

Browning Public Schools
Board Agenda Request
Meeting To Be Held: August 12, 2025



Recognition: ☐ Students ☐ Staff ☐ Parents
Information: ☐ Building Report ☐ Old Business ☐ Superintendent's Report
Action: ☐ Resignation ☒ Hiring ☐ Contract Service Agreements
 ☐ Travel Out-of-State ☐ Travel In State ☐ Approvals
 ☐ Termination ☐ Legal Matters ☐ Other:
 This action request pertains to ☒ Elementary (only) ☐ High School/District Wide


Date: 08/05/25

To: Rebecca Rappold
 Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Hiring: Elementary Teacher-Napi 2025-2026

Description: Sicily Bird is recommending the following hire for the 2025-2026 school year, pending successful completion of the pre-hire process:

 Autumn Charges Strong; 5th-Grade Teacher, BA/1

Financial Impact: \$47,062.00; BA/1

Funding Sources: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: ☐ Approved ☐ Denied ☐ Deferred Initial & date: _____

Comments: _____

Board Action: ☐ N/A (Info) ☐ Approved ☐ Denied ☐ Tabled: _____



Browning Public Schools Hiring Selection Report

Position 5th-Grade Teacher		Applicant Recommended Autumn Charges Strong	
Department/Location Napi Elementary		Supervisor Sicily Bird	
Type of Position Certified	Starting Date 08/18/25	Term 2025-2026 SY	

Recruiting.	Date Posted: 04/09/25	Re-advertised:	Closing Date:
Comments:			

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Charges Strong, Autumn	07/31/25	Yes	08/05/25

Interview Committee		Title	Name	Title
Sicily Bird	Principal			
Carson Bryant	Teacher			
Belinda Turley	SPED Director			

Recommendation: Autumn provided knowledge that aligns with the district and the school's goals. She has subbed in the district for two years and received positive references from the supervisors and instructional coaches. She is working on a plan to become a teacher; in doing so, meets the requirements to obtain an emergency license to teach.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug Test	Scheduled	Yes	Ok
State & Federal Criminal background check	Scheduled	Yes	Ok
Tribal Background check	Scheduled	Yes	Ok

Salary: \$47,062.00	Placement: BA/1	Contract Days: 187 Days
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