

Collin County Community College District Board of Trustees

2023-04-1

April 28, 2023

Resource: Monica Velazquez
General Counsel

AGENDA ITEM: Consideration of Approval of the Second Reading of Local Board Policy

- **DGBA (Local) Personnel - Management Relations - Employee Grievances**

DISCUSSION: The Organization, Education, and Policy Committee met on March 28, 2023, and considered a first reading of the policy listed below. The Chair of the Organization, Education, and Policy Committee now makes a recommendation, since there were no changes proposed for a second reading, to approve the policy below as presented.

PROPOSED CHANGES: As a part of the College's comprehensive review of all policies and with updates and recommendations from the Texas Association of School Boards' Legal and Policy Service, the local policy outlined below is being presented for your approval.

- **DGBA (Local) Personnel - Management Relations - Employee Grievances – POLICY REWRITE – Significant revisions to the College District's employee complaint process to include new time periods and the addition of an Appeal Review Panel**

DISTRICT PRESIDENT'S RECOMMENDATION: The District President recommends approval of the Local Board Policy as outlined above.

SUGGESTED MOTION: "Mr. Chairman, I make the motion that the Board of Trustees of Collin County Community College District approves the Local Board Policy."