

**Hitchcock Independent School District
EXTRA DUTY SUPPLEMENTAL PAY SCALE**

2025-2026

Approved by BOT:

	DUTY	Number of Days/ Sponsor/ Director	Maximum Number of Hours/Rate Per Hour	MAXIMUM Pay Rate \$	Extra Days*	Total Per Year
1	*Cheerleading – Crosby + 5 extra days	Sponsor		\$1,000.00/yr	\$1,000.00*	\$2,000.00
1	Asst. Cheerleading – Crosby	Assistant		\$800.00/yr		\$800.00
1	*Cheerleading - High School + 5 extra days	Sponsor		\$3,000.00/yr	\$1,000.00*	\$4,000.00
1	Cheerleading Assistant-High School	Assistant		\$2,000.00/yr		\$2,000.00
	Department / Team Leaders	Sponsor		\$500.00/semester		\$1,000.00
	Gifted/Talented Teacher(s)	Sponsor		\$200.00/semester		\$400.00
1	MS/HS Director of One Act Play	Sponsor		\$2,000.00/yr		\$2,000.00
1	Drill Team	Sponsor		\$4,000.00/yr		\$4,000.00
1	Asst. Drill Team	Sponsor		\$2,000.00/yr		\$2,000.00
2	High School Band Asst. Director	Assistant		\$4,000.00/yr		\$4,000.00
1	AVID Site Coordinator			\$3,000.00 yr		\$3,000.00
1	DCSI (District Coordinator for School Improvement)			\$3,000.00/yr		\$3,000.00
	UIL Academic Events (upon furnishing list of event and participants in event)	Sponsor		\$200.00/yr		\$200.00
	UIL Campus Coordinator (cannot also receive \$200 per event)	Sponsor		\$500.00/yr		\$500.00
1	Yearbook – Stewart Elementary (upon timely publishing)	Sponsor		\$500.00/yr		\$500.00
1	Yearbook–Crosby Middle (upon timely publishing)	Sponsor		\$750.00/yr		\$750.00
1	Yearbook–Hitchcock High (upon timely publishing)	Sponsor		\$1,000.00/yr		\$1,000.00
	ESL Campus Teacher(s)			\$200.00/semester		\$400.00
	SPED Teacher Stipend			\$2,000.00/yr		\$2,000.00
	Summer School (Certified Teacher)	Full day		\$35/hr; \$280/day		
	Saturday School/Detention (Certified Teacher)	½ day	4 hrs. MAX \$35.00/hour	\$140/day		
	Tutorials (Certified Teacher) (Pre-approved & outside of normal workday)			\$35.00/hr		
	Summer School Para-professional/Support Staff		8 hrs. MAX \$17.50/hour			
	Saturday School/Detention Paraprofessional/Support Staff		4 hrs. MAX \$17.50/hour			
	Varsity Football: Concession Stand Worker Concession Stand Manager		4 workers MAX	\$40.00 \$60.00		
	Sub-Varsity & Middle School Football Volleyball Concession Stand		2 workers MAX	\$25.00		
	Basketball Concession Stand		2 workers MAX	\$50.00		
	Varsity Football Ticket Scanner		4 workers MAX	\$40.00		
	Varsity Volleyball, Sub-Varsity/Middle School Ticket Scanner			\$35.00		
	High School Statistician			\$50.00		
	Basketball Timekeeper			\$50.00		
	Pitch Counter			\$50.00		
	Volleyball Scorekeeper			\$40.00		

