

**2024-2025 School Year  
New Teachers for Board of Education Approval  
September 23, 2024**

NAME	DEGREE/SCHOOL	FTE	ASSIGNMENT	MOST RECENT EXPERIENCE	TOTAL YEARS OF EXPERIENCE	STEP
<b>Doute, Anne</b>	Bachelor of Arts in Elementary Education Eastern Michigan University	1.0	Early Childhood ASD Coach Student Services November 18, 2024	Early Childhood Special Education Teacher West Bloomfield Schools Special Education Teacher Crestwood & Richmond Schools	15	BA - Step 13 4 years probation
<b>Smit, Kelsey</b>	Master of Arts in Science Western Illinois University  Bachelor of Science in Bilingual Education Western Illinois University	1.0	Elementary English Language Learner Teacher Academic Services November 5, 2024	Consultant - Public Consulting Group, Illinois English Language Learner Teacher Digital Academy of Florida	4	MA - Step 11 4 years probation
<b>Tanceva, Vesna</b>	Doctorate in Economic Sciences Institute of Economics University Skopje, Republic of North Macedonia Master of Science in Travel Management University of St. Clement Ohridski, Ohrid, Republic of North Macedonia Bachelor Degree English Language and Literature University of Ss. Cyril and Methodius, Skopje, Republic of North Macedonia	1.0	Secondary English Language Learner Teacher Academic Services November 12, 2024	English Language Learner Teacher - Elmwood Park High School, Illinois English Language Learner Teacher - Northlake Middle School, Illinois English Language Learner Teacher - Chicago Public Schools, Illinois	6.5	Doctorate - Step 5.5 4 years probation