



Oregon Department of Education

Kate Brown, Governor

Office of the Deputy Superintendent
Salam A. Noor, Ph.D.
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Voice: 503-947-5600
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January 5, 2017

Dr. Karen Fischer Gray
Parkrose School District
10636 NE Prescott
Portland, OR 97220

Dear Dr. Karen Fischer Gray:

On behalf of Governor Kate Brown and the Oregon State Legislature, I would like to thank you for your continued service as a member of the advisory group for the African American/Black Student Success Plan as outlined in House Bill 2016.

The African American/Black Student Success Plan Advisory Group will provide the Oregon Department of Education (ODE) and other education partners with specific strategies for developing and implementing the work of House Bill 2016. This bill directs the Oregon Department of Education to convene an advisory group to provide advice on the development and implementation of a statewide plan for African American/Black students who are in early childhood through post-secondary education programs by examining academic and culturally appropriate best practices in this state and across the nation.

The plan will provide strategies in all indicators of academic success for African American and Black students: address the disproportionate rate of disciplinary incidents; increase parental engagement; increase the engagement of students in educational activities before and after regular school hours; increase early childhood and kindergarten readiness; improve literacy and numeracy levels between kindergarten and grade three; support student transitions to middle school and through the middle and high school grades to maintain and improve academic performance; support culturally responsive pedagogy and practices from early childhood through post-secondary education; support the development of culturally responsive curricula from early childhood through post-secondary education; increase attendance of plan students in community colleges and professional certification programs; and increase attendance of plan students in four-year post-secondary institutions of education.

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Given the historical importance of this endeavor and this ambitious timeline, I would like to thank you in advance for your experience and expertise on this advisory group. It will require a commitment from you, but is one that will have a lasting impact on the lives of African American/Black students and families for generations to come.

Future meeting dates are as follows:

Friday, January 6, 2017

Friday, June 2, 2017

Friday, February 3, 2017

Friday, March 3, 2017

All meetings are scheduled from 9am-2pm
and will be held at ODE in room 251A&B,
unless otherwise noted.

Friday, April 7, 2017

Friday, May 5, 2017

I am attaching an addendum to this letter outlining state rules regarding parking and travel.

Again, I thank you in advance for serving on this advisory committee.

Sincerely,

A handwritten signature in blue ink, appearing to read "Salam A. Noor".

Salam A. Noor, Ph.D.
Deputy Superintendent of Public Instruction