



LETTER OF AGREEMENT
School Year 2012/2013

The Corinth Police Department will offer law enforcement collaboration with the Crownover Middle School, which is a part of the Denton Independent School District. The School Resource Officer (SRO) will be duly licensed by the Texas Commission on Law Enforcement and will perform their duties in and on the grounds of the Middle School, which will enhance the service provided to the school population, including students and faculty. This Letter of Agreement (LOA) is designed to ensure collaboration between both the Corinth Police Department and Denton ISD to define the roles of both parties.

1. *Mission Statement:*

The Corinth Police Department's mission is to ensure that the student body, faculty and visitors to Denton ISD will know that their safety and well-being is the first priority of this partnership.

2. *Description of General Duties:*

To educate teachers and students regarding the law, enforcement of the law, investigation of criminal activity on school grounds, drug prevention, crisis intervention and if necessary, implementation of the emergency management system defined by the City of Corinth.

3. *Desired Outcomes:*

To provide the greatest levels of interaction with the student body, faculty and visitors by the following; safe learning environment, education in crime prevention, increased security, student awareness of drugs and crimes, and enhanced communication between police and student body.

4. *Information Sharing:*

The **Corinth Police Department** will share all information governed by the open records act, other applicable laws, all information pertinent to the safety of any party that the ISD is responsible for and all information pertinent to investigation.

The **Denton Independent School District** will share all information that is allowed by the law and needed to resolve an issue. In the event that educational records or personally identifiable information, as defined by F.E.R.P.A., 20 US 1232g, et seq., is provided to the SRO, the Corinth Police Department agrees not to disclose such information to any other party, other than necessary law enforcement entities, without the prior consent of the parent. If a student is involved in illegal activity regardless whether school is in session, the DISD and the SRO and vice versa will by law share the information; based on all laws and regulations, there will be an open reciprocal agreement of shared information.

5. Supervision and Chain of Command for the SRO:

The SRO shall report to the Lieutenant of Support Services, Captain, and the Chief of Police. While on campus the SRO will report directly to the assistant principal and principal regarding the daily routine and issues on campus and then the ISD superintendent.

6. Decision-Making Applicable to the Law and Procedures of the SRO:

The SRO shall act as any other paid full-time police professional. The SRO is governed by the same laws, policies, and procedures and will use discretionary powers in enforcing all local, state and federal laws to include the Texas Education Code.

7. Evaluation of the Letter of Agreement (LOA):

The Corinth Police Department and Denton Independent School District will jointly evaluate the overall effectiveness of the program.

8. Financial Contributions for SRO Program:

**Cost Per Full-Time Officer Salary and Benefits
Current Cost Annual Top-out Salary
Fiscal Year 2012/2013**

| <u>Annual Fringe Benefits:</u> | | <u>Contributions From Both Parties</u> | |
|---------------------------------------|---------------------------|---|-------------------------|
| <i>Health Insurance</i> | <i>\$ 17,880.00</i> | | |
| <i>Medicare</i> | <i>979.00</i> | <i>Denton ISD</i> | <i>\$ 46,410</i> |
| <i>Retirement</i> | <i>8,734.00</i> | | |
| <i>Worker's Comp</i> | <i>2,357.00</i> | <i>CPD</i> | <i>\$ 46,410</i> |
| <i>TEC</i> | <i>189.00</i> | | |
| <i>Longevity</i> | <i>804.00</i> | | |
| <i>Professional Cert</i> | <i>1,080.00</i> | | |
| <i>Overtime</i> | <i>1,525.00</i> | | |
| <i>Total Fringe</i> | <i>33,548.00</i> | | |
| <i>Base Salary</i> | <i>59,272.00</i> | | |
| <i>Total Salary</i> | <i>\$92,820.00</i> | | |

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Signature Page

The Letter of Agreement is signed by both the highest-ranking law enforcement official from the Corinth Police Department and the Denton Independent School District official. The ISD executive needs to *accept or reject* the Letter of Agreement for the School Year 2011/2012 and return an executed copy to the Corinth Police Department in the enclosed, self addressed envelope.

Corinth Police Department:

Executive Signature

Date

Accepting LOA

Rejecting LOA

Denton Independent School District

Executive Signature

Date