

**MINOOKA COMMUNITY HIGH SCHOOL
DISTRICT #111
REGULAR MEETING
WEDNESDAY, NOVEMBER 20, 2024**

CALL TO ORDER

The regular meeting was called to order at 6:00 p.m. by Vice President Laura Hrechko. The meeting was held at Minooka Community High School-Administration Building. A physical quorum was present with the following board members answering roll call:

	<u>YES</u>	<u>NO</u>
• Mike Brozovich	X (arrived at 6:28 p.m.)	
• Laura Hrechko	X	
• Tim Juskiewicz	X	
• Mike Hoyt	X	
• Jim Grzetich	X	
• Matt Shepard	X	
• Terry Spivey		X

Additionally, present were:

- Dr. Rob Schiffbauer X
- John Troy X
- Dr. Phillip Pakowski X
- Kristi Boe X
- Jamie Soliman X
- Michele Williamson X

The Pledge of Allegiance was recited.

COMMUNICATIONS/RECOGNITION

Board members honored and recognized National Recognition Program Scholars and Maya Ledesma of the Cross Country All-State who placed 4th place at the State Competition and 6th place finish overall.

PUBLIC COMMENTS

Tom White and Lydia Simrayh spoke in favor of the Responsible Bidder Ordinance and encouraged board members to consider the ordinance.

ADMINISTRATIVE REPORTS

Administrative reports were provided in the board packet for review.

Dr. Schiffbauer added that he along with Matt Williams, Athletic Director and three members of the swim team will be attending the Shorewood YMCA groundbreaking ceremony on November 21st. He gave a tentative outline for the Strategic Plan process.

CONSENT AGENDA

MOTION: by Grzetich, seconded by Shepard, to approve the consent agenda as presented:

- A. Open Session Minutes
 - 1. October 16, 2024 Board Meeting
- B. Financial Reports
 - 1. Monthly Financial Reports
 - 2. Payment of Bills/Total
 - 3. Employee Payroll
 - 4. Imprest Fund Report/Total
 - 5. Activity Fund Report
 - 6. Treasurer's Report (Cash/YTD – Exp/Rev)

Voting Aye: Spivey, Juskiewicz, Hoyt, Hrechko, Grzetich and Shepard. Motion carried. Time: 6:14 p.m.

President Pro Tem:

Motion by Juskiewicz, seconded by Spivey, to nominate Laura Hrechko as President Pro Tem. Hearing no objections, the motion was approved. Time: 6:15 p.m.

COMMITTEE REPORTS

There was no Committee of the Whole held in November,

Building and Grounds – Mr. Shepard reported that weekly meetings are continuing with DLA on the CTE and Fieldhouse design. Administration along with various consultants, and MCHS staff are working together to discuss the current and future needs of the projects. It is anticipated that DLA will have seventy-five percent of the drawings complete and Dr. Schiffbauer will share those drawings with the board once received. As it stands, the process is currently on track to go out to bid in January and break ground on the field house at end of March/early April. The Regional Office of Education granted occupancy of the main gym project and Dr. Schiffbauer added that the gym is 99.9% completed and he is very pleased with the final results.

GAVC had a routine meeting on October 24, 2024.

GCSEC meetings were held on October 23, 2024 and November 20, 2024. There was discussion regarding the growth in the program and possible options for space to purchase. It is projected that the program will increase by 15 students next year.

DISCUSSION ITEMS

Educational Foundation Update:

The Educational Foundation update was included in the board packet for review. Dr. Schiffbauer stated that the Foundation has been preparing for the Denim and Diamonds event which has been moved to March 8, 2025. This will take place at the Four Rivers Environmental Center in Channahon. The next meeting will be December 5, 2024.

PRESS Packet 117 – First Reading:

Press Packet 117 drafts was provided in the board packet for review. Dr. Schiffbauer added legal updates based on current legislation. There were no questions and a second reading and possible adoption is anticipated at the December meeting.

FY 25 Curriculum Proposal – Second Reading:

A second reading of the FY25 Curriculum proposal was held and provided in the board packet for review. There no questions or concerns and it is anticipated for approval at the December regular meeting.

2024 Tentative Levy:

The Tax Levy was provided in the board packet for review. Mr. Troy noted that last year's tax rate was 2.29 and the projected tax rate is 2.2. He will continue to update throughout the month and present in December for a formal hearing. There were no questions or concerns raised from board members.

