

Policy 223 Strategic Goals is the culmination of the school board's work this year to identify strategic goals for the 13-14 school year. The school board should modify Section V Strategic Goals of the policy each December.

- Section V, A. Describes the board's discussion of a goal whereby 90% of seniors will apply to a post-secondary institution (includes military enlistment) by May 2014. During the 2011-12 school year about 75% of seniors applied to a postsecondary institution, which included about 6% military enlistments.
- Section V, B. Describes the board's discussion of goal to attain a minimum unassigned general fund balance over a period of 5 or 10 years. Given the major budget reduction looming this spring, I advise the board to delay the implementation of this goal.

**I recommend modifying Policy 223 Strategic Goals to reflect the school board's desired outcomes for 2013-14.**

(There is no MN Statute or Becker District Policy requiring a first and second reading to modify or adopt a policy. While doing so is usually good practice, in this case it is appropriate for the current board to approve the strategic goals because they were developed throughout the 2012 calendar year.)

See Below

*Adopted:* December 5, 2011

*Revised:* December 3, 2012

## **223 STRATEGIC GOALS**

### **I. PURPOSE**

This policy establishes the school district vision, student exit outcomes, school district exit outcomes, and school board annual strategic goals.

### **II. SCHOOL DISTRICT VISION**

The vision of the Becker School District is: preparing self-directed learners to thrive in a changing global community.

### **III. STUDENT EXIT OUTCOMES**

- A. Students will become self-directed learners, self-disciplined, and autonomous workers, while being critical thinkers with a drive for innovation and problem solving.
- B. Students will demonstrate proficiency of core academic standards by meeting or exceeding developmentally appropriate benchmarks for academic competency.
- C. Students will have the opportunity to pursue expertise in areas of personal academic or career interest.
- D. Students will effectively collaborate and communicate using an array of media.
- E. Students will demonstrate the ability to effectively apply life skills.
- F. Students will effectively use technology to function in a knowledge economy.

### **IV. DISTRICT EXIT OUTCOMES**

- A. The district will properly maintain up-to-date school environments where students are physically and emotionally safe and secure.
- B. The district will maintain the financial integrity of the school district.

### **V. STRATEGIC GOALS**

Strategic goals are established for the ~~2012-13~~ **2013-14** and school year to realize selected exit outcomes. The superintendent is responsible for the administrative means to accomplish the strategic goals.

- A. Exit Outcome: ~~Students will demonstrate proficiency of core academic standards by meeting or exceeding developmentally appropriate benchmarks for academic competency.~~ **Students will demonstrate the**

**ability to effectively apply life skills.** Goal: Students in grades 2 through 8 will exceed the national mean growth target from Fall 2012 to Spring 2013 for math and reading as measured by NWEA. **90% of seniors will apply to a post-secondary institution (includes military enlistment) by May 2014.**

- B. Exit Outcome: **Maintain the financial integrity of the school district.** Students will have the opportunity to pursue expertise in areas of personal academic or career interest. Goal: The school board will review an analysis of secondary course offerings no later than February 2012. **Attain a minimum unassigned general fund balance of 8% over a period of 5/10 years.**
- C. Exit Outcome: ~~The district will properly maintain up to date school environments where students are physically and emotionally safe and secure.~~ Goal: ~~The school board will reduce facility capital and deferred maintenance deficiencies by approving an action plan no later than July 2012.~~

