

Lyon County School District Board Memo

Date: January 28, 2025
To: Board of School Trustees
From: BillieJo Hogan, Executive Director of Human Resources
Re: Revisions to LCSD Board Policy GBCB: Family and Medical Leave Act.

Recommendation

That the Board of Trustees approve revisions to LCSD Board Policy GBCB: Family and Medical Leave Act as a second and final reading.

Background Information

After each Nevada legislative session, the staff at POOL/PACT (our public agency insurance pool and risk management/human resources support entity) provide school districts with recommended policy changes based on the recent laws that were passed. Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability.

Policy GBCB is now updated to reflect current federal language and changes. It aligns with the district process using the eFMLA platform. The policy provides clearer language on eligibility, types leave in a block of time, on an intermittent basis, or on a reduced schedule basis. Also included is a chart on special rules for FMLA leave near the end of an academic term.

Budget Considerations

None

Discussed at Previous Meeting

December 17, 2024

Attachment(s)

Lyon County School District Board Policy GBCB: Family and Medical Leave Act.