

# Minutes of Called Meeting

## The Board of Trustees

### Devine ISD

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A Called Meeting of the Board of Trustees of Devine ISD was held on Thursday, November 13, 2025 beginning at 6:30 PM in the Administration Building, 605 W Hondo Ave., Devine, TX 78016

**Board Members Present:** Nancy Pepper (President), Henry Moreno (Vice-President), Keri James (Secretary), Carl Brown, Alixana Buvinghausen, Chris Davis, Candace Esparza.

**Guests Present:** Karla Korczynski, Kalli Bedford, Mireya Ruiz, Hugo Vizcarra, Esmeralda Ramirez, Robert and Tammy Morales, Hali Carroll, Cami Carroll, Bella Flores, Kynedie Cruz, Taylin Herrera, Jennifer & Cody Carroll, Tanya Flores, Jacquelyn Lopez, Margarita Vizcarra, David Gonzales, Gail Muzquiz, Kara Chandler, Brent Parks, Peyton Dixon-Davis, Lisa Dubose, Brooke Dubose, Emma McIver, Jane Outlaw, Linsey Outlaw, Amy Owens, Pam Wells, Joe Wells, Rylie Wells, Calleigh Schneider, Cary Wells, Enrique Ramirez, Maddie Dubose, Amy Outlaw, Leighton Martinez, Melanie Cardenas, Joanie Dubose, Kyrie Dubose, Kara Stacy, Alejandra Mora, Leigh Anne McIver, Evart Outlaw, Dorothy Uzzell, Savannah Parker, Samantha Munoz, Daniel Flores, Roxi Ramirez, Macie Grubb, Brilee Carroll, Brenda Burford, Stacy Guzman, Karsyn Mann, Stacie Mann, Kolbi Mann, Dresden Talamantes, Sara Talamantes, Ava Rangel, Kylie Monreal, Leslie Pike, RayAnn Pike, Maddy Pike.

**School Officials Present:** Dr. Todd Grandjean (Superintendent), Dawn Schneider (Director of HR/Info Mgmt), Geri Woods (Recording Secretary)

#### 1. Call to Order, Roll Call and Declaration of Quorum

Nancy Pepper called this meeting of the Devine Independent School District Board of Trustees to order at 6:30 p.m. and stated for the record that a quorum of board members was present, that this meeting had been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551. She further stated that trustees Carl Brown, Chris Davis, Keri James, Henry Moreno, Candace Esparza, Ali Buvinghausen, and Nancy Pepper were present.

#### 2. Citizen Communication

##### A. Public Address for Items on the Agenda

The following people signed up and spoke regarding the grievance hearing: Margarita Vizcarra, Esmeralda Ramirez, Cami Carroll, Hali Carroll, Bella Flores, Taylin Herrera, Tanya Flores, Kaci Chandler, Jacquelyn Lopez, Lisa DuBose, Brooke DuBose, Emma McIver, Enrique Ramirez, Madison Pike, David Gonzales, Cody Carroll, Alejandra Mora, Kara Stacy, and Leigh Anne McIver.

#### 3. Closed Session

Nancy Pepper stated for the record that the Board of Trustees, beginning at 7:26 p.m., will convene in a closed session in accordance with the Texas Open Meetings Act, for the purpose of discussing items listed under Texas Government Code Section 551.071. NO FINAL ACTION, DECISIONS, OR VOTES WILL BE TAKEN WHILE THE BOARD IS IN EXECUTIVE SESSION.

A. Pursuant to Texas Govt. Code Section 551.071, Attorney Consultation Regarding Legal Issues Related to Grievance Process.

#### 4. Reconvene from Closed Session

The board reconvened in open session at 7:48 p.m.

**5. Hear Level Three Parent Grievance**

Parent Mireya Vizcarra spoke on behalf of her daughter Margarita Vizcarra. Superintendent Todd Grandjean spoke regarding his Level 2 Response.

**6. Closed Session**

Nancy Pepper stated for the record that the Board of Trustees, beginning at 8:45 p.m., will convene in a closed session in accordance with the Texas Open Meetings Act, for the purpose of discussing items listed under Texas Government Code Section 551.071. NO FINAL ACTION, DECISIONS, OR VOTES WILL BE TAKEN WHILE THE BOARD IS IN EXECUTIVE SESSION.

A. Pursuant to Texas Govt. Code Section 551.071, Attorney Consultation Regarding Legal Issues Related to Level Three Parent Grievance

**7. Reconvene from Closed Session**

The board reconvened in open session at 9:11 p.m.

**8. Consider and take possible action regarding Level Three Parent Grievance**

Carl Brown moved and seconded by Henry Moreno that based on the proper roles of the Board and Administration as laid out in Chapter 11 of the Texas Education Code, I move that the Board uphold the administration's decision at Level Two and deny the Level Three request to terminate the employee. I further move to direct the Superintendent to do additional investigation into concerns raised tonight regarding an alleged pattern of behavior and report back to the Board of Trustees at the December Regular Meeting with recommendations. This motion Passed, 7-0

Those in favor: Brown, Buvinghausen, Davis, Esparza, James, Moreno, Pepper  
Those opposed: 0

**9. Adjournment**

Henry Moreno moved and seconded by Keri James to adjourn. This motion Passed, 7-0.

Those in favor: Brown, Buvinghausen, Davis, Esparza, James, Moreno, Pepper  
Those opposed: 0

Meeting adjourned at 9:14 p.m.

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Board President

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Board Secretary