

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees  
**FROM:** Hector Mendez, Superintendent of Schools  
**SUBJECT:** BOARD TO HEAR PRESENTATION, DISCUSS, AND CONSIDER  
ADOPTION OF DISTRICT'S DEFINITION OF DIVERSITY  
**DATE:** March 29, 2011

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The ECISD Administration will present to the Board of Trustees for discussion and consider adoption of the District's Definition of Diversity.

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It is recommended that the Board of Trustees approve the Diversity Definition as presented.

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Respectfully submitted,

**Hector Mendez**  
Superintendent of Schools

**Heliodoro Sánchez, Ed.D.**  
Assistant Superintendent for  
Accountability/Special Populations/Chief of  
Staff