

SPEED S.E.J.A. #802
1125 Division Street
Chicago Heights, Illinois 60411-2491



Telephone: 708-481-6100
TDD: 708-481-6100
Fax: 708-481-5713

SPEED S.E.J.A. #802
Chicago Heights, Illinois
CERTIFIED / PROFESSIONAL STAFF CONTRACT

IT IS HEREBY AGREED by and between the SPEED Governing Board, District #802, Chicago Heights, Cook County, Illinois, and **Katrina Anthony, Teacher**, that said **Katrina Anthony**, shall work in said school district for the period beginning September 25, 2017 and ending May 31, 2018 for the minimum annual salary of **\$40,566 (prorated \$34,705.44 / 154 days)** payable in 22 equal installments beginning October 13, 2017.

Salary is based on the Certified and Licensed Professional Salary Schedule:

Level BA	Step 0	Annual Salary \$40,566
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It is mutually understood and agreed that such instructional supervisory duties, which are normally performed by TEACHERS, are considered to be a part of this contract, including those duties and tasks assigned by the SPEED administration.

No salary will be paid under this contract until the proper license has been registered with the Illinois State Board of Education local Regional Office of Education in Chicago Heights, IL (ROE #7).

It is agreed this contract is for a TEACHER position.

IT IS FURTHER AGREED that this contract is subject to the School Laws of Illinois and the reasonable and lawful policies and rules of said Governing Board.

Pursuant to an Aye and Nay vote taken and recorded at a lawful meeting (Articles of Agreement, Article IX, Sections A and C) of the Operating Committee and duly executed and ratified by said Governing Board. The agreed date of hire is September 25, 2017.

President, Governing Board

Secretary, Governing Board



Staff Member

08-16 Contract

SPEED S.E.J.A. #802
1125 Division Street
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CERTIFIED / PROFESSIONAL STAFF CONTRACT

IT IS HEREBY AGREED by and between the SPEED Governing Board, District #802, Chicago Heights, Cook County, Illinois, and **Jeffrey Bolton, Teacher**, that said **Jeffrey Bolton**, shall work in said school district for the period beginning October 16, 2017 and ending May 31, 2018 for the minimum annual salary of **\$58,857.00 (prorated \$45,777.20/140 days)** payable in 21 equal installments.

Salary is based on the Certified and Licensed Professional Salary Schedule:

Level B 8 **Step 14** **Annual Salary \$58,857.00**

It is mutually understood and agreed that such instructional supervisory duties, which are normally performed by TEACHERS, are considered to be a part of this contract, including those duties and tasks assigned by the SPEED administration.

No salary will be paid under this contract until the proper license has been registered with the Illinois State Board of Education local Regional Office of Education in Chicago Heights, IL (ROE #7).

It is agreed this contract is for a TEACHER position.

IT IS FURTHER AGREED that this contract is subject to the School Laws of Illinois and the reasonable and lawful policies and rules of said Governing Board.

Pursuant to an Aye and Nay vote taken and recorded at a lawful meeting (Articles of Agreement, Article IX, Sections A and C) of the Operating Committee and duly executed and ratified by said Governing Board. The agreed date of hire is October 16, 2017.

President, Governing Board

Secretary, Governing Board

Jeffrey Bolton

Staff Member

08-16 Contract

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SPEED S.E.J.A. #802
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IT IS HEREBY AGREED by and between the SPEED Governing Board, District #802, Chicago Heights, Cook County, Illinois, and **Corinthia Caston, Teacher**, that said **Corinthia Caston**, shall work in said school district for the period beginning October 10, 2017 and ending May 31, 2018 for the minimum annual salary of **\$64,034.00 (prorated \$51,227.19/144 days)** payable in 21 equal installments.

Salary is based on the Certified and Licensed Professional Salary Schedule:

Level MA 32 Step 13 Annual Salary \$64,034.00

It is mutually understood and agreed that such instructional supervisory duties, which are normally performed by TEACHERS, are considered to be a part of this contract, including those duties and tasks assigned by the SPEED administration.

No salary will be paid under this contract until the proper license has been registered with the Illinois State Board of Education local Regional Office of Education in Chicago Heights, IL (ROE #7).

It is agreed this contract is for a TEACHER position.

IT IS FURTHER AGREED that this contract is subject to the School Laws of Illinois and the reasonable and lawful policies and rules of said Governing Board.

Pursuant to an Aye and Nay vote taken and recorded at a lawful meeting (Articles of Agreement, Article IX, Sections A and C) of the Operating Committee and duly executed and ratified by said Governing Board. The agreed date of hire is October 10, 2017.

President, Governing Board

Secretary, Governing Board



Staff Member

08-16 Contract

SPEED S.E.J.A. #802
1125 Division Street
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REVISED

SPEED S.E.J.A. #802
Chicago Heights, Illinois
CERTIFIED / PROFESSIONAL STAFF CONTRACT

IT IS HEREBY AGREED by and between the SPEED Governing Board, District #802, Chicago Heights, Cook County, Illinois, and **Deirdre M. Collins, OTR**, that said **Deirdre M. Collins**, shall work in said school district for the period beginning August 17, 2017 and ending May 31, 2018 for the minimum annual salary of **\$55,377.00** payable in 26 equal installments.

Salary is based on the Certified and Licensed Professional Salary Schedule:

Level MA + 32

Step 4

Annual Salary \$55,377.00

It is mutually understood and agreed that such instructional supervisory duties, which are normally performed by OCCUPATIONAL THERAPIST, are considered to be a part of this contract, including those duties and tasks assigned by the SPEED administration.

It is agreed this contract is for an OCCUPATIONAL THERAPIST position.

IT IS FURTHER AGREED that this contract is subject to the School Laws of Illinois and the reasonable and lawful policies and rules of said Governing Board.

