

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees  
**FROM:** Hector Mendez, Superintendent of Schools  
**SUBJECT: REQUEST FOR APPROVAL OF BOARD POLICY DEA(LOCAL)  
COMPENSATION AND BENEFITS: SALARIES AND WAGES**  
**DATE:** August 18, 2009

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The following Board Policy is being presented for approval.

**DEA(LOCAL)            COMPENSATION AND BENEFITS  
                             SALARIES AND WAGES**

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It is recommended that the Board of Trustees approve this policy as presented.

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Respectfully submitted,

***Hector Mendez***  
Superintendent of Schools

***Brian J. Moersch***  
Executive Director  
for District Operations