Bond Purchase Agreement:

The form for the Bond Purchase Agreement was provided in the board packet for review. The bonds have been sold on the open market at a rate of 5 % with a yield of 3.78%. Mr. Troy added that the district will hold on to the certificates for 90 days and will replace with funding bonds which in turn will save the district \$100,000. There were no questions or concerns and it is anticipated for approval at the end of the meeting.

Policy 5:60 Expenses – Draft Update Second Reading

The draft of the revised Policy 5:60 Expenses was provided in the board packet for review. A second reading was held there were no questions or concerns. It is anticipated for approval and adoption at the end of the meeting.

New three (3) year lease for three (3) school buses:

The master lease and purchase agreement were provided in the board packet for review. Mr. Troy reported that six-wheel chair buses will be coming off lease, three buses from District 111 and three buses from District 201. He added that the wheel chair busses are hard to come by and it was recommended to purchase on a lease to own basis. It was an added benefit to swap the leases with 201 in regards to the transportation claim and enter into a new 3-year lease agreement. There were no questions or concerns and it is anticipated for approval at the regular board meeting.

Delegate Assembly and Agenda items:

Dr. Schiffbauer provided board members with agenda items for the upcoming board conference. There was no questions or concerns with the agenda items. In addition, Mike Hoyt offered to be the IASB delegate for the November 23 meeting. It was recommended that Mr. Brozovich will be the alternate. There were no questions or concerns and it is anticipated for approval at the regular board meeting.

Responsible Bidder Ordinance:

The Responsible Bidder Ordinance was provided in the board packet for review. Mr. Shepard provided the

proposed ordinance for board members to review and expressed his support for the ordinance. He feels it provides the board with more tools, flexibility and options to select a local contractor and support the apprenticeship programs. Mr. Grzetich and Mrs. Hrechko also were in favor of this ordinance and in full support of local contractors and the students who have gone through the apprenticeship programs. Mr. Juskiewicz questioned why it would be in the best interest of the school district. He feels that items A-E in the ordinance is already state law. He feels that this would increase the cost of projects and reduce competition and encourages the board to reject the ordinance. Mr. Brozovich requested Mr. Troy's stance on the ordinance. Mr. Troy believes the document as it stands is a fine document and should be discussed at the board's level and provide him with input or direction. There were no concerns to proceed as an action item.

ACTION ITEMS

Approval and Adoption of the FY 25 Curriculum Proposal as presented.

MOTION: by Grzetich, seconded by Hoyt, to approve and adopt the FY 25 Curriculum Proposal as presented. Voting Aye: Shepard, Spivey, Juskiewicz, Hoyt, Hrechko, Grzetich and Brozovich. Motion was carried. Time: 6:45 p.m.

Approval and possible approval to post the FY25 Tentative Levy as presented.

MOTION: by Shepard, seconded by Grzetich, to post the FY25 Tentative Levy as presented. Voting Aye: Spivey, Juskiewicz, Hoyt, Hrechko, Grzetich, Shepard and Brozovich. Motion was carried. Time: 6:46 p.m.

Approval of Bond Purchase agreement as presented.

MOTION: by Juskiewicz, seconded by Hoyt, to approve the Bond Purchase agreement as presented. Voting Aye: Grzetich, Shepard, Spivey, Juskiewicz, Hoyt, Hrechko and Brozovich. Motion was carried. Time: 6:46 p.m.

Approval and Adoption of Policy 5:60 update as presented.

MOTION: by Grzetich, seconded by Shepard, to approve and adopt Policy 5:60 update as presented. Hearing no objections. Motion was approved. Time: 6:47 p.m.

Approval of a new three (3) year lease for three (3) new school buses with American Capital in the amount of \$37,461 dollars as presented.

MOTION: by Spivey, seconded, by Hoyt to approve a new three (3) year lease for three (3) new school buses with American Capital in the amount of \$37,461 as presented. Voting Aye: Shepard, Spivey, Juskiewicz, Hoyt, Hrechko, Grzetich and Brozovich. Motion was carried. Time: 6:47 p.m.

Approval of the IASB Delegate and Alternate as discussed.

MOTION: by Shepard, seconded, by Spivey to approve the IASB Delegate and Alternate as discussed. Hearing no objections. Motion was approved. Time: 6:48 p.m.

Approval of the Responsible Bidder Ordinance as presented.

MOTION: by Shepard, seconded Grzetich, to approve the Responsible Bidder Ordinance as presented. Voting Aye: Spivey, Hoyt, Hrechko, Grzetich, Shepard and Brozovich. Voting No: Juskiewicz. Motion was carried. Time: 6:50 a.m.

