

**ADDENDUM**

This is an Addendum to the Agreement between the **Celina Independent School District** (hereinafter referred to as “LEA” for Local Education Agency) and **ESS Southeast, LLC** (the “Company”) for the services of Substitute Teachers and Staff:

The parties hereby agree to modify the Agreement as follows:

1. Effective July 1, 2023 the following positions and rates are added in Exhibit A:

SEE ATTACHED PRICING PAGE

2. All other provisions of the Agreement shall remain in full force and effect during the term of the Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

**Celina Independent School District**

By \_\_\_\_\_  
Signature

\_\_\_\_\_  
Name and Title

Date \_\_\_\_\_

**ESS Southeast, LLC**

By \_\_\_\_\_  
Steve Gritzuk, Chief Operating Officer

Date \_\_\_\_\_

**ADDENDUM A**  
**Pricing Plan**

Position	Pay Rate	Company Bill Rate	Rule
<b>Teacher &amp; Aide Positions</b>			
Full Day Substitute - Non Degreed	\$100.00	\$133.00	
Full Day Substitute - 4 year Degree or Higher	\$115.00	\$152.95	
Full Day Substitute - Certified Current or Retired	\$130.00	\$172.90	
Half Day Substitute - Non Degreed	\$50.00	\$66.50	
Half Day Substitute - 4 year Degree or Higher	\$57.50	\$76.48	
Half Day Substitute - Certified Current or Retired	\$65.00	\$86.45	
<b>Long Term Teacher Positions</b>			LT pay is effective after the 20th <i>consecutive</i> day for the same teacher and is backdated to Day #1.
Full Day Substitute Teacher - Non Degreed	\$120.00	\$159.60	
Full Day Substitute Teacher - 4 year Degree or Higher	\$135.00	\$179.55	
Full Day Substitute Teacher - Certified Current or Retired	\$155.00	\$206.15	
Half Day Substitute Teacher- Non Degreed	\$60.00	\$79.80	
Half Day Substitute Teacher - 4 year Degree or Higher	\$67.50	\$89.78	
Half Day Substitute Teacher- Certified Current or Retired	\$77.50	\$103.08	
<b>Long Term Aide Positions</b>			LT pay is effective after the 20th <i>consecutive</i> day for the same teacher and is backdated to Day #1.
Full Day Substitute Aide - Non Degreed	\$110.00	\$146.30	
Full Day Substitute Aide - 4 Year Degree or Higher	\$125.00	\$166.25	
Full Day Substitute Aide - Certified Current or Retired	\$140.00	\$186.20	
Half Day Substitute Aide - Non Degreed	\$55.00	\$73.15	
Half Day Substitute Aide- 4 year Degree or Higher	\$62.50	\$83.13	

Half Day Substitute Aide- Certified Current or Retired	\$70.00	\$93.10
<b>Hourly Positions</b>		
Food Service	\$12.48	\$16.60
Custodial	\$12.48	\$16.60