Agenda Item No.: I.3



Governing Board Agenda Item

Meeting Date:	January 8, 2026		
From:	Monica Harper, Director of Human Resources		
Subject:	Initial Personnel Report		
Priority:	To recruit, retain, and support highly effective staff, teachers, and leaders		
Consent [X]	Action [] Discussion []		

Background:

Attached please find the Initial Personnel Report of January 8, 2026.

Recommended Motion:

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board:

Dr. Daniel Streeter, Superintendent

Questions should be directed to: Monica Harper, Director of Human Resources

Phone: (520) 682-4754

INITIAL PERSONNEL REPORT OF JANUARY 8, 2026

CERTIFIED PERSONNEL HIRES

Certified Substitutes
Alvarado, Taylor
Cooper, Cynthia
Dobell, Robert
~ Martinez, Yvonne
Tolstonog, Lori

CERTIFIED PERSONNEL TRANSFERS None

CERTIFIED PERSONNEL BUILDING REASSIGNMENTS None

CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS None

EXEMPT HIRES None

CONTRACT REVISIONS None

TITLE CHANGES None

SUPPORT PERSONNEL HIRES

Carlson Klem, Alexis, RE, Title I Paraprofessional, 9 month year-end position, 35 hours per week, EOD 12/11/2025 (New Staffing approved 11/13/25) **Stovall, Holly,** ELO, Secretary III, 12 month regular position, 40 hours per week, EOD 01/06/2026 (Replaces Teresa Pemberton)

Support Staff Substitutes
DiLeo, Christine
Drake, Stephanie
Valenzuela, Kimberly

SUPPORT PERSONNEL LOCATION CHANGES None

SUPPORT PERSONNEL TRANSFERS None

SUPPORT PERSONNEL DISTRICT REASSIGNMENT None

LEAVES OF ABSENCE

Harmon, Randi, ELO, Preschool Supervisor, due to personal reasons, effective 02/01/2026 through 05/07/2026, Ms. Settles' recommendation is to approve

Milam, Christine, TMS, Teacher, due to medical reasons, effective 07/30/2025 through 05/22/2026, Ms. Franklin's recommendation is to approve

Pfleiderer, Teresa, MMS, Teacher, due to family medical, effective 01/07/2026 through 08/01/2026, Mr. Rorem's recommendation is to approve

Stone, William, TRAN, Bus Driver, due to family medical, effective 11/24/2025 through 03/10/2026, Ms. Meza's recommendation is to approve

REDUCTION IN FORCE None

SEPARATIONS None

RETIREMENT

Bourne, Teresa, ESS, Occupational Therapist, effective 06/29/2026 Federico, Kristen, ESS, HS Inspire Teacher, effective 05/23/2026 Rohlik, Molly, RRE, 3rd Grade Teacher, effective 05/23/2026 Romero, David, MVHS, Associate Principal, effective 06/16/2026 Schnittman, Peter, MVHS, CTE-Psychology Teacher, effective 05/23/2026

REVISIONS TO THE INITIAL PERSONNEL REPORT OF None

RECLASSIFICATIONS None

EXTRACURRICULAR ASSIGNMENTS None

- # Reduction in Force employee rehire.
- **Current MUSD employee.
- +Current MUSD substitute.
- ^Year end employee previous school year.
- ~ Former MUSD employee.

KEY OF ABBREVIATIONS			
schools		<u>DEPARTMENTS</u>	
ACE BE CTE DE DMK8 EE GFE IE MHS MVA MCAT MVHS QRE PRE RE	Another Chance at Education Butterfield Elementary Coyote Trail Elementary DeGrazia Elementary Dove Mountain CSTEM K-8 Estes Elementary Gladden Farms Elementary Ironwood Elementary Marana High School Marana Middle School Marana Vista Academy MCAT High School Mountain View High School Quail Run Elementary Picture Rocks Elementary Rattlesnake Ridge Elementary Roadrunner Elementary	AS CTED CS&DL ELO ES ESS FM FSC FS HS HR IT PD PR S&FP SFSS SO	Assistant Superintendent's Office Career and Technical Education Community Schools and Distance Learning Early Learning Opportunities Educational Services Exceptional Student Services Facilities Management Financial Services Center Food Services Health Services Homan Resources Information Technology Professional Development Public Relations State & Federal Programs Student & Family Support Services Superintendent's Office
TFK8 TMS TPK8	Tangerine Farms Elementary Tortolita Middle School Twin Peaks K-8	TRAN 	Transportation