

MINUTES OF THE BOARD OF EDUCATION

Regular Meeting Administration Building 7:00 p.m.– 11:08 p.m. June 19, 2019

Members Present:

- Mark Mirabile, Presiding Officer
Jon Buralli
David Negron – arrived at 7:33 p.m.
Joy Tristano
Charles Zona

Absent:

- Mary Lenzen
Kristin Violante

ROLL CALL AND VISITORS

Present with Superintendent Dave Palzet were staff members Erika Sawosko, Jennifer Ban, Frank Adams, Brianne Malatt, and Karyn Lisowski; and resident Joy Palomo-Clark.

PLEDGE OF ALLEGIANCE

The Board recognized middle school ELA students who created ebooks. Brock Radtke and Shannon Sullivan led the pledge of allegiance.

ACTION NO. 42

Consent Agenda

Motion by Buralli, seconded by Tristano, that the Board of Education approve the consent agenda consisting of: regular meeting minutes of May 15, 2019; closed session meeting minutes of May 15, 2019; payment of May Payroll/June Warrants; voluntary student insurance; transfer of interest; designation of depositories for school district funds; Board resolution authorizing certain payments; June 2019 Personnel Report containing retirement of Kathleen Kras, middle school instructional aide, effective the end of the 2018-19 school year; resignation of Maggie Bialobrzewski, Polish bilingual teacher, effective the end of the 2018-19 school year; hiring of Haylee O'Donnell, grade 1, effective for the 2019-20 school year; administrator and confidential employee increases; custodian bonus. Motion carried by a roll call vote of 4 ayes (Buralli, Mirabile, Tristano, Zona) absent – Lenzen, Negron, Violante.

REPORTS AND DISCUSSION ITEMS

Library Update

At the April Board of Education meeting, the Board approved the construction bids for updated library spaces. On June 6, demolition on our library spaces began. Construction crews have removed all casework, ceilings, and flooring from both locations and are preparing the spaces for construction of the renovated spaces. So far the project is on time and on budget!

Spanish Resource

At the May Board of Education meeting, Dr. Ban reviewed the results of a Spanish resource pilot program in sixth grade. The Board asked Dr. Ban to further research options for the purchase of this resource and bring a recommendation to the June meeting. Dr. Ban researched and recommended the most cost effective option for the district.

ACTION NO. 43

Spanish Resource

Motion by Mirabile, seconded by Buralli, that the Board of Education approve the Authentico Spanish resource recommendation in the amount of \$9,721.27. Motion carried by a roll call vote of 4 ayes (Buralli, Mirabile, Tristano, Zona) absent – Lenzen, Negron, Violante.

Middle School Electives

At last month's Board meeting, the Board approved the a new 10 period schedule for the 2019-20 school year. As part of that report, the Board asked for additional information on the potential to offer electives at the middle school. Dr. Palzet provided the Board with an overview of some of the excellent art, music, health, and STEM offerings currently available to students. Additionally, Dr. Palzet informed the Board that, as part of the curriculum review process, alternative courses to world language would be investigated.

Middle School Honor Roll Calculation

Superintendent Palzet provided the Board with background information on the Honor Roll system at the middle school. This review included benefits and drawbacks of an Honor Roll system as well as data about the number of students who have achieved each level of honor roll. Finally, recommendations regarding changes to the Honor Roll were made, however; no change was made to the current system.

Social Emotional Learning Update

As part of our Strategic Blueprint goal, Building Learning Environments, the district convened a Social Emotional Learning Committee made up of parents, teachers, and Board members. Middle School Assistant Principal Brianne Mallat discussed the work of the committee which includes creating a shared vision for our district's Social Emotional Learning, evaluating current strategies already in use, completing a needs assessment, and building expertise in the SEL framework. Additionally, Ms. Mallat provided the Board with an outline of the work the committee will complete in year two.

