the football field, track, pavement, & parking is \$4.6 million. If have full 1.4 million onto that amount which takes balance of budget. Ms. Yellow suggested to go with a softball field with turf and use the old football field as a practice field and stay within the budget. Ms. Yellow Owl noted that the board must have need consensus on this issue tonight and will bring back for further approval if necessary. Mr. Peterson stated that the cost could be plus or minus 5%. Ms. Bremner stated that both fields should have turf and asked if there is a problem with practicing on the turf. Mr. Peterson stated that there is no problem practicing on turf and felt that BPs does not necessarily need a practice field. Board of Trustees agreed by consensus to support a softball field with turf. Ms. Bremner asked to discuss having the straight up warbonnet at the next facilities meeting. Mr. Peterson will bring pictures. No further discussion.

**1<sup>st</sup> Reading of Policy #3601 and #3601F:** Superintendent Hall stated that this is a model agreement policy for student data privacy and an agreement form. Jeri Matt noted that Everett Holm, Technology Director, stated that some schools are already doing this and it is for extra protection of student data; BPS will have to have a MOU to share the information. Ms. TallWhiteman felt that BPS should have something right now if student data is at risk. Ms. Yellow Owl noted that this is the first reading and to approve new policy we need 3 readings; this policy will be approved and in place by the end of October.

**HR Status Report:** Mr. Salois stated that we still have one (1) position open for kindergarten; there is inquiry on the position but need certification. There are two (2) positions open at BES but have been able to adjust classes so there are no long-term subs needed. The Napi has one (1) vacancy that will be filled with person from 2+2 program. Napi has a sub seeking certification for the music position and will be available shortly. BHS English position has a fulltime sub; still need to fill. The ad is on the OPI website but no interest yet; also contacted individuals, but no responses yet. Also, there are changes in food service with staff moves and two (2) vacancies. *No discussion.*

**Coaches Update:** No discussion.

**Resignation/s:** Superintendent Hall accepted the following resignation: Nelson Running Crane, Electrician-Maintenance 9-18-2019. *Discussion:* Board members thanked Mr. Running Crane for his service to the district. No discussion.

## **ITEMS OF ACTION**

**Hiring:** Motion by Mr. Evans to approve hiring Chyana Johnson, Special Education Speech TA - KW Vina and Earl Tail, Napi Elementary Athletic Coordinator 2019-2020 (\$4,000.00) pending successful background check/drug test. No public participation. No board discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, James Evans, Jess Edwards, Rae TallWhiteman, Kristy Bullshoe voting for. Elementary items, Brian Gallup did not vote.

Brenda Croff joined meeting at 5:10 p.m.

Motion by Mr. Gallup to approve hiring Mike TalksAbout, Night Security pending successful background check/drug test. Second by Mr. Evans. No public participation. No board discussion. Motion passed 8-0 with Donna

Yellow Owl, Wendy Bremner, James Evans, Brian Gallup, Jess Edwards, Rae TallWhiteman, Kristy Bullshoe, Brenda Croff voting for.

**Contract Service Agreements:** Motion by Mr. Evans to approve contract service agreements for Dana Bremner, Provide New Teacher Mentor Services 2019-2020 (up to \$1,000.00) and Lenore Matt, DeLaSalle Reading Tutor 2019-20 (\$10,638.00) pending successful background checks. Second by Mr. Edwards. No public participation. No board discussion. Motion passed 7-0 with Donna Yellow Owl, James Evans, Brian Gallup, Jess Edwards, Rae TallWhiteman, Kristy Bullshoe, Brenda Croff voting for and Wendy Bremner voting to abstain from approving Dana Bremner, New Teacher Mentor. Elementary items, Brian Gallup did not vote.

Motion by Mr. Evans to approve contract service agreements for Jason Andreas, Work with Administration to Implement Requirements of SAMHSA Grant 2019-2020 (not to exceed \$2,000.00) and Hired Gun Window Tint and Design, Paint Bookmobile 2019-2020 (\$2,500.00) pending successful background checks. Second by Mr. Edwards. No public participation. No board discussion. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, James Evans, Brian Gallup, Jess Edwards, Rae TallWhiteman, Kristy Bullshoe, Brenda Croff voting for.

