



McCall-Donnelly Joint School District No. 421  
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Date: May 19, 2025

To: McCall Donnelly School District Board of Trustees

From: Tim Thomas, Superintendent

During the 2025 legislative session the legislature appropriated a 5% CEC (change to employee compensation) for education employees. The CEC was appropriated for certified, classified, and administrative employees. Additionally, in May of 2024 McCall Donnelly School District patrons approved a supplemental levy for busing, food service, and salaries (CEC). On May 6, 7, and 8, 2025 representatives from MDEA and the Board met using the IBB (interest-based bargaining) to negotiate the 2025-2026 master agreement. The result of the IBB process is an agreement that includes a 6.55% CEC.

Administration recommends approving the certified, classified and administrative employee salary scales with the CEC increases.

Barbara R Morgan Elementary School   Donnelly Elementary School   Payette Lakes Middle School

Heartland High School   McCall-Donnelly High School