Pursuant to an Aye and Nay vote taken and recorded at a lawful meeting (Articles of Agreement, Article IX, Sections A and C) of the Operating Committee and duly executed and ratified by said Governing Board. The agreed date of hire is August 17, 2017.

President, Governing Board

Secretary, Governing Board



Staff Member

08-16 Contract

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SPEED S.E.J.A. #802
Chicago Heights, Illinois
CERTIFIED / PROFESSIONAL STAFF CONTRACT

IT IS HEREBY AGREED by and between the SPEED Governing Board, District #802, Chicago Heights, Cook County, Illinois, and **Patricia Lofky, Teacher**, that said **Patricia Lofky**, shall work in said school district for the period beginning August 17, 2017 and ending May 31, 2018 for the minimum annual salary of **\$50,770.00** payable in 26 equal installments.

Salary is based on the Certified and Licensed Professional Salary Schedule:

Level MA +8	Step 6	Annual Salary \$50,770.00
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It is mutually understood and agreed that such instructional supervisory duties, which are normally performed by TEACHERS, are considered to be a part of this contract, including those duties and tasks assigned by the SPEED administration.

No salary will be paid under this contract until the proper license has been registered with the Illinois State Board of Education local Regional Office of Education in Chicago Heights, IL (ROE #7).

It is agreed this contract is for a TEACHER position.

IT IS FURTHER AGREED that this contract is subject to the School Laws of Illinois and the reasonable and lawful policies and rules of said Governing Board.

Pursuant to an Aye and Nay vote taken and recorded at a lawful meeting (Articles of Agreement, Article IX, Sections A and C) of the Operating Committee and duly executed and ratified by said Governing Board. The agreed date of hire is August 17, 2017.

President, Governing Board

Secretary, Governing Board

Patricia Lofky

Staff Member

08-16 Contract

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SPEED S.E.J.A. #802
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CERTIFIED / PROFESSIONAL STAFF CONTRACT

IT IS HEREBY AGREED by and between the SPEED Governing Board, District #802, Chicago Heights, Cook County, Illinois, and **Michael Morgan, Social Worker**, that said **Michael Morgan**, shall work in said school district for the period beginning October 30, 2017 and ending May 31, 2018 for the minimum annual salary of **\$55,998 (prorated \$40,443/130 days)** payable in 20 equal installments.

Salary is based on the Certified and Licensed Professional Salary Schedule:

Level MA 32 Step 8 Annual Salary \$55,998

It is mutually understood and agreed that such instructional supervisory duties, which are normally performed by TEACHERS, are considered to be a part of this contract, including those duties and tasks assigned by the SPEED administration.

No salary will be paid under this contract until the proper license has been registered with the Illinois State Board of Education local Regional Office of Education in Chicago Heights, IL (ROE #7).

It is agreed this contract is for a **Social Worker** position.

IT IS FURTHER AGREED that this contract is subject to the School Laws of Illinois and the reasonable and lawful policies and rules of said Governing Board.

Pursuant to an Aye and Nay vote taken and recorded at a lawful meeting (Articles of Agreement, Article IX, Sections A and C) of the Operating Committee and duly executed and ratified by said Governing Board. The agreed date of hire is October 30, 2017.

President, Governing Board

Secretary, Governing Board



Staff Member

08-16 Contract

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CERTIFIED / PROFESSIONAL STAFF CONTRACT

IT IS HEREBY AGREED by and between the SPEED Governing Board, District #802, Chicago Heights, Cook County, Illinois, and **Corie Rivera, Teacher**, that said **Corie Rivera**, shall work in said school district for the period beginning October 10, 2017 and ending May 31, 2018 for the minimum annual salary of **\$64,034.00 (prorated \$51,227.19/144 days)** payable in 21 equal installments.

Salary is based on the Certified and Licensed Professional Salary Schedule:

Level MA 32

Step 13

Annual Salary \$64,034.00

It is mutually understood and agreed that such instructional supervisory duties, which are normally performed by TEACHERS, are considered to be a part of this contract, including those duties and tasks assigned by the SPEED administration.

No salary will be paid under this contract until the proper license has been registered with the Illinois State Board of Education local Regional Office of Education in Chicago Heights, IL (ROE #7).

It is agreed this contract is for a TEACHER position.

IT IS FURTHER AGREED that this contract is subject to the School Laws of Illinois and the reasonable and lawful policies and rules of said Governing Board.

Pursuant to an Aye and Nay vote taken and recorded at a lawful meeting (Articles of Agreement, Article IX, Sections A and C) of the Operating Committee and duly executed and ratified by said Governing Board. The agreed date of hire is October 10, 2017.

President, Governing Board

Secretary, Governing Board

A handwritten signature in black ink, appearing to read 'Corie Rivera', is written above a horizontal line.

Staff Member

08-16 Contract

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CERTIFIED / PROFESSIONAL STAFF CONTRACT

IT IS HEREBY AGREED by and between the SPEED Governing Board, District #802, Chicago Heights, Cook County, Illinois, and **Ann Van Hoegarden, Teacher**, that said **Ann Van Hoegarden**, shall work in said school district for the period beginning August 17, 2017 and ending May 31, 2018 for the minimum annual salary of **\$52,761.00** payable in 25 equal installments.

Salary is based on the Certified and Licensed Professional Salary Schedule:

Level MA	Step 8	Annual Salary \$52,761.00
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It is mutually understood and agreed that such instructional supervisory duties, which are normally performed by TEACHERS, are considered to be a part of this contract, including those duties and tasks assigned by the SPEED administration.

No salary will be paid under this contract until the proper license has been registered with the Illinois State Board of Education local Regional Office of Education in Chicago Heights, IL (ROE #7).

It is agreed this contract is for a TEACHER position.

IT IS FURTHER AGREED that this contract is subject to the School Laws of Illinois and the reasonable and lawful policies and rules of said Governing Board.

