



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC:** Resolution of Early Notification of Employee Separation from Employment Incentive to full-time District Employees for the 2024-2025 School Year.

**SUBMITTED BY:** David R. Canales, Associate Superintendent **OF:** Human Resources Department

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** January 22, 2025

**Recommendation:**

Administration recommends that the Board of Trustees consider an early incentive for all full-time UISD employees wishing to resign or retire at the end of their contract term/work calendar.

**Rationale:**

Early resignation/retirement notices will assist the District in planning and staffing for the upcoming school year.

**Budgetary Information:**

None

**Board Policy Reference and Compliance:**

DC (Legal/Local)

DFE (Legal/Local)