

The Staffing Shortage, the Stresses Upon our Faculty, and Teachers Covering Classes without Substitutes

Background:

We are woefully undersupplied with substitute teachers this year. To keep our classes running, a small group of our teachers are giving up their planning periods to cover vacant classes.

This is a tremendous burden these teachers are assuming. In the secondary school, the teachers get only one period out of eight to plan and prepare for how they instruct all their other classes. Yet, a few teachers are willingly surrendering their planning time to keep our school running and maintaining the continuity of instruction.

I ask the board to approve a payment of \$20 to teachers sacrificing their planning periods when substitute teachers are unavailable.

Recommended Action:

I recommend the board move as follows:

“When the district has a regular classroom teacher cover another teacher’s class, during his or her planning period in lieu of a substitute teacher, the regular classroom teacher will be paid twenty dollars (\$20.00) for any period of 20 minutes or more, up to one full period.”