

Operational Supports

Human Resources Department

Board Report

Month: January 2026

Administrator(s): Meredith Lewis/ Diane Owen-Rogers

Update:

Union Negotiations

KRESA presented its final proposal to the union on October 27, which was later amended on December 19 to remove the ratification bonus in response to union concerns. At a subsequent bargaining session, both parties acknowledged that negotiations have reached an impasse. The union is not contesting this determination. As a result, KRESA is implementing its final proposal to the full extent allowed by law, including moving all bargaining unit members to the current 2025-26 pay schedule and providing full retroactive pay, which will be included in the January 30 payroll.

Culture & Belonging

The Director of Culture and Belonging facilitated a 90-minute professional learning for 65+ staff within Technology, Facilities, and Transportation. This session was the third of five sessions focused on supporting high-quality customer service. The Culture and Belonging Team continues to collaborate with the Human Resources Department on several projects including creating an introductory C&B video for all new employees to view during orientation, creating a C&B Team charter to communicate how the team functions, and creating high-quality and consistent recruitment and hiring resources.

Action Item:

N/A

Fiscal Impact:

N/A

Attachments:

N/A

