

Denton Independent School District
2024-2025 Teacher and Librarian Hiring Schedule Recommendation
May 14, 2024

SUMMARY:

This item requests approval for the DISD 2024-2025 new teacher and librarian hiring schedule. This recommendation is presented as Denton ISD has received no state funding increase in the per pupil allotment. This proposed recommendation includes no pay increase for employees and an adjustment to decrease the starting pay from \$59,340 to \$59,000 for beginning teachers.

Board Goal:

Human Resources...In pursuit of excellence, the district will:

- Honor the dedication and professionalism of all staff
- Recruit, employ and retain high quality teachers
- Maintain a diverse workforce

PREVIOUS BOARD ACTION:

The Board of Trustees has taken no action on this topic.

BACKGROUND INFORMATION:

The following are new teacher and librarian hiring schedule recommendations for 2024-2025:

- Maintain the 2023-2024 pay for all employees for the 2024-2025 school year.
- Decrease the starting pay from \$59,340 (2023-24) to \$59,000 (2024-2025).

FISCAL IMPLICATIONS:

N/A

BENEFIT OF ACTION:

This action will allow timely hiring and accurate compensation communication for new teachers and librarians.

PROCEDURAL AND REPORTING IMPLICATIONS:

N/A

PUBLIC COMMENT RECEIVED:

N/A

ALTERNATIVES:

No alternatives are presented at this time.

OTHER COMMENTS:

N/A

SUPERINTENDENT'S RECOMMENDATION:

The superintendent recommends approval of the new teacher and librarian hiring schedule.

STAFF PERSONS RESPONSIBLE:

Dr. Jamie Wilson, Superintendent of Schools
Dr. Jeremy Thompson, Deputy Superintendent
Jason Rainey, Interim Assistant Superintendent of Human Resources
Jennifer Stewart, Executive Director of Budget

ATTACHMENTS:

2024-2025 Teacher and Librarian Hiring Schedule.

APPROVAL:

Signature of Staff Member Proposing Recommendation: _____

Comments: _____

Signature of Divisional Assistant Superintendent: _____

Comments: _____

Signature of Superintendent: _____

Comments: _____