Pursuant to an Aye and Nay vote taken and recorded at a lawful meeting (Articles of Agreement, Article IX, Sections A and C) of the Operating Committee and duly executed and ratified by said Governing Board. The agreed date of hire is August 17, 2017.

President, Governing Board

Secretary, Governing Board


Staff Member

08-16 Contract

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Chicago Heights, Illinois
CERTIFIED / PROFESSIONAL STAFF CONTRACT

IT IS HEREBY AGREED by and between the SPEED Governing Board, District #802, Chicago Heights, Cook County, Illinois, and **Gina Krilich, Speech Language Pathologist**, that said **Gina Krilich**, shall work in said school district for the period beginning September 18, 2017 and ending May 31, 2018 for the minimum annual salary of **\$52,351** (prorated \$46,241.97) payable in 23 equal installments.

Salary is based on the Certified and Licensed Professional Salary Schedule:

Level MA +16	Step 3	Annual Salary \$52,351
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It is mutually understood and agreed that such instructional supervisory duties, which are normally performed by Speech Language Pathologist, are considered to be a part of this contract, including those duties and tasks assigned by the SPEED administration.

No salary will be paid under this contract until the proper license has been registered with the Illinois State Board of Education local Regional Office of Education in Chicago Heights, IL (ROE #7).

It is agreed this contract is for an SPEECH LANGUAGE PATHOLOGIST position.

IT IS FURTHER AGREED that this contract is subject to the School Laws of Illinois and the reasonable and lawful policies and rules of said Governing Board.

Pursuant to an Aye and Nay vote taken and recorded at a lawful meeting (Articles of Agreement, Article IX, Sections A and C) of the Operating Committee and duly executed and ratified by said Governing Board. The agreed date of hire is September 18, 2017.

President, Governing Board

Secretary, Governing Board

A handwritten signature in black ink, appearing to read 'Gina Krilich', is written over a horizontal line.

Staff Member

08-17 Contract

SPEED S.E.J.A. #802
1125 Division Street
Chicago Heights, Illinois 60411-2491



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SPEED S.E.J.A. #802
Chicago Heights, Illinois
CERTIFIED / PROFESSIONAL STAFF CONTRACT

IT IS HEREBY AGREED by and between the SPEED Governing Board, District #802, Chicago Heights, Cook County, Illinois, and **Alexandra Martin, Teacher**, that said **Alexandra Martin**, shall work in said school district for the period beginning September 18, 2017 and ending May 31, 2018 for the minimum annual salary of **\$41,295 (prorated \$36,476.19 / 159 days)** payable in 20 equal installments.

Salary is based on the Certified and Licensed Professional Salary Schedule:

Level BA	Step 1	Annual Salary \$41,295
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It is mutually understood and agreed that such instructional supervisory duties, which are normally performed by TEACHERS, are considered to be a part of this contract, including those duties and tasks assigned by the SPEED administration.

No salary will be paid under this contract until the proper license has been registered with the Illinois State Board of Education local Regional Office of Education in Chicago Heights, IL (ROE #7).

It is agreed this contract is for a TEACHER position.

IT IS FURTHER AGREED that this contract is subject to the School Laws of Illinois and the reasonable and lawful policies and rules of said Governing Board.

Pursuant to an Aye and Nay vote taken and recorded at a lawful meeting (Articles of Agreement, Article IX, Sections A and C) of the Operating Committee and duly executed and ratified by said Governing Board. The agreed date of hire is September 18, 2017.

President, Governing Board

Secretary, Governing Board



Staff Member

08-16 Contract

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1125 Division Street
Chicago Heights, Illinois 60411-2491



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INDEPENDENT CONTRACTOR AGREEMENT

AGREEMENT, made this 5th day of September, 2017 between the Governing Board of SPEED Special Education Joint Agreement #802, Cook County, Illinois (hereinafter referred to as "the Board") and **Karen Loyer, an Illinois Professional School Psychologist of School Psychological Testing Services, LLC** whose address is **6231 Blackstone Avenue, LaGrange Highlands, IL 60525** (hereinafter referred to as "Contractor").

WITNESSETH:

The Board provides educational services to the members in its District and in providing such services, desires to have the services done by Contractor. Contractor agrees to perform services for the Board, under the terms and conditions set forth in this Agreement.

A. Contractor's Services: In consideration of mutual promises set forth herein, it is agreed between the Board and Contractor, as follows:

- 1. Nature of Work:** Contractor shall provide:
A certified psychologist being properly qualified by state of Illinois as required by law. Such psychologist shall provide intellectual, memory and achievement assessments, and may include social-emotional-behavioral assessment, complete any evaluations/reports as required of the position, attend staffings/meetings during the regular work as required of the positions, finalize/arrange specific schedule, provide collaborative support to SPEED teachers/staff to which she is assigned. Consult with teachers and administrators who are responsible for students within the program. Attendance at Domain meeting is an additional service. Work required 60 days after final report shall be an additional service
- 2. Place of Work:** It is understood that Contractor's services will be rendered largely at the students' school site. SPEED shall provide a proper and reasonable working environment for testing defined as private and free of distraction.
- 3. Time Devoted to Work:** In performance of the services, the services and the hours Contractor is to work is on a **case by case basis**, as established by the school administrator and with the school psychologist.

B. Payment: The Board shall pay Contractor **\$1,500.00 per evaluation** during the term of this Agreement. Invoice provided by contractor upon completion of service. Such payments, as invoiced, based upon service performed, shall be made semi-monthly. There will be no other reimbursable expenses, including travel.

