Hitchcock Independent School District EXTRA DUTY SUPPLEMENTAL PAY SCALE 2025-2026 Approved by BOT:

	DUTY	Number of Days/ Sponsor/ Director	Maximum Number of Hours/Rate Per Hour	MAXIMUM Pay Rate \$	Extra Days*	Total Per Year
1	*Cheerleading – Crosby + 5 extra days	Sponsor		\$1,000.00/yr	\$1,000.00*	\$2,000.00
1	Asst. Cheerleading – Crosby	Assistant		\$800.00/yr	41,000.00	\$800.00
1	*Cheerleading - High School + 5 extra days	Sponsor		\$3,000.00/yr	\$1,000.00*	\$4,000.00
1	Cheerleading Assistant-High School	Assistant		\$2,000.00/yr		\$2,000.00
	Department / Team Leaders	Sponsor		\$500.00/semester		\$1,000.00
	Gifted/Talented Teacher(s)	Sponsor		\$200.00/semester		\$400.00
1	MS/HS Director of One Act Play	Sponsor		\$2,000.00/yr		\$2,000.00
1	Drill Team	Sponsor		\$4,000.00/yr		\$4,000.00
1	Asst. Drill Team	Sponsor		\$2,000.00/yr		\$2,000.00
2	High School Band Asst. Director	Assistant		\$4,000.00/yr		\$4,000.00
1	AVID Site Coordinator			\$3,000.00 yr		\$3,000.00
1	DCSI (District Coordinator for School Improvement)			\$3,000.00/yr		\$3,000.00
	UIL Academic Events (upon furnishing list of event and participants in event)	Sponsor		\$200.00/yr		\$200.00
	UIL Campus Coordinator (cannot also receive \$200 per event)	Sponsor		\$500.00/yr		\$500.00
1	Yearbook – Stewart Elementary (upon timely publishing)	Sponsor		\$500.00/yr		\$500.00
1	Yearbook—Crosby Middle (upon timely publishing)	Sponsor		\$750.00/yr		\$750.00
1	Yearbook-Hitchcock High (upon timely publishing)	Sponsor		\$1,000.00/yr		\$1,000.00
	ESL Campus Teacher(s)			\$200.00/semester		\$400.00
	SPED Teacher Stipend			\$2,000.00/yr		\$2,000.00
	Summer School (Certified Teacher)	Full day		\$35/hr; \$280/day		
	Saturday School/Detention (Certified Teacher)	½ day	4 hrs. MAX \$35.00/hour	\$140/day		
	Tutorials (Certified Teacher) (Preapproved & outside of normal workday)			\$35.00/hr		
	Summer School Para- professional/Support Staff		8 hrs. MAX \$17.50/hour			
	Saturday School/Detention Paraprofessional/Support Staff		4 hrs. MAX \$17.50/hour			
	Varsity Football: Concession Stand Worker Concession Stand Manager		4 workers MAX	\$40.00 \$60.00		
	Sub-Varsity & Middle School Football Volleyball Concession Stand		2 workers MAX	\$25.00		
	Basketball Concession Stand		2 workers MAX	\$50.00		
	Varsity Football Ticket Scanner		4 workers MAX	\$40.00		
	Varsity Volleyball, Sub- Varsity/Middle School Ticket Scanner			\$35.00		
	High School Statistician			\$50.00		
	Basketball Timekeeper			\$50.00		
	Pitch Counter			\$50.00		
	Volleyball Scorekeeper			\$40.00		

DUTY	Number of Days/ Sponsor/ Director	Maximum Number of Hours/Rate Per Hour	MAXIMUM Pay Rate \$	Extra Days*	Total Per Year
Coaches as bus drivers:					
1-49 miles		In sport/out of sport:	\$30.00/\$50.00		
50-99 miles			\$40.00/\$60.00		
100+ miles			\$50.00/\$80.00		
Tournament			\$75.00/\$100.00		Φ 500.00
Associate's Degree – Para- professionals			\$500.00/yr		\$500.00
Bachelor's Degree – Para-			¢1 000 00/		61 000 00
professionals			\$1,000.00/yr		\$1,000.00
Master's Degree – Teachers			\$1,000.00/yr		\$1,000.00
Waster's Degree – Teachers	<u> </u>		\$1,000.00/y1		\$1,000.00
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Note: If payment is controlled by a Grant, the Grant Rate will prevail.

Note: If payment is contained by a Glath, the Glath rate with prevail.

Note: If a specified duty is not listed or there is a question as to rates of pay, contact Central Office prior to quoting any rates of pay.

Note: *Extra days, if any, associated with a stipend will be paid at a flat rate of \$200 per day.

Note: To earn the ESL &/or GT stipend employees must serve the appropriate students in an official capacity, and have the proper certification.

Note: All stipends depend on completion of attached duties.