**Out of State Travel:** Motion by Ms. Bremner to approve out of state travel for Nikki Hannon, 2019 Nat'l Association for Education of Homeless Youth Children Conference in Washington, D.C. (\$2,632.32) and Robert Hall, Darcy Skunkcap, Kevin KickingWoman, Carolyn Zuback, Stan Whiteman, Amanda Whiteman, Art WestWolf, Shay Tatsey, Jocelyn BigThroat, Blackfoot Confederacy Education Conference in Lethbridge, AB (\$566.26). Second by Mr. Evans. No public participation. No board discussion. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, James Evans, Brian Gallup, Jess Edwards, Rae TallWhiteman, Kristy Bullshoe, Brenda Croff voting for.

**In State Travel:** Motion by Mr. Evans to approve in state travel for Everett Armstrong, Cross Country Meet in Missoula, MT (\$389.64); Everett Holm, TEAMS and TOES Working Session in Helena, MT (\$375.52) and Jennifer Wagner, State Golf Western A Tournament in Laurel, MT (\$587.12). Second by Mr. Edwards. No public participation. No board discussion. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, James Evans, Brian Gallup, Jess Edwards, Rae TallWhiteman, Kristy Bullshoe, Brenda Croff voting for.

**Approvals:** Motion by Mr. Evans to approve Elementary Student Attendance Agreements-Cut Bank 2019-2020. Second by Mr. Edwards. No public participation. *Board discussion:* In response to board member questions in allowing students to attend school in another district, Superintendent Hall stated that there is no cost for these students to attend school in Cut Bank and also noted that it is state law that allows students to attend the school district of their choice. Motion passed 7-0 with Donna Yellow Owl, James Evans, Brian Gallup, Jess Edwards, Rae TallWhiteman, Kristy Bullshoe, Brenda Croff voting for and Wendy Bremner voting to abstain from approving Dana Bremner, New Teacher Mentor. Elementary items, Brian Gallup did not vote.

Motion by Mr. Edwards to approve the following items: Student Attendance Agreements, Cut Bank 2019-2020; Student Attendance Agreements, Cut Bank Student to Attend William Buffalo Hide Academy 2019-2020; Create Assistant Football Coach Position 2019-2020 (\$2,064.00); Create Assistant Fall Cheer Coach Position 2019-2020 (\$2,147.00). Second by Mr. Gallup. Public participation/Board discussion: Matthew Johnson stated that the Academy student lives in Cut Bank because parent could not find housing in Browning. The student is an Academy student from last year and wants to finish school in Browning. Mr. Johnson stated that Nikki Hannon used the McKenny Vento law to persuade Cut Bank school to allow this student to attend school in Browning which is the district of his choice and is state law. No further discussion. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, James Evans, Brian Gallup, Jess Edwards, Rae TallWhiteman, Kristy Bullshoe, Brenda Croff voting for.

Motion by Mr. Evans to approve the following items: Amend Temporary Employment Compensation Schedule; Paid Holidays for 260-Day Employees (\$19,664.00); Amend 2019-2020 MOU Between BFT & BPS - Employee Scholarship; Renew Lease Agreement between BPS and Southern Piegan School Based Clinic; Submit Department of Commerce Grant; Purchases Over \$10,000.00; District Claims Check #421845 - Check #421966 (\$266,292.32); Student Activities Claims Check #703855 - #703978 (\$25,676.38); Cancelled Check #703855 (\$60.00) and

Additional Pays-Payroll. Second by Mr. Edwards. Public participation/Board discussion: Ms. Yellow Owl asked about the increase in budget to include two additional paid holidays for staff. Ms. Salois stated that the state allows 260-day employees to have 10 paid holidays. BPS is only giving 8 holiday days; there is no Presidents Day and no Martin Luther King day and both are state holidays. The district can allow 1 day to be used for the Wednesday before Thanksgiving and the other day can be used for Christmas Eve. No further discussion. Motion passed 8-0 with Donna Yellow Owl, Wendy Bremner, James Evans, Brian Gallup, Jess Edwards, Rae TallWhiteman, Kristy Bullshoe, Brenda Croff voting for.

Legal Update: Closed session @ 5:28 p.m. Reconvene to open session at 5:40 p.m.

Motion by Mr. Gallup to adjourn at 5:40 p.m. following closed session. Second by Ms. Croff. Motion passed.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_ Donna Yellow Owl, Board Chairperson

\_\_\_\_\_ Stacy Edwards, District Clerk