Legal References: Minn. Stat. 123B.09



2013-14 School Board Strategic Goals

School Board Goal	Means	School Board Progress Indicator	Exit Outcome Area																																																									
Students will leave BHS ready for post secondary education.	RU2R Goal: 90% of high school seniors will apply to a postsecondary institution (includes military enlistment).	90% seniors will apply to a post-secondary institution (includes military enlistment) by May 2014	5. Students will demonstrate the ability to effectively apply life skills.																																																									
Work toward <u>Policy 714 Fund Balance</u> minimum unassigned gen fund balance of 8%.	<p><i>5 Year Plan</i></p> <p><i>Projected Unassigned Gen Fund</i></p> <table border="1"> <thead> <tr> <th></th> <th>Balance</th> <th>%</th> </tr> </thead> <tbody> <tr> <td><i>FY 13</i></td> <td><i>\$601,978</i></td> <td><i>2.63%</i></td> </tr> <tr> <td><i>FY14</i></td> <td><i>\$847,395</i></td> <td><i>3.71%</i></td> </tr> <tr> <td><i>FY 15</i></td> <td><i>\$1,092,812</i></td> <td><i>4.78%</i></td> </tr> <tr> <td><i>FY 16</i></td> <td><i>\$1,338,229</i></td> <td><i>5.85%</i></td> </tr> <tr> <td><i>FY 17</i></td> <td><i>\$1,583,646</i></td> <td><i>6.93%</i></td> </tr> <tr> <td><i>FY 18</i></td> <td><i>\$1,829,064</i></td> <td><i>8.00%</i></td> </tr> </tbody> </table> <p><i>10 Year Plan</i></p> <p><i>Projected Unassigned Gen Fund</i></p> <table border="1"> <thead> <tr> <th></th> <th>Balance</th> <th>%</th> </tr> </thead> <tbody> <tr> <td><i>FY 13</i></td> <td><i>\$601,978</i></td> <td><i>2.63%</i></td> </tr> <tr> <td><i>FY14</i></td> <td><i>\$724,687</i></td> <td><i>3.17%</i></td> </tr> <tr> <td><i>FY 15</i></td> <td><i>\$847,395</i></td> <td><i>3.71%</i></td> </tr> <tr> <td><i>FY 16</i></td> <td><i>\$970,104</i></td> <td><i>4.24%</i></td> </tr> <tr> <td><i>FY 17</i></td> <td><i>\$1,092,812</i></td> <td><i>4.78%</i></td> </tr> <tr> <td><i>FY 18</i></td> <td><i>\$1,215,521</i></td> <td><i>5.32%</i></td> </tr> <tr> <td><i>FY 19</i></td> <td><i>\$1,338,229</i></td> <td><i>5.85%</i></td> </tr> <tr> <td><i>FY 20</i></td> <td><i>\$1,460,938</i></td> <td><i>6.39%</i></td> </tr> <tr> <td><i>FY 21</i></td> <td><i>\$1,583,646</i></td> <td><i>6.93%</i></td> </tr> <tr> <td><i>FY 22</i></td> <td><i>\$1,706,355</i></td> <td><i>7.46%</i></td> </tr> <tr> <td><i>FY 23</i></td> <td><i>\$1,829,064</i></td> <td><i>8.00%</i></td> </tr> </tbody> </table>		Balance	%	<i>FY 13</i>	<i>\$601,978</i>	<i>2.63%</i>	<i>FY14</i>	<i>\$847,395</i>	<i>3.71%</i>	<i>FY 15</i>	<i>\$1,092,812</i>	<i>4.78%</i>	<i>FY 16</i>	<i>\$1,338,229</i>	<i>5.85%</i>	<i>FY 17</i>	<i>\$1,583,646</i>	<i>6.93%</i>	<i>FY 18</i>	<i>\$1,829,064</i>	<i>8.00%</i>		Balance	%	<i>FY 13</i>	<i>\$601,978</i>	<i>2.63%</i>	<i>FY14</i>	<i>\$724,687</i>	<i>3.17%</i>	<i>FY 15</i>	<i>\$847,395</i>	<i>3.71%</i>	<i>FY 16</i>	<i>\$970,104</i>	<i>4.24%</i>	<i>FY 17</i>	<i>\$1,092,812</i>	<i>4.78%</i>	<i>FY 18</i>	<i>\$1,215,521</i>	<i>5.32%</i>	<i>FY 19</i>	<i>\$1,338,229</i>	<i>5.85%</i>	<i>FY 20</i>	<i>\$1,460,938</i>	<i>6.39%</i>	<i>FY 21</i>	<i>\$1,583,646</i>	<i>6.93%</i>	<i>FY 22</i>	<i>\$1,706,355</i>	<i>7.46%</i>	<i>FY 23</i>	<i>\$1,829,064</i>	<i>8.00%</i>	Minimum unassigned general fund balance of 8%.	8. Maintain the financial integrity of the school district.
	Balance	%																																																										
<i>FY 13</i>	<i>\$601,978</i>	<i>2.63%</i>																																																										
<i>FY14</i>	<i>\$847,395</i>	<i>3.71%</i>																																																										
<i>FY 15</i>	<i>\$1,092,812</i>	<i>4.78%</i>																																																										
<i>FY 16</i>	<i>\$1,338,229</i>	<i>5.85%</i>																																																										
<i>FY 17</i>	<i>\$1,583,646</i>	<i>6.93%</i>																																																										
<i>FY 18</i>	<i>\$1,829,064</i>	<i>8.00%</i>																																																										
	Balance	%																																																										
<i>FY 13</i>	<i>\$601,978</i>	<i>2.63%</i>																																																										
<i>FY14</i>	<i>\$724,687</i>	<i>3.17%</i>																																																										
<i>FY 15</i>	<i>\$847,395</i>	<i>3.71%</i>																																																										
<i>FY 16</i>	<i>\$970,104</i>	<i>4.24%</i>																																																										
<i>FY 17</i>	<i>\$1,092,812</i>	<i>4.78%</i>																																																										
<i>FY 18</i>	<i>\$1,215,521</i>	<i>5.32%</i>																																																										
<i>FY 19</i>	<i>\$1,338,229</i>	<i>5.85%</i>																																																										
<i>FY 20</i>	<i>\$1,460,938</i>	<i>6.39%</i>																																																										
<i>FY 21</i>	<i>\$1,583,646</i>	<i>6.93%</i>																																																										
<i>FY 22</i>	<i>\$1,706,355</i>	<i>7.46%</i>																																																										
<i>FY 23</i>	<i>\$1,829,064</i>	<i>8.00%</i>																																																										