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-
- C. Term:** The parties contemplate that this Agreement shall be effective on the first day of services rendered and will terminate on the last day of the 2017-2018 school year.
- D. Employment of Personnel:** As deemed needed by Contractor and the Illinois State Board of Education, Contractor shall provide experienced and appropriately certified/licensed personnel to carry out the work to be performed by Contractor under this Agreement and shall be responsible and in full control of the work of such personnel.
- E. Independent Contractor Status:** The parties to this Agreement intend that the relationship between them created by this Agreement is that of employer-independent contractor. No agent, employee or servant of Contractor shall be or be deemed to be the employee, agent or servant of the Board. Contractor has no authority to employ/retain a person as an employee or agent for or on behalf of the Board for any purpose. The Board is interested only in the results obtained under this Agreement; the manner and means of conducting the work are under the sole control of Contractor. Contractor will adhere to professional standards and will perform all services required under this Agreement. None of the benefits provided by the Board to its employees, including but not limited to, workers compensation insurance and unemployment insurance, are available from the Board to Contractor or the employees or agents of the Contractor. Contractor will be solely and entirely responsible for the acts of Contractor's agents, employees, servants, or subcontractors during the performance of this Agreement. In ordering or accepting delivery of or paying for any supplies, goods or services related to this Agreement, Contractor shall do so in Contractor's own name and not in the name of the Board. Contractor does not have any exclusive status with the Board.
- F. Indemnification of the Board:** Contractor shall indemnify the Board against all liability and loss in connection with services performed under this agreement and agrees to provide the Board a current certificate of insurance for the same. Contractor shall assume full responsibility for, payment of all Federal, state and local taxes or contributions imposed or required under unemployment insurance, Social Security and income tax laws, with respect to Contractor and Contractor's employees engaged in performance of this Agreement.
- G. Waiver or Modification Ineffective Unless in Writing:** No waiver, alteration or modification of any of the provisions of this Agreement shall be binding unless in writing and signed by a duly authorized representative of the Board.
- H. Written Notice:** All communications regarding this Agreement shall be sent to the Contractor at the address set forth above, unless notified to the contrary. Any written notice hereunder shall become effective as of the date of mailing, by registered or certified mail, and shall be deemed sufficiently given if sent to the addressee at the address stated in this Agreement, or such other address as may hereafter be specified by notice in writing.

SPEED S.E.J.A. #802
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- I. Governing Law:** This Agreement shall be governed by the laws of the State of Illinois. Contractor will insure that the School Psychologist will maintain confidentiality of students receiving services through SPEED Special Education Joint Agreement #802. Contractor will follow the policies/procedures of SPEED Special Education Joint Agreement #802. Contractor will participate in SPEED Bloodborne Pathogens in-service or show proof of completion from another facility.
- J. Termination:** The Board or Contractor may terminate this Agreement for any reason with 30 days written notice to the Contractor by certified mail, with or without cause.

SPEED S.E.J.A. #802

9 - 18 - 2017
DATE

Karen Loyer
CONTRACTOR NAME (Signature)

KAREN LOYER
CONTRACTOR NAME (Print)

SCHOOL PSYCHOLOGIST
TITLE (Print)

Representative of SCHOOL PSYCHOLOGICAL
COMPANY NAME (Print)

TESTING SERVICES, LLC

SPEED S.E.J.A. #802
1125 Division Street
Chicago Heights, Illinois 60411-2491



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CONTRACTOR AGREEMENT

AGREEMENT, made this 13th day of September, 2017 between the Governing Board of SPEED Special Education Joint Agreement #802, Cook County, Illinois (hereinafter referred to as "the Board") and **Professional Interpreters for the Deaf whose address is 7329 Marshall Street, Merrillville, IN 46410** (hereinafter referred to as "Contractor").

WITNESSETH:

The Board provides educational services to the members in its District and in providing such services, desires to have the services done by Contractor. Contractor agrees to perform services for the Board, under the terms and conditions set forth in this Agreement.

- A. Contractor's Services:** In consideration of mutual promises set forth herein, it is agreed between the Board and Contractor, as follows:
- 1. Nature of Work:** Contractor shall provide:
Interpreter shall provide interpretation services to students and teachers and indicated in the students' IEP by facilitating communication via sign language and spoken English. Interpreter will accompany assigned students within all school social and academic settings including classes, therapy, and guidance and tutoring sessions. Interpreter will work closely with DHH teacher to report on consistent basis about the students' progress.
 - 2. Place of Work:** It is understood that Contractor's services will be rendered largely at the students' school sites.
 - 3. Time Devoted to Work:** In performance of the services, the services and the hours Contractor is to work is stated on **Exhibit A**, and as established by the school administrator.
- B. Payment:** The Board shall pay Contractor for the provision of services as specified herein according to the compensation schedule set forth in **Exhibit A** attached hereto and made a part hereof by reference. Such payments, plus or minus adjustments, based upon exact hours of service performed, shall be made semi-monthly. Travel will be reimbursed at .44 per mile.
- C. Term:** The parties contemplate that this Agreement shall be effective on the first day of services rendered and will terminate on the last day of the 2017-2018 school year.

