



**January 12, 2026**  
**Board of School Trustees**

FCMS - Auditorium  
625 Grizzly Cub Drive  
Franklin, IN 46131  
6:00 PM

Debbie Gill: Present  
Brett Jones: Present  
Jennifer Mann: Present  
Becky Nelson: Absent  
David Yount: Present

**1. SCHOOL FINANCE REVIEW BOARD - 5:15 pm**

YouTube Live Stream

**A. Elect a President and Secretary**

Motion to approve Becky Nelson as President and Tina Jobe as Secretary of the School Finance Review Board. This motion, made by Debbie Gill and seconded by Brett Jones, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Debbie Gill nominated Becky Nelson as President for the School Finance Review Board and Tina Jobe as Secretary.

**B. 2025 Annual Investments and Fiscal Indicators Report**

The CFO is required to present the investment income for the past year and the fiscal indicators report. Our interest earned over the last four years was \$896,252.99. The banks that we work with offer us a fixed interest rate that is more lucrative than putting our money into CDs. Our current contract with First Merchants Bank honors the interest terms, which are .25% below the federal rate.

Tina Jobe showed how to get to the fiscal indicators report on the DUAB (Distressed Unit Appeals Board) website. The presentation of the financial indicators is attached.

The school finance review board adjourned at 5:39 pm.

2. WATCH MEETING LIVE - 6:00 pm

You Tube Live Stream

3. CALL THE MEETING TO ORDER

- Pledge of Allegiance

4. **2026 BOARD OF SCHOOL TRUSTEES REORGANIZATION**

A. Election of President

Brad Jones made a motion to nominate Debbie Gill for President, David Yount for Vice President and Jenn Mann for Secretary. This motion, made by Brett Jones and seconded by Jennifer Mann, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

B. Election of Vice President & Secretary

C. Board Member Compensation

- 10% of starting teacher salary

Motion to keep the board member compensation at 10% of the starting teacher salary. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

D. Board Meeting Schedule

Motion to approve the 2026 board meeting schedule. This motion, made by Brett Jones and seconded by David Yount, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

E. Appointment / Board Member for Superintendent Committees

- Collective Bargaining

- Athletic Council
- Agriculture
- Legislative Council
- Strategic Taskforce
- Communications Committee
- Music Council
- RDC
- Central Nine
- School Wellness Advisory Council

Dr. Clendening recommended that the board members keep their current committee assignments with the addition to add Debbie Gill to the Strategic Taskforce. This motion, made by Brett Jones and seconded by Jennifer Mann, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Brett

Jenn

**F. Appointment of Treasurer**

Treasurer - David, Brett

Deputy Treasurer

**G. Appointment of Deputy Treasurer**

**5. RECOGNITION**

Dr. Clendening & Dr. Worland

**A. Individual Student Growth**

- Lilly Endowment Community Scholarship-Johnson County
- B. Collaboration
- AG Check Presentation
- School Board Appreciation Month

**6. CONSENT AGENDA**

Board President

**A. Public Comments on any Consent Agenda Item**

Public comments regarding consent agenda items are limited to 3 minutes.  
There were no public comments.

**B. Allowance of Claims and Vouchers**

**C. Amendment to Supplemental Retirement Plan (401a)**

**D. Approve Minutes**  
December 8, 2025

**E. Donations**

**F. FCS Professional Development Travel**

**G. Grant Summary Sheet**

H. Hardscape Improvements - FCHS, FCMS, Needham Elementary

I. Locke Commercial Vehicle Lease Agreement

J. Overnight and/or Out of State Trip

K. Personnel Report

L. Software Renewals

M. Western Governors University  
table

N. Consent Agenda Vote

Motion to table the Western Governors University agreement. This motion, made by David Yount and seconded by Brett Jones, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Motion to approve the consent agenda, excluding the Western Governors University agreement. This motion, made by Jennifer Mann and seconded by David Yount, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

The Grant Summary Sheet for the Food Service Department is for Elizabeth Edwards, Director of Food Services, to travel to Washington, D.C., and discuss school nutrition and funding through the School Nutrition Foundation. The School Nutrition Foundation is paying for her travel and expenses. FFA will be traveling to Oklahoma to compete in the national soil competition. The Commercial Vehicle Lease is for Locke Trucking to provide the band with a semi-truck. Dr. Clendening recommended that we table the Western Governors University agreement to finalize some language.

## 7. SUPERINTENDENT REPORTS

A. Year End Close Transfers

Ms. Tina Jobe

We do not have any year-end transfers to report.

B. Quarterly Financial Report

Ms. Tina Jobe

Tina Jobe reported on the quarterly report for the month ending December 31, 2025. We ended the year in a good spot. Cash flow results for the quarter ending December 31, 2025, were shown along with the comparison to the previous year. Budget results for the quarter ending December 31, 2025,

were shown along with the comparison to the previous year.

**C. Committee Updates**

- Communications

The Communications Committee discussed possible issues and identified goals. How do we connect and share our story with community members who don't have children in our schools? How can we align social media and communication norms to promote the Franklin brand? How can we share our story and information with families without overloading and overwhelming them? The committee came up with some possible solutions for each potential problem. Luke Foraker, a graduate of FCHS, will be joining us this month as part of his internship. Luke will be making a promotional video featuring the extracurricular opportunities we offer at the HS.

**8. ACTION ITEMS**

**A. Public Comments on any Action Item**

Public comments regarding action items are limited to 3 minutes.  
There were no public comments.