EXECUTIVE SESSION

MOTION: by Brozovich, seconded by Hoyt, to adjourn the meeting to executive session for the purpose of discussing matters related to minutes, the appointment, compensation, discipline, dismissal, employment and performance of specific employees of the district, student discipline, and collective bargaining. Hearing no objections. Motion was approved. Time: 6:50 p.m.

RETURN TO OPEN SESSION

MOTION: by Shepard, seconded by Hoyt. Hearing no objections. Motion was approved. Time: 8:26 p.m.

MOTION: by Grzetich, seconded by Shepard. Hearing no objections. Motion was approved. Time: 8:28 p.m.

ACTIONS FOLLOWING EXECUTIVE SESSION**Closed Session Minutes**

MOTION: by Grzetich, seconded by Shepard, to approve the closed session minutes as presented:

October 16, 2024 Executive Regular Meeting

Hearing no objections. Motion was approved. Time: 8:29 p.m.

Personnel

Resignation(s):

MOTION: by Grzetich, seconded by Shepard, to accept the following resignation/retirement(s) as presented:

Bobbi White – Counselor – eff. 6/30/2029 – retirement
Vickie Selk – Bus Driver – eff. 11/22/2024 – resignation
Alex Wende – Assistant Lacrosse (Girls) – eff. 11/14/2024 – resignation
Colin Harrington – Assistant Lacrosse (Boys) – resignation
Keegan Manning – Assistant Lacrosse (Boys) – resignation

Hearing no objections. Motion was approved. Time: 8:30 p.m.

LOA:

Motion: by Juskiewicz, seconded by Shepard, to approve the following leaves of absence as presented, pending receipt of proper documentation.

Kathy Szwed – Teacher – Social Studies – from approximately 11/11/2024 – 12/23/2024 (Days TBD) under the family Medical Leave Act (FMLA)

Hearing no objections. Motion was approved. Time: 8:30 p.m.

Employment:

MOTION: by Brozovich, seconded by Grzetich, to approve the employment of the following certified staff member(s) for the 2024/2025 school year as presented, pending proper paperwork and background check deemed favorable by the MCHS #111 Administration:

Renee Field – French Teacher (part-time 6/12) – Pro-rated (62 days)

Voting Aye: Juskiewicz, Hoyt, Hrechko, Grzetich, Shepard, Spivey and Brozovich. Time: 8:31 p.m.

MOTION: by Brozovich, seconded by Grzetich, to approve the employment of the following support staff members(s) as presented, pending proper paperwork and background check deemed favorable by the MCHS #111 Administration:

Brandon Thompson – Systems/Data Specialist - \$50,000 annually
Genesis Xochipa – Bus Aide – Transportation - per route

Voting Aye: Spivey, Juskiewicz, Hoyt, Hrechko, Grzetich, Shepard and Brozovich. Motion carried. Time: 8:31 p.m.

MOTION: by Grzetich, seconded by Shepard, to approve the following extracurricular employment/volunteers for the 2024-2025 school year as presented, pending proper paperwork and background check favorable by the MCHS #111 Administration:

Kelly McIntyre – Band – Volunteer
Andrew McIntyre – Band – Volunteer
Monica Esquivel – Band Volunteer
Jessie Lowell – Band/Golf – Girls/Flags (Winterguard) – Volunteer
Kelly McKirdie – Band – Volunteer
Sandra Hurtado – Band – Volunteer
Angelia Schultz – Flags (Winterguard) – Volunteer
Natalia Siebert – Band – Volunteer
Susan McCallum – Band – Volunteer
Brandi McGee – Indoor Percussion – Volunteer
Bonaparte Moutima – Indoor Percussion – Volunteer

Voting Aye: Grzetich, Shepard, Spivey, Juskiewicz, Hoyt, Hrechko and Brozovich. Motion carried. Time: 8:32 p.m.

MOTION: by Brozovich, seconded by Shepard, to approve the recommendation of the hearing officer on the residency matter as discussed in closed session as presented.

Voting Aye: Mr. Hoyt, Mrs. Hrechko, Mr. Grzetich, Mr. Shepard, Mr. Spivey, Mr. Juskiewicz and Mr. Brozovich. Motion carried. Time: 8:33 p.m.

ADJOURNMENT

MOTION: by Juskiewicz, seconded by Hoyt to adjourn the meeting.

Hearing no objections. Motion was approved. Time: 8:33 p.m.

LAURA HRECHKO, PRESIDENT PRO TEM

TIM JUSKIEWICZ, SECRETARY

Date

Date