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- D. Employment of Personnel:** As deemed needed by Contractor and the Illinois State Board of Education, Contractor shall provide experienced and appropriately certified/licensed personnel to carry out the work to be performed by Contractor under this Agreement and shall be responsible and in full control of the work of such personnel.
- E. Independent Contractor Status:** The parties to this Agreement intend that the relationship between them created by this Agreement is that of employer-independent contractor. No agent, employee or servant of Contractor shall be or be deemed to be the employee, agent or servant of the Board. Contractor has no authority to employ/retain a person as an employee or agent for or on behalf of the Board for any purpose. The Board is interested only in the results obtained under this Agreement; the manner and means of conducting the work are under the sole control of Contractor. Contractor will adhere to professional standards and will perform all services required under this Agreement. None of the benefits provided by the Board to its employees, including but not limited to, workers compensation insurance and unemployment insurance, are available from the Board to Contractor or the employees or agents of the Contractor. Contractor will be solely and entirely responsible for the acts of Contractor's agents, employees, servants, or subcontractors during the performance of this Agreement. In ordering or accepting delivery of or paying for any supplies, goods or services related to this Agreement, Contractor shall do so in Contractor's own name and not in the name of the Board.
- F. Indemnification of the Board:** Contractor shall indemnify the Board against all liability and loss in connection with services performed under this agreement and agrees to provide the Board a current certificate of insurance for the same. Contractor shall assume full responsibility for, payment of all Federal, state and local taxes or contributions imposed or required under unemployment insurance, Social Security and income tax laws, with respect to Contractor and Contractor's employees engaged in performance of this Agreement.
- G. Waiver or Modification Ineffective Unless in Writing:** No waiver, alteration or modification of any of the provisions of this Agreement shall be binding unless in writing and signed by a duly authorized representative of the Board.
- H. Written Notice:** All communications regarding this Agreement shall be sent to the Contractor at the address set forth above, unless notified to the contrary. Any written notice hereunder shall become effective as of the date of mailing, by registered or certified mail, and shall be deemed sufficiently given if sent to the addressee at the address stated in this Agreement, or such other address as may hereafter be specified by notice in writing.
- I. Governing Law:** This Agreement shall be governed by the laws of the State of Illinois. Contractor will insure confidentiality of students receiving services through SPEED Special Education Joint Agreement

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#802. Contractor will insure that the Licensed/Registered Interpreter follows the policies/procedures of SPEED Special Education Joint Agreement #802 and the procedures of the Deaf and Hard of Hearing Program. Contractor will insure Interpreter participates in SPEED Bloodborne Pathogens inservice or show proof of completion from another facility.

J. Termination: The Board may terminate this Agreement for any reason with 30 days written notice to the Contractor by certified mail.

SPEED S.E.J.A. #802

DATE

Joanne C. Snyder

CONTRACTOR NAME (Signature)

Joanne C. Snyder

CONTRACTOR NAME (Print)

owner

TITLE (Print)

Professional Interpreters
Representative of For the Deaf

COMPANY NAME (Print)

9/28/2017

DATE

SPEED S.E.J.A. #802
1125 Division Street
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Exhibit A

In compensation for services rendered, SPEED Special Education Joint Agreement #802, agrees to pay Professional Interpreters for the Deaf:

Deborah Johnson	Interpreter	\$55 per hour	7.25 hours per day at least 3 days per week
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CONTRACTOR AGREEMENT

AGREEMENT, made this 13th day of September, 2017 between the Governing Board of SPEED Special Education Joint Agreement #802, Cook County, Illinois (hereinafter referred to as "the Board") and **Professional Interpreters for the Deaf** whose address is 7329 Marshall Street, Merrillville, IN 46410 (hereinafter referred to as "Contractor").

WITNESSETH:

The Board provides educational services to the members in its District and in providing such services, desires to have the services done by Contractor. Contractor agrees to perform services for the Board, under the terms and conditions set forth in this Agreement.

- A. Contractor's Services:** In consideration of mutual promises set forth herein, it is agreed between the Board and Contractor, as follows:
- 1. Nature of Work:** Contractor shall provide:
Interpreter shall provide interpretation services to students and teachers and indicated in the students' IEP by facilitating communication via sign language and spoken English. Interpreter will accompany assigned students within all school social and academic settings including classes, therapy, and guidance and tutoring sessions. Interpreter will work closely with DHH teacher to report on consistent basis about the students' progress.
 - 2. Place of Work:** It is understood that Contractor's services will be rendered largely at the students' school sites.
 - 3. Time Devoted to Work:** In performance of the services, the services and the hours Contractor is to work is stated on **Exhibit A**. and as established by the school administrator.
- B. Payment:** The Board shall pay Contractor for the provision of services as specified herein according to the compensation schedule set forth in **Exhibit A** attached hereto and made a part hereof by reference. Such payments, plus or minus adjustments, based upon exact hours of service performed, shall be made semi-monthly. Travel will be reimbursed at .44 per mile.
- C. Term:** The parties contemplate that this Agreement shall be effective on the first day of services rendered and will terminate on the last day of the 2017-2018 school year.

SPEED S.E.J.A. #802
1125 Division Street
Chicago Heights, Illinois 60411-2491



Telephone: 708-481-6100
TDD: 708-481-6100
Fax: 708-481-5713

- D. Employment of Personnel:** As deemed needed by Contractor and the Illinois State Board of Education, Contractor shall provide experienced and appropriately certified/licensed personnel to carry out the work to be performed by Contractor under this Agreement and shall be responsible and in full control of the work of such personnel.
- E. Independent Contractor Status:** The parties to this Agreement intend that the relationship between them created by this Agreement is that of employer-independent contractor. No agent, employee or servant of Contractor shall be or be deemed to be the employee, agent or servant of the Board. Contractor has no authority to employ/retain a person as an employee or agent for or on behalf of the Board for any purpose. The Board is interested only in the results obtained under this Agreement; the manner and means of conducting the work are under the sole control of Contractor. Contractor will adhere to professional standards and will perform all services required under this Agreement. None of the benefits provided by the Board to its employees, including but not limited to, workers compensation insurance and unemployment insurance, are available from the Board to Contractor or the employees or agents of the Contractor. Contractor will be solely and entirely responsible for the acts of Contractor's agents, employees, servants, or subcontractors during the performance of this Agreement. In ordering or accepting delivery of or paying for any supplies, goods or services related to this Agreement, Contractor shall do so in Contractor's own name and not in the name of the Board.
- F. Indemnification of the Board:** Contractor shall indemnify the Board against all liability and loss in connection with services performed under this agreement and agrees to provide the Board a current certificate of insurance for the same. Contractor shall assume full responsibility for, payment of all Federal, state and local taxes or contributions imposed or required under unemployment insurance, Social Security and income tax laws, with respect to Contractor and Contractor's employees engaged in performance of this Agreement.
- G. Waiver or Modification Ineffective Unless in Writing:** No waiver, alteration or modification of any of the provisions of this Agreement shall be binding unless in writing and signed by a duly authorized representative of the Board.
- H. Written Notice:** All communications regarding this Agreement shall be sent to the Contractor at the address set forth above, unless notified to the contrary. Any written notice hereunder shall become effective as of the date of mailing, by registered or certified mail, and shall be deemed sufficiently given if sent to the addressee at the address stated in this Agreement, or such other address as may hereafter be specified by notice in writing.
- I. Governing Law:** This Agreement shall be governed by the laws of the State of Illinois. Contractor will insure confidentiality of students receiving services through SPEED Special Education Joint Agreement