**B. Franklin Cub Academy Rates**

Mrs. Katie Smith

Motion to approve as presented. This motion, made by Brett Jones and seconded by Jennifer Mann, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Motion to approve the Cub Academy Program fee proposal. This motion, made by Brett Jones and seconded by Jennifer Mann, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Katie Smith presented fee adjustments for the Cub Academy program. The revised fee proposal for 2026-2027 and 2027-2028:

- Full day 5 days (includes day care) - \$230 weekly
- Full day 3 days (includes day care) - \$150 weekly
- Full day 2 days (includes day care) - \$100 weekly
- Kindergarten before/after school care - \$100 weekly

We offer discounts for school employees, multi-family, and current military.

**C. FCHS New Courses 2026**

Dr. Brooke Worland

motion to approve the HS courses for 2026. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Since the December meeting, the courses highlighted in yellow have been added. Motion to approve the FCHS courses for 2026. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

**D. Resolution for Education Fund to Operation Fund Transfers**

Ms. Tina Jobe

motion to approve the resolution. This motion, made by David Yount and seconded by Brett Jones, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

By state statute, we are permitted to transfer up to 15% of the Education Fund to the Operations Fund. This year, we are transferring a little over 10%. Motion to approve the resolution to transfer amounts from the Education Fund to the Operations Fund. This motion, made by David Yount and seconded by Brett Jones, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

**E. Updated Vision Insurance Plans & Memorandum of Understanding with Franklin Community Teachers Association**

Ms. Tina Jobe

Presented the updated FCS vision insurance and memorandum of understanding between FCS and FCTA. There will be no penalties to our

employees. The proposed plan will give us four options to match our health insurance. Motion to approve the vision insurance rates as presented. This motion, made by Brett Jones and seconded by David Yount, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

When we negotiate benefits outside of the negotiation window, we have to do a memorandum of understanding (MOU). Motion to approve the MOU between FCS and FCTA. This motion, made by Brett Jones and seconded by David Yount, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

**F. Special Education School Board Seminar Series**

Dr. David Clendening

Motion to approve the seminar series. This motion, made by Jennifer Mann and seconded by David Yount, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Motion to approve the Special Education School Board Seminar Series. This motion, made by Jennifer Mann and seconded by David Yount, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

**G. Policies - Guidelines**

Dr. David Clendening

Motion to approve the policies and guidelines. This motion, made by David Yount and seconded by Jennifer Mann, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Motion to approve the policies and guidelines with the mentioned corrections that need to be made on F325. This motion, made by David Yount and seconded by Jennifer Mann, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

## 9. DISCUSSION

### A. Resolution Creating a School Corporation Police Department

Mr. Benji Betts

Benji Betts and Sheriff Doug Cox discussed the rationale and process of FCS having its own police department. In conversations with the Department of Homeland Security and the Department of Education's School Safety Security, they are leaning on school corporations to create their own police departments and not rely on other local agencies for police or arresting powers. Across the state, more and more schools are creating their own police departments. To create a school police department, the Indiana Law Enforcement Academy requires 1) the school district prepare a declaration through the school board attorney (name a police chief); 2) get officers enrolled in the academy (options are May-June-July 2025 or September-October-November); 3) MOU's/SOP's developed; 4) FCS PD branding (uniforms, badges, decals, cars, equipment).

Dr. Clendening recommended that we create a Safety Committee with board members David Yount and Brett Jones sitting on this committee.

### B. Security 101 Proposal

Mr. Doug Kirby

Doug Kirby shared that recently, Security 101 replaced all of our intrusion systems in our school buildings (the alarm systems). This software (101) is a cloud administration console where we can add/remove people, create and adjust schedules. This is a 3-year term at \$2,160 per year and will be funded through the software budget.

### C. JCPL Memorandum of Agreement

Dr. Brooke Worland

Dr. Worland shared that we are requesting approval to partner with Johnson County Public Library on a free resource called SMART Account for our students and families. It is access to online resources only and we can control what they have access to. There is no cost to the students or to the district. Emily Silverman, HS library media assistant, is designated as our project lead. There is an opt-out option for parents.

D. Public Comments on Discussion Items

Public comments regarding discussion items are limited to 3 minutes.  
There were no public comments.

**10. BOARD / ADMINISTRATIVE COMMENTS**

A. Board Comments

Brett Jones reported on athletic updates. The bowling team is the sectional champs. The girls' wrestling program are sectional and regional runner-ups and sending 5 girls to state finals. The boys' wrestling program won the team state duals. We are hosting the boys' county tournament this weekend. The girls' basketball team won the Walt Raines Classic. The girls' swimming and diving team won the Mid-State Conference and the boys were runner-up. Debbie Gill thanked Becky Nelson for taking all the new board members under her wing this past year - greatly appreciated.

B. Administrative Comments

Dr. Clendening shared that we had two former educators pass away. Jan Henderson was a long-time school counselor. Becky Wertz was a former Webb teacher.

The Quarterly Board visit that was scheduled for January 30th has been canceled.

**11. CALENDAR**

A. Calendar of Events

- MLK Day - NO School & Central Office Closed: January 19
- SAT School Day (HS): March 3
- IREAD: March 3-6
- Cub Academy 2026-2027 Registration: March 3

**12. ADJOURNMENT**

motion to adjourn at 7:07. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Motion to adjourn the meeting. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

**13. 11. I.C. 5-14-9-1**

David Yount is an appointed member of the Franklin Community School

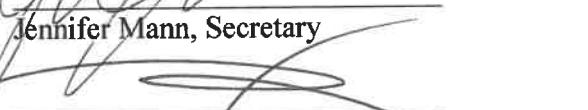
Corporation Board of School Trustees representing Needham Township appointed by Franklin Community School Board. The date of appointment was January 30, 2025, and the term expires December 31, 2026.

Board of School Trustees

  
Debbie Gill, President

  
David Yount, Vice President

  
Jennifer Mann, Secretary

  
Brett Jones, Member

  
Becky Nelson, Member