

# ALEDO ISD PLAN ON A PAGE 2012-2015

VALUES/BELIEFS	MOTTO, MISSION AND VISION STATEMENTS	BOARD PRIORITIES	FOCUS AREAS
<p><b>WHAT WE BELIEVE ABOUT STUDENTS AND LEARNING:</b></p> <ul style="list-style-type: none"> <li>All students should have an equal opportunity to fulfill the highest expectations of learning: to think, problem solve, and adapt effectively to a changing world.</li> <li>Students should experience a rigorous and relevant curriculum stimulating thinking and problem solving, preparing them for college and career.</li> <li>Technology is an essential tool for teaching and learning.</li> </ul> <p><b>WHAT WE BELIEVE ABOUT PARENTS AND THE COMMUNITY:</b></p> <ul style="list-style-type: none"> <li>Education is a shared responsibility of students, school, home and community.</li> <li>A high level of parent and community involvement creates a foundation of educational excellence.</li> <li>Clear and consistent communication between school and home is essential to student success.</li> <li>Interactions between Aledo ISD, parents, and the community should serve as a model of integrity, responsibility and respect.</li> </ul> <p><b>WHAT WE BELIEVE ABOUT THE DISTRICT:</b></p> <ul style="list-style-type: none"> <li>Integrity and transparency are essential to the success of our organization.</li> <li>The District shall provide systems, processes, and resources that support student success and encourage continuous improvement.</li> <li>A talented, trained, and committed staff provides the human resources necessary for student success.</li> <li>Aledo ISD is committed to providing the best possible resources, facilities and educational environment for all students.</li> </ul>	<p><b>OUR MOTTO:</b>  <i>"A past to remember; a future to mold."</i></p> <hr/> <p><b>OUR MISSION:</b>  <i>"The mission of the Aledo Independent School District is to provide all students with an educational program developing their full potential intellectually, physically, and socially to be responsible citizens and contributing members of society. Inherent within this mission is the belief that all students can learn and that schools can make a difference in the lives of their students."</i></p> <hr/> <p><b>OUR VISION:</b>  <i>"Aledo ISD will work collaboratively with parents and community to prepare our students to be successful leaders and problem solvers in a diverse world."</i></p>	<p style="text-align: center;"><b>LEARNING</b></p> <p>1. The District will provide an aligned, rigorous curriculum, with instructional and technology programs preparing students to meet or exceed all educational standards.</p> <p style="text-align: center;"><b>SAFETY</b></p> <p>2. The District will maintain a safe and orderly environment.</p> <p style="text-align: center;"><b>PARENTS/COMMUNITY</b></p> <p>3. Parents and members of the community will have meaningful opportunities to participate in the educational processes of the Aledo ISD.</p> <p style="text-align: center;"><b>HUMAN RESOURCES</b></p> <p>4. The District shall recruit, hire, train, and retain a highly qualified staff.</p> <p style="text-align: center;"><b>FINANCIAL/FACILITIES</b></p> <p>5. The District shall exhibit excellence in financial and facility planning, management, and stewardship.</p> <p style="text-align: center;"><b>CONTINUOUS IMPROVEMENT</b></p> <p>6. The District shall establish systems and processes to evaluate organizational effectiveness and customer satisfaction.</p>	<ul style="list-style-type: none"> <li>Curriculum alignment</li> <li>Curriculum monitoring</li> <li>High yield instructional strategies</li> <li>Staff development aligned to instructional needs</li> <li>Integration of technology within the learning process</li> <li>Student extra-curricular involvement</li> </ul> <ul style="list-style-type: none"> <li>District-wide Safety protocols</li> <li>District-wide safety drills</li> <li>Staff training for student safety and discipline</li> </ul> <ul style="list-style-type: none"> <li>Community and Campus Meetings</li> <li>Parent Portal access</li> <li>Multiple district-wide communication outlets</li> <li>Multiple parent volunteer and involvement programs</li> </ul> <ul style="list-style-type: none"> <li>Recruitment/hiring of HQ staff</li> <li>Development of salary schedules</li> <li>Professional Development</li> </ul> <ul style="list-style-type: none"> <li>10 year facility plan/projection</li> <li>Long range replacement schedules</li> <li>Annual financial audit</li> <li>Bond ratings</li> <li>FIRST and FAST ratings</li> </ul> <ul style="list-style-type: none"> <li>Annual program effectiveness evaluations</li> <li>Parent and staff satisfaction feedback surveys</li> <li>Problem solving processes</li> </ul>