SPEED S.E.J.A. #802
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#802. Contractor will insure that the Licensed/Registered Interpreter follows the policies/procedures of SPEED Special Education Joint Agreement #802 and the procedures of the Deaf and Hard of Hearing Program. Contractor will insure Interpreter participates in SPEED Bloodborne Pathogens inservice or show proof of completion from another facility.

J. Termination: The Board may terminate this Agreement for any reason with 30 days written notice to the Contractor by certified mail.

SPEED S.E.J.A. #802

DATE

Joanne C. Snyder

CONTRACTOR NAME (Signature)

Joanne C. Snyder

CONTRACTOR NAME (Print)

Owner

TITLE (Print)

Professional Interpreters
Representative of *For the Deaf*

COMPANY NAME (Print)

9/28/2017

DATE

SPEED S.E.J.A. #802
1125 Division Street
Chicago Heights, Illinois 60411-2491



Telephone: 708-481-6100
TDD: 708-481-6100
Fax: 708-481-5713

Exhibit A

In compensation for services rendered, SPEED Special Education Joint Agreement #802, agrees to pay Professional Interpreters for the Deaf:

Kiva Worley	Interpreter	\$55 per hour	7.25 hours per day at least 1 days per week
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SPEED S.E.J.A. #802
1125 Division Street
Chicago Heights, Illinois 60411-2491



Telephone: 708-481-6100
TDD: 708-481-6100
Fax: 708-481-5713

CONTRACTOR AGREEMENT

AGREEMENT, made this 13th day of September, 2017 between the Governing Board of SPEED Special Education Joint Agreement #802, Cook County, Illinois (hereinafter referred to as "the Board") and **Professional Interpreters for the Deaf whose address is 7329 Marshall Street, Merrillville, IN 46410** (hereinafter referred to as "Contractor").

WITNESSETH:

The Board provides educational services to the members in its District and in providing such services, desires to have the services done by Contractor. Contractor agrees to perform services for the Board, under the terms and conditions set forth in this Agreement.

- A. Contractor's Services:** In consideration of mutual promises set forth herein, it is agreed between the Board and Contractor, as follows:
- 1. Nature of Work:** Contractor shall provide:
Interpreter shall provide interpretation services to students and teachers and indicated in the students' IEP by facilitating communication via sign language and spoken English. Interpreter will accompany assigned students within all school social and academic settings including classes, therapy, and guidance and tutoring sessions. Interpreter will work closely with DHH teacher to report on consistent basis about the students' progress.
 - 2. Place of Work:** It is understood that Contractor's services will be rendered largely at the students' school sites.
 - 3. Time Devoted to Work:** In performance of the services, the services and the hours Contractor is to work is stated on **Exhibit A**. and as established by the school administrator.
- B. Payment:** The Board shall pay Contractor for the provision of services as specified herein according to the compensation schedule set forth in **Exhibit A** attached hereto and made a part hereof by reference. Such payments, plus or minus adjustments, based upon exact hours of service performed, shall be made semi-monthly. Travel will be reimbursed at .44 per mile.
- C. Term:** The parties contemplate that this Agreement shall be effective on the first day of services rendered and will terminate on the last day of the 2017-2018 school year.

SPEED S.E.J.A. #802
1125 Division Street
Chicago Heights, Illinois 60411-2491



Telephone: 708-481-6100
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- D. Employment of Personnel:** As deemed needed by Contractor and the Illinois State Board of Education, Contractor shall provide experienced and appropriately certified/licensed personnel to carry out the work to be performed by Contractor under this Agreement and shall be responsible and in full control of the work of such personnel.
- E. Independent Contractor Status:** The parties to this Agreement intend that the relationship between them created by this Agreement is that of employer-independent contractor. No agent, employee or servant of Contractor shall be or be deemed to be the employee, agent or servant of the Board. Contractor has no authority to employ/retain a person as an employee or agent for or on behalf of the Board for any purpose. The Board is interested only in the results obtained under this Agreement; the manner and means of conducting the work are under the sole control of Contractor. Contractor will adhere to professional standards and will perform all services required under this Agreement. None of the benefits provided by the Board to its employees, including but not limited to, workers compensation insurance and unemployment insurance, are available from the Board to Contractor or the employees or agents of the Contractor. Contractor will be solely and entirely responsible for the acts of Contractor's agents, employees, servants, or subcontractors during the performance of this Agreement. In ordering or accepting delivery of or paying for any supplies, goods or services related to this Agreement, Contractor shall do so in Contractor's own name and not in the name of the Board.
- F. Indemnification of the Board:** Contractor shall indemnify the Board against all liability and loss in connection with services performed under this agreement and agrees to provide the Board a current certificate of insurance for the same. Contractor shall assume full responsibility for, payment of all Federal, state and local taxes or contributions imposed or required under unemployment insurance, Social Security and income tax laws, with respect to Contractor and Contractor's employees engaged in performance of this Agreement.
- G. Waiver or Modification Ineffective Unless in Writing:** No waiver, alteration or modification of any of the provisions of this Agreement shall be binding unless in writing and signed by a duly authorized representative of the Board.
- H. Written Notice:** All communications regarding this Agreement shall be sent to the Contractor at the address set forth above, unless notified to the contrary. Any written notice hereunder shall become effective as of the date of mailing, by registered or certified mail, and shall be deemed sufficiently given if sent to the addressee at the address stated in this Agreement, or such other address as may hereafter be specified by notice in writing.
- I. Governing Law:** This Agreement shall be governed by the laws of the State of Illinois. Contractor will insure confidentiality of students receiving services through SPEED Special Education Joint Agreement

SPEED S.E.J.A. #802
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#802. Contractor will insure that the Licensed/Registered Interpreter follows the policies/procedures of SPEED Special Education Joint Agreement #802 and the procedures of the Deaf and Hard of Hearing Program. Contractor will insure Interpreter participates in SPEED Bloodborne Pathogens inservice or show proof of completion from another facility.

