

Collin County Community College District Board of Trustees

1. Organization, Education, and Policy Committee

September 28, 2021

Resource: Kim Davison
Chief of Staff

DISCUSSION ITEM: First Reading of Local Board Policies

- **BBE (Local)** Board Members - Authority
- **CHE (Local)** Site Management - Mail and Delivery - ADD
- **DEC (Local)** Compensation and Benefits – Leaves and Absences
- **DM (Local)** Termination of Employment
- **FAA (Local)** Equal Educational Opportunity – Service Animals - ADD
- **FFDA (Local)** Freedom from Discrimination, Harassment, and Retaliation – Sex and Sexual Violence
- **GD (Local)** Community Expression and Use of College Facilities

DISCUSSION:

As a part of the College's comprehensive review of all policies and with input from the Texas Association of School Boards' Legal and Policy Service, the local policies outlined below are being presented for your review as a first reading.

- **BBE (Local) Board Members Authority –** Incorporates clarifications regarding requests of Trustees to staff, with a vote of the Board required when significant staff time is required to prepare the response.
- **CHE (Local) Site Management – Mail and Delivery – ADD –** New policy recommended to establish requirements for use of internal mail delivery systems and for delivery of mail to student housing.
- **DEC (Local) Compensation and Benefits – Leaves and Absences –** Codifies the one week of adjunct faculty sick leave benefit that was piloted in FY2021 and other changes to our FMLA and leave policy as recommended by TASB.

- **DM (Local) Termination of Employment –**
Incorporates a reference to Board Policy DMAA(Local) in the policy addressing discipline of at-will employees.
- **FAA (Local) Equal Educational Opportunity – Service Animals – ADD –** New policy to outline the requirements for service animals on campus and for service animals and emotional support animals in student housing.
- **FFDA (Local) – Freedom from Discrimination, Harassment, and Retaliation – Sex and Sexual Violence –** Updates Title IX requirements when a party or witness does not submit to cross-examinations during a live hearing.
- **GD (Local) – Community Expression and Use of College Facilities –** Removes most of the text in the Animals on Campus section of the policy and references the new FAA(Local) Animals on Campus policy.