

**BOARD OF EDUCATION**  
**NOVI COMMUNITY SCHOOL DISTRICT**  
**NOVI, MICHIGAN**  
January 22, 2026

**ASSISTANT SUPERINTENDENT OF TALENT MANAGEMENT AND DEVELOPMENT**

**TOPIC:** Personnel Recommendations

Dr. Laura Carino, Assistant Superintendent of Talent Management and Development, presents for your consideration the following personnel changes:

**A. New Hires**

<u>Name</u>	<u>Bldg.</u>	<u>Assignment</u>	<u>Reason</u>	<u>Rate</u>	<u>Effective</u>
<b>NEA:</b>					
Waldron, Celia	NM	5 <sup>th</sup> Grade Teacher	New Hire	BA	01-20-26

**NESPA:**

Deland, Michelle	NM	Special Ed. Para, Self-Contained	New Hire	Hourly	01-27-26
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**NTA:**

Simpson, Matthew	Trans.	Bus Driver	New Hire	Hourly	01-12-26
Swain, Donna	Trans.	Van Driver	New Hire	Hourly	01-12-26

**B. Retirements and Resignations**

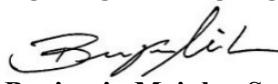
<u>Name</u>	<u>Bldg.</u>	<u>Assignment</u>	<u>Reason</u>	<u>Effective</u>
<b>NASA:</b>				
Job, Stacey	ECEC	Coordinator of Community Services	Retirement	06-30-26

### C. Leaves of Absence

<u>Name</u>	<u>Bldg.</u>	<u>Assignment</u>	<u>Reason</u>	<u>Effective</u>
Satterfield, Sharon	VO	Special Ed. Para, Self-Contained	Personal LOA #1	01-20-26

**RECOMMENDATION:** That the Novi Community School District Board of Education adopts the Personnel Report A recommendations as presented.

**APPROVED AND RECOMMENDED  
FOR BOARD ACTION**

  
Benjamin Mainka, Superintendent