J. Termination: The Board may terminate this Agreement for any reason with 30 days written notice to the Contractor by certified mail.

SPEED S.E.J.A. #802

DATE

Joanne C. Snyder
CONTRACTOR NAME (Signature)

Joanne C. Snyder
CONTRACTOR NAME (Print)

owner
TITLE (Print)

Professional Interpreters
Representative of For the Deaf
COMPANY NAME (Print)

9/28/2017
DATE

SPEED S.E.J.A. #802
1125 Division Street
Chicago Heights, Illinois 60411-2491



Telephone: 708-481-6100
TDD: 708-481-6100
Fax: 708-481-5713

Exhibit A

In compensation for services rendered, SPEED Special Education Joint Agreement #802, agrees to pay Professional Interpreters for the Deaf:

Rachel Maloney	Interpreter	\$55 per hour	7.25 hours per day at least 1 days per week
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SPEED S.E.J.A. #802
1125 Division Street
Chicago Heights, Illinois 60411-2491



Telephone: 708-481-6100
TDD: 708-481-6100
Fax: 708-481-5713

CONTRACTOR AGREEMENT

AGREEMENT, made this 3rd day of October, 2017 between the Governing Board of SPEED Special Education Joint Agreement #802, Cook County, Illinois (hereinafter referred to as "the Board") and **Soliant Health, whose address is 1979 Lakeside Parkway, Suite 800, Tucker, Georgia 30084** (hereinafter referred to as "Contractor").

WITNESSETH:

The Board provides educational services to the members in its District and in providing such services, desires to have the services done by Contractor. Contractor agrees to perform services for the Board, under the terms and conditions set forth in this Agreement.

A. Contractor's Services: In consideration of mutual promises set forth herein, it is agreed between the Board and Contractor, as follows:

1. Nature of Work: Contractor shall provide:

Certified Speech/Language Pathologist, being properly qualified by appropriate state or local agencies as required by law. Such pathologist shall direct and consultative therapy, conduct evaluations, attend staffing/meetings during regular work day as required by the position, complete any reports as required of the position, assist in finalizing/arranging specific schedules, provide collaborative support to SPEED teachers/staff to which (s)he is assigned, complete all re-evaluations for students on speech/language pathology caseloads, assist in ordering student equipment/materials, consult with teachers and administrators who are responsible for students within the program. Follow procedures as directed by school administration.

2. Place of Work: It is understood that Contractor's services will be rendered largely at the students' school sites.

3. Time Devoted to Work: In performance of the services, the services and the hours Contractor is to work is stated on **Exhibit A**. and as established by the school administrator.

B. Payment: The Board shall pay Contractor for the provision of services as specified herein according to the compensation schedule set forth in **Exhibit A** attached hereto and made a part hereof by reference. Such payments, plus or minus adjustments, based upon exact hours of service performed, shall be made semi-monthly. There will be no other reimbursable expenses, including travel.

SPEED S.E.J.A. #802
1125 Division Street
Chicago Heights, Illinois 60411-2491



Telephone: 708-481-6100
TDD: 708-481-6100
Fax: 708-481-5713

- C. **Term:** The parties contemplate that this Agreement shall be effective on the first day of services rendered and will terminate on the last day of the 2017-2018 school year.
- D. **Employment of Personnel:** As deemed needed by Contractor and the Illinois State Board of Education, Contractor shall provide experienced and appropriately certified/licensed personnel to carry out the work to be performed by Contractor under this Agreement and shall be responsible and in full control of the work of such personnel.
- E. **Independent Contractor Status:** The parties to this Agreement intend that the relationship between them created by this Agreement is that of employer-independent contractor. No agent, employee or servant of Contractor shall be or be deemed to be the employee, agent or servant of the Board. Contractor has no authority to employ/retain a person as an employee or agent for or on behalf of the Board for any purpose. The Board is interested only in the results obtained under this Agreement; the manner and means of conducting the work are under the sole control of Contractor. Contractor will adhere to professional standards and will perform all services required under this Agreement. None of the benefits provided by the Board to its employees, including but not limited to, workers compensation insurance and unemployment insurance, are available from the Board to Contractor or the employees or agents of the Contractor. Contractor will be solely and entirely responsible for the acts of Contractor's agents, employees, servants, or subcontractors during the performance of this Agreement. In ordering or accepting delivery of or paying for any supplies, goods or services related to this Agreement, Contractor shall do so in Contractor's own name and not in the name of the Board.
- F. **Indemnification of the Board:** Contractor shall indemnify the Board against all liability and loss in connection with services performed under this agreement and agrees to provide the Board a current certificate of insurance for the same. Contractor shall assume full responsibility for, payment of all Federal, state and local taxes or contributions imposed or required under unemployment insurance, Social Security and income tax laws, with respect to Contractor and Contractor's employees engaged in performance of this Agreement.
- G. **Waiver or Modification Ineffective Unless in Writing:** No waiver, alteration or modification of any of the provisions of this Agreement shall be binding unless in writing and signed by a duly authorized representative of the Board.
- H. **Written Notice:** All communications regarding this Agreement shall be sent to the Contractor at the address set forth above, unless notified to the contrary. Any written notice hereunder shall become effective as of the date of mailing, by registered or certified mail, and shall be deemed sufficiently given if sent to the addressee at the address stated in this Agreement, or such other address as may hereafter be specified by notice in writing.