Freshman Update

Each spring, the district receives data from Lyons Township High School regarding the classes our graduates selected and the grades students received in these classes. Additionally, each year the township associate schools survey freshman to gain insight into how well prepared they feel they are for the rigors of high school. Superintendent, Dave Palzet provided the Board with an overview of these data.

Maintenance Director Position

Superintendent Palzet led the Board through a discussion of the implementation of a District Director of Maintenance. This discussion takes place as a result of the resignation of our district maintenance man. A Director of Maintenance would have the ability to develop systems and maintenance schedules to prevent unbudgeted expenses for services and for the emergency replacement of equipment, coordinate all mandated inspections, create maintenance plans, and repair logs. This position will help coordinate custodial staff and make sure the district is more efficient and following a more systematic workflow. Finally, by hiring a higher skilled individual the district would be able to mitigate costs for repairs to our mechanical systems. The Board agreed with the hiring of a Director of Maintenance.

Spring Testing Report

Dr. Ban provided the Board with an update on our testing schedule and the results of our standardized assessments. These assessments include the state mandated IAR (Illinois Assessment of Readiness), the MAP test, and several grade level specific assessments. Overall our students continue to achieve at high levels and make strong gains from the beginning to the end of the school year.

School Safety Plan

During the 2017-18 school year, the district convened a school safety task force that, with the help of a safety consultant, drafted recommendations for improved safety structures and procedures within our schools. The task force developed a three year plan and over the course of the 2018-19 school year, the district worked diligently to implement the year one updates. Dr. Palzet provided the Board with an update on the implementation of the year one recommendations and presented the recommendations for year two.

ACTION NO. 44

School Safety Plan

Motion by Buralli, seconded by Tristano, that the Board of Education approve year two of the School Safety Improvement Plan as with the exception of the implementation of a bus tracking GPS system and improved exterior lighting in parking lots both of those to be determined based on need and actual costs and with the addition of train staff in lockdown and active shooter training carried over from 2018-19. Motion carried by a roll call vote of 5 ayes (Buralli, Mirabile, Negron, Tristano, Zona) absent – Lenzen, Violante.

Middle School Schedule Change

At last month's meeting, the Board approved a revised schedule for the middle school. The new schedule sparked several questions for the Board, and in an effort to best understand how this change will impact students, the Board asked for clarification and further discussion. The Board took this opportunity to dive deeper into the impact of a revised schedule and better understand the impacts on students. At this month's Board meeting, the Board limited the approval of the new schedule to the 2019-20 school year and requested updates on the effectiveness of the revised schedule.

ACTION NO. 45

Schedule Change

Motion by Tristano, seconded by Negron, that the Board of Education approve 10 period middle school schedule for the 2019-20 school year with review of such schedule in the fall of 2019, spring of 2020 and a schedule recommendation in spring of 2020. Motion carried by a roll call vote of 5 ayes (Buralli, Mirabile, Negron, Tristano, Zona) absent – Lenzen, Violante.

Board of Education Information Requests

No requests were made at this time.

NEXT AGENDA

Items submitted for the August agenda include: Establish Petty Cash Fund; Summer Academy Update (written); Hiring Status Report (written); Talented and Gifted Update (written); Declassify Executive Session Minutes; Class Size Update; and Review Personnel (section 5) Board Policies; Lunch Portion Update; and Tentative Budget.

ACTION NO. 46

Closed Session

Motion by Mirabile, seconded by Tristano, that the Board of Education go into closed session at 9:57 to discuss matters relating to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District; and collective negotiation matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. Motion carried by a roll call vote of 5 ayes (Buralli, Mirabile, Negron, Tristano, Zona) absent – Lenzen, Violante.

The Board came out of closed session at 11:08 p.m.

ADJOURNMENT

Motion by Buralli, seconded by Tristano, that the regular meeting adjourns at 11:08 p.m. Voice vote. Motion carried.

App. ___ President _____ Secretary _____