

OFFICIAL MINUTES
FISD BOARD OF TRUSTEES
July 26, 2022

1) CALL TO ORDER OBSERVING THE PRESENCE OF A QUORUM

President Rodriguez called the meeting to order at 7:05PM noting the presence of all trustees (Moffitt participating virtually.)

2) INVOCATION AND PLEDGE OF ALLEGIANCE

Rodriguez led the group in the Pledge of Allegiance and offered and invocation.

President Rodriguez then moved the meeting to a Closed Session at 7:08PM as authorized by Texas Open Meeting Act, Government Code Section 551.072 - Real Property (**Item 11B**).

The Board returned to Open Session at 8:03PM having completed discussions on Real Property (**Item 11B**.) President Rodriguez called for a vote to approve the 1-year lease agreement with the City of Ferris for Executive Office space in the FISD Administration Building. Members Bell, Moffitt, Sasser, and Rodriguez voted in favor; members Hamm, Longino, and Salmon voted against. Rodriguez declared the lease agreement approval to have passed 4-3.

3) CONSENT AGENDA

a) APPROVE MINUTES OF JUNE 21, 2022 MEETING

b) APPROVE CHECK PAYMENT LIST AND BOARD FINANCIAL REPORT

c) APPROVE ANY PURCHASE IN EXCESS OF \$50,000 AS MAY BE REQUIRED

d) APPROVE ANNUAL STAFF DEVELOPMENT WAIVER AND MODIFIED TESTING SCHEDULE REQUEST TO T.E.A.

e) APPROVE ANNUAL LIST OF SECOND APPRAISERS FOR TEACHER APPRAISAL SYSTEM PURPOSES

f) APPROVE DESIGNATION OF 4-H AS AN APPROVED SCHOOL ACTIVITY AND APPROVE ADJUNCT FACULTY STATUS FOR TEXAS A&M AGRI-LIFE AGENTS

President Rodriguez read aloud the Consent Agenda items (a)-(e) and called for a vote to approve as presented. All members voted for and the Consent Agenda list was approved 7-0.

4) AUDIENCE FOR GUEST (NON-AGENDA ITEMS ONLY)

No members of the audience spoke.

5) ACTION ITEM: APPROVE HOMESCHOOL PARTICIPATION IN UIL ATHLETIC AND ACADEMIC COMPETITIONS AT FERRIS HIGH SCHOOL FOR 2022-2023

Superintendent Hartman presented the final recommendations from administration to approve Homeschool participation in UIL athletic and academic competitions as drafted and shared in June meeting. President Rodriguez called to for a vote to approve the Homeschool participation as presented. All members voted for and Homeschool participation in UIL activities was approved, 7-0.

6) ACTION ITEM: CONSIDER CHANGE OF DISTRICT FINANCIAL ADVISOR FROM STIFEL TO HILLTOP SECURITIES

Superintendent Hartman presented a recommendation to the Board to change Financial Advisors from Stifel to Hilltop Securities. Dan Mahoney, the District's contact with Stifel and the advisor that followed Leon Johnson, has moved firms. Hartman recommended following Mr. Mahoney to Hilltop since he is intimately familiar with FISD's bond portfolio. Sasser made a motion to approve the

change as recommended. Salmon seconded the motion. All members voted in favor and it carried unanimously, 7-0.

7) ACTION ITEM: FINALIZE BOND ELECTION PLANS FOR NOVEMBER 2022

The Board reviewed the draft plans and options discussed in June and weighed pros and cons of various packages, amounts, and work to be considered. Ultimately the Board settled on a \$23.5MM bond divided into 3 separate propositions and directed the Superintendent to have bond counsel prepare formal documents to be presented in August. Sasser made a motion to proceed in this manner. Hamm seconded the motion. All members voted in favor and it carried unanimously, 7-0.

8) ACTION ITEM: APPROVE BOARD POLICY REVISIONS CONTAINED IN T.A.S.B. UPDATE 119, AND REVISIONS TO DEC (LOCAL) INCREASING LOCAL LEAVE DAYS FROM 3 DAYS TO 5 DAYS, ADDING "NEUTRAL ABSENCE CONTROL" LANGUAGE, AND ADDRESSING LEAVE SPECIFIC TO PEACE OFFICERS

Superintendent Hartman and Deputy Superintendent Knight presented recommendations to approve FISSD Board Policy revisions as included in TASB's Update 119 as well as increasing local leave from 3 to 5 days for all employees, and adding leave specific to peace officers. Sasser made a motion to approve the policy revisions as presented. Longino seconded the motion. All members voted in favor and it carried unanimously, 7-0.

9) ACTION ITEM: APPROVE IMPLEMENTATION OF A "GUARDIAN PROGRAM" FOR FERRIS ISD AND AMEND BOARD POLICIES CKC & DH ACCORDINGLY

The Board reviewed previous discussion points about implementation of a Guardian Program for the District to enhance

safety and security. Hamm made a motion to formally approve the Guardian Program for Ferris ISD and to amend Board Policies CKC & DH as presented to accomplish this implementation. Sasser seconded the motion. All members voted in favor and the Guardian Program implementation carried unanimously, 7-0.

10) **SUPERINTENDENT REPORTS**

a) CALLED MEETING FOR AUGUST 30, 2022 TO ADOPT BUDGET AND SET TAX RATE

b) SCHOOL CALENDAR REVISION FOR "FAIR DAY"

Superintendent Hartman reminded the Board of a called meeting on 8/30/22 for budget and tax rate purposes. He also informed the Board of a revision in the 2022-2023 academic calendar to accommodate new dates for the State Fair. This calendar revision did not impact instructional minutes or teacher service contracts.

11) **CLOSED SESSION AS AUTHORIZED BY TEXAS OPEN MEETINGS ACT, GOVERNMENT CODE SECTION 551.072, 551.074 AND 551.076**

a) PERSONNEL: EMPLOYMENT OF ADMINISTRATIVE AND TEACHING STAFF INCLUDING ASSIGNMENTS, REASSIGNMENTS, RESIGNATIONS, RETIREMENTS, TERMINATIONS, NON-RENEWALS AND COMPENSATION

b) REAL PROPERTY

c) SECURITY PERSONNEL AND DEVICES

President Rodriguez moved the meeting to a Closed Session at 8:27PM as authorized by Texas Open Meetings Act, Government Code 551.074 & 551.076 to discuss Personnel and Security Devices (Items 11 a & c.)

12) **RECONVENE IN OPEN SESSION AND TAKE ANY ACTION NECESSARY FROM CLOSED SESSION DELIBERATIONS**

The Board ended the closed session at 9:28PM and President Rodriguez reconvened the Open Meeting to consider items **11 (a) & (c)** as discussed in closed session. Superintendent Hartman recommended the approval of employment actions and security device deployment as discussed in closed session. Sasser made a motion to approve the personnel actions and security device deployment as discussed and recommended. Hamm seconded the motion. All members voted in favor and it carried unanimously, 7-0.

13) **ADJOURNMENT**

Longino made a motion to adjourn at 9:29PM. Salmon seconded the motion. All members voted in favor and the meeting adjourned unanimously, 7-0.

The above minutes are a true and accurate account of the actions taken by the Fisd Board of Trustees on July 26, 2022.

Date

Rico Rodriguez, President

Lee Longino, Secretary