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Fax: 708-481-5713

- I. **Governing Law:** This Agreement shall be governed by the laws of the State of Illinois. Contractor will insure confidentiality of students receiving services through SPEED Special Education Joint Agreement #802. Contractor will insure that the Licensed/Registered Speech Language Pathologist follows the policies/procedures of SPEED Special Education Joint Agreement #802 and the procedures of the Speech department. Contractor will insure Speech Language Pathologist participates in SPEED Bloodborne Pathogens inservice or show proof of completion from another facility.
- J. **Termination:** The Board may terminate this Agreement for any reason with 30 days written notice to the Contractor by certified mail.

SPEED S.E.J.A. #802

DATE



CONTRACTOR NAME (Signature)

Bree DeLoache

CONTRACTOR NAME (Print)

Personnel & Projects Mgr.

TITLE (Print)

Representative of Soliant Health

COMPANY NAME (Print)

10-3-2017

DATE

SPEED S.E.J.A. #802
1125 Division Street
Chicago Heights, Illinois 60411-2491



Telephone: 708-481-6100
TDD: 708-481-6100
Fax: 708-481-5713

Exhibit A

In compensation for services rendered, SPEED Special Education Joint Agreement #802, agrees to pay Soliant Health

Sandra Nowak	SLP	\$80.00 hour	7 hours per day; 5 days per week
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INDEPENDENT CONTRACTOR AGREEMENT

AGREEMENT, made this 19th day of September, 2017 between the Governing Board of SPEED Special Education Joint Agreement #802, Cook County, Illinois (hereinafter referred to as “the Board”) and **Bob Fennema, 1572 Merlin Rd., Bourbonnais, IL 60914, Business Consultant for Business and Finance**, (hereinafter referred to as “Contractor”).

WITNESSETH:

The Board provides educational services to the members in its District and in providing such services, desires to have the services done by Contractor. Contractor agrees to perform services for the Board, under the terms and conditions set forth in this Agreement.

- A. Contractor’s Services:** In consideration of mutual promises set forth herein, it is agreed between the Board and Contractor, as follows:
- 1. Nature of Work:** Contractor shall provide consultative services in the area of Business and Finance as well as provide mentoring services for the Director of Business and Finance. Professional Development presentations for Leadership Team for 2014-2015 school year.
 - 2. Place of Work:** It is understood that Contractor’s services will be rendered largely at the SPEED Cooperative building.
 - 3. Time Devoted to Work:** In performance of the services, the services and the time Contractor is to work is **up to 200 hours**. These hours will be mutually agreed upon by the Contractor and the SPEED Superintendent.
- B. Payment:** The Board shall pay Contractor for the provision of services as specified herein **\$100.00 per hour not to exceed \$20,000.00**. There will be no other reimbursable expenses, including travel. Payment shall be made on a monthly basis as billed for days of services rendered.
- C. Term:** The parties contemplate that this Agreement shall be effective on the first day of services rendered and will terminate on the last day of the 2017-2018 school year.
- D. Employment of Personnel:** As deemed needed by Contractor and the Illinois State Board of Education, Contractor shall provide experienced and appropriately certified/licensed personnel to carry out the work to be performed by Contractor under this Agreement and shall be responsible and in full control of the work of such personnel.
- E. Independent Contractor Status:** The parties to this Agreement intend that the relationship between them created by this Agreement is that of employer-independent contractor. No agent, employee or servant of Contractor shall be or be deemed to be the employee, agent or servant of the Board. Contractor has no authority to employ/retain a person as an employee or agent for or on behalf of the Board for any purpose. The Board is interested only in the results obtained under this Agreement; the manner and means of conducting the work are under the sole control of Contractor. Contractor will

adhere to professional standards and will perform all services required under this Agreement. None of the benefits provided by the Board to its employees, including but not limited to, workers compensation insurance and unemployment insurance, are available from the Board to Contractor or the employees or agents of the Contractor. Contractor will be solely and entirely responsible for the acts of Contractor's agents, employees, servants, or subcontractors during the performance of this Agreement. In ordering or accepting delivery of or paying for any supplies, goods or services related to this Agreement, Contractor shall do so in Contractor's own name and not in the name of the Board.

- F. Indemnification of the Board:** Contractor shall indemnify the Board against all liability and loss in connection with services performed under this agreement and agrees to provide the Board a current certificate of insurance for the same. Contractor shall assume full responsibility for, payment of all Federal, state and local taxes or contributions imposed or required under unemployment insurance, Social Security and income tax laws, with respect to Contractor and Contractor's employees engaged in performance of this Agreement.
- G. Waiver or Modification Ineffective Unless in Writing:** No waiver, alteration or modification of any of the provisions of this Agreement shall be binding unless in writing and signed by a duly authorized representative of the Board.
- H. Written Notice:** All communications regarding this Agreement shall be sent to the Contractor at the address set forth above, unless notified to the contrary. Any written notice hereunder shall become effective as of the date of mailing, by registered or certified mail, and shall be deemed sufficiently given if sent to the addressee at the address stated in this Agreement, or such other address as may hereafter be specified by notice in writing.
- I. Governing Law:** This Agreement shall be governed by the laws of the State of Illinois. Contractor will insure confidentiality of services through SPEED Special Education Joint Agreement #802 and will follow the policies/procedures of SPEED Special Education Joint Agreement #802.
- J. Termination:** The Board may terminate this Agreement for any reason with 30 days written notice to the Contractor by certified mail.

SPEED S.E.J.A. #802

DATE

Bob Fennema
CONTRACTOR NAME (Signature)

Bob Fennema
CONTRACTOR NAME (Print)

Business Consultant
TITLE (Print)

9/28/2017
DATE