

Upon final determination, action objective plans will be drafted in the form of SMART goals. Metrics or specific deliverables will be used to determine progress toward goals or attainment.

1. Implement School Improvement Planning for Academic Improvement

Develop and launch new school improvement planning process for implementation during upcoming school year (2023-24). *Link to Strategic Plan: Goal Three – Improve opportunities for staff collaboration, engagement, innovation, and use of data.*

2. Launch D90 Literacy Curriculum/Program Review

Launch comprehensive District 90 Literacy Curriculum/Program Review, featuring investigation and adoption of curriculum materials, review of best practices in reading instruction, and alignment with forthcoming literacy directives from Illinois State Board of Education. *Link to Strategic Plan: Goal One – Clarify grade level academic and non-academic curricular expectations for students and their families; Goal Two – Provide an equitable, high-quality education for all students.*

3. Refine Communications Plan, Emphasizing Finance and Instruction

Establish updated *D90 Communications Plan* with topics of finance and student instruction as focal areas. *Link to Strategic Plan: Goal Four – Enhance parent engagement, partnerships, supports, and education about District performance and initiatives.*

4. Develop “Equity Action Plan”

Develop Equity Action Plan (EAP) to ensure alignment of actions and commitment to identified Board of Education equity goals. *Link to Strategic Plan: Goal Two – Provide an equitable, high-quality education for all students; Goal Five – Ensure that resources are expended in an equitable manner to maximize opportunities for all learners.*

5. Conduct School Safety and Security Review

Conduct comprehensive School Safety and Security Review process in partnership with internal stakeholders and emergency responders and implement findings with fidelity. *Link to Strategic Plan: Goal Four – Enhance community partnerships with local agencies, business, and high school partners to improve the quality of real-world learning experiences; Goal Five – Upgrade existing facilities to create progressive and productive learning and working environments.*

6. Develop Financial Plan for Deficit-Reduction

Facilitate the creation of a financial plan identifying and targeting causes of deficit spending. *Link to Strategic Plan: Goal Five – Ensure that resources are expended in an equitable manner to maximize opportunities for all learners.*