

President

Category I: Renewal of persons on one-year contracts

Contracts expire: 08/31/20

Recommended action: Renew contracts for one year (08/31/21)

Employee's Name		Employee's Title	2019-2020 Salary Schedule
Marybelle	Albrecht	Director of Grant Writing & Compliance	CA / 15 17
Amanda A.	Allen	Vice President of Planning & Institutional Effectiveness	VP / 13 64
Sean C.	Amestoy	Instructor of Agriculture	FAC / 1 22
Dennis K.	Case	Director of Athletics	CA / 15 16
Brianna L.	Janecka	Volleyball Coach	FAC / 1 13
Mary C.	Koczanowski	Coordinator of Marketing & Communication	AA / 1 12
Deborah L.	Popek	Assistant Director of Human Resources	AA / 1 22
Benjamin	Sharp	Coordinator of Marketing & Communication	AA / 1 15

Category II: Extensions for persons on two-year contracts

Contracts expire: 08/31/21

Recommended action: Renew contracts for one year (08/31/22)

Employee's Name	Employee's Title	2019-2020 Salary Schedule
Zina L. Carter	Director of Marketing, Communications, & Advancement	CA / 15 40
Leigh Ann Collins	Vice President of Instruction	VP / 13 87
Judith J. Jones	Director of Human Resources, EEO, Equity, & Diversity	CA / 15 39
Bryce D. Kocian	Vice President of Administrative Services	VP / 13 81
Pamela J. Youngblood	Vice President of Technology	VP / 13 78

Category III: No action for renewal of persons on one-year contracts

Contracts expire: 08/31/20

Recommended action: None-Contracts will expire

Employee's Name	Employee's Title	2019-2020 Salary Schedule

Category IV: No action for extension of persons on two-year contracts

Contracts expire: 08/31/21

Recommended action: None-Contracts will continue as they are currently written

Employee's Name	Employee's Title	2019-2020 Salary Schedule

Vice President of Administrative Services

Category I: Renewal of persons on one-year contracts

Contracts expire: 08/31/20

Recommended action: Renew contracts for one year (08/31/21)

Employee's Name		Employee's Title	2019-2020 Salary Schedule	
Rachel Y.	Bahnsen	Director of Payroll & Benefits	CA / 10	17
Douglas	Baumgarten	Assistant Director of Facilities Management	AA / 1	13
Leslie R.	Kolojaco	Director of Financial Aid	CA / 15	17
Eric D.	Malmberg	Director of Sugar Land Campus	CA / 10	12
Merry J.	Sprague	Assistant Director of Financial Aid	AA / 1	29
Daniel	Terronez	Director of Security & Public Safety	CA / 15	15
Cynthia	Ward	Controller	CA / 10	16

Category II: Extensions for persons on two-year contracts

Contracts expire: 08/31/21

Recommended action: Renew contracts for one year (08/31/22)

Employee's Name		Employee's Title	2019-2020 Salary Schedule	
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Lori A.	Blust	Financial Aid Coordinator/Counselor	AA / 1	24
Michael H.	Feyen	Director of Facilities Management	CA / 15	45
Priscilla	Salas	Financial Aid Coordinator/Counselor	AA / 1	15
Estefanita G.	Vela	Grant Accountant	AA / 1	38
Gus	Wessels	Dean of Financial & Business Services	D / 15	40
Philip W.	Wuthrich	Director of Purchasing	CA / 8	29

Category III: No action for renewal of persons on one-year contracts

Contracts expire: 08/31/20

Recommended action: None-Contracts will expire

Employee's Name	Employee's Title	2019-2020 Salary Schedule

Category IV: No action for extension of persons on two-year contracts

Contracts expire: 08/31/21

Recommended action: None-Contracts will continue as they are currently written

Employee's Name	Employee's Title	2019-2020 Salary Schedule

Vice President of Instruction

Category I: Renewal of persons on one-year contracts

Contracts expire: 08/31/20

Recommended action: Renew contracts for one year (08/31/21)

Employee's Name		Employee's Title	2019-2020 Salary Schedule	
Amy	Acord	Instructor of Government	FAC / 6	16
Obie	Adkins	Instructor of EMS	FAC / 1	11
Dawn M.	Aldana	Online Instructor of Psychology	FAC / 1	16
Peter	Anderson	Instructor of Geology	FAC / 1	4
Nelli	Avetisyan	Instructor of Mathematics	FAC / 1	15
Francine E.	Bay	Instructor of Dental Hygiene	FAC / 1	21
Frank J.	Becak, Jr.	Instructor of EMS	FAC / 1	15
Andrew R.	Berezin	Instructor of Biology	FAC / 1	10
Michele	Betancourt	Director of Distance Education	CA / 15	17
Archna	Bhasin	Instructor of Biology	FAC / 7	12
Ophelia A.	Binkley-Webb	Instructor of Psychology	FAC / 2A	17

Gary W.	Bonewald	Instructor of EMS	FAC / 1	19
Russell	Braeuer	Instructor of Biology	FAC / 7	5
Johnson	Cherukara	Instructor of Biology	FAC / 1	19
Kam H.	Chu	Instructor of Physics	FAC / 7	16
James R.	Conner	Instructor of Speech	FAC / 1	20
Jacquelyn	Cooper-Edwards	Instructor of English	FAC / 7	12
Ross	Couvillon	Instructor of Biology	FAC / 7	4
Kirk	Cowell	Instructor of Speech	FAC / 1	8
Cynthia A.	Cruz	Instructor of Associate Degree Nursing	FAC / 3	32
Dianne C.	Curtis	Instructor of Art	FAC / 2	16
Sandra W.	Davis	Instructor of Associate Degree Nursing	FAC / 1	32
Derek	DeLaPena	Instructor of Psychology	FAC / 7	14
Sean	Derrickson	Instructor of Chemistry	FAC / 7	7
Cynthia H.	Diener	Instructor of English	FAC / 1	18
Aaron A.	Dittmar	Instructor of Welding	FAC / 1	16
Marci	Espinosa	Instructor of Physical Therapy Assistant	FAC / 1	3

William H.	Feagin	Instructor of Government	FAC / 4A	16
Jimmie	Flanagin	Coordinator of Disability Services	AA / 1	12
Sean	Franco	Instructor of Welding	FAC / 1	2
Josh Ann	Garcia	Instructor of Cosmetology	FAC / 1	12
Anna Kay	Gardner	Counselor	FAC / 1	7
Natasha	Goins	Instructor of Associate Degree Nursing	FAC / 2A	34
Ruby	Grace	College Recruiter/Academic Advisor	AA / 1	2
Kenneth W.	Grubb	Instructor of History	FAC / 2	15
Justin M.	Guidry	Instructor of History	FAC / 1	7
Timothy W.	Guin	Instructor of Law Enforcement	FAC / 1	16
Varun	Gupta	Instructor of Economics	FAC / 1	12
Philip	Hamlin	Instructor of Electrical Technology	FAC / 1	19
Jeffery R.	Hankins	Instructor of History	FAC/ 7	10
Tammy	Hann	Instructor of Associate Degree Nursing	FAC / 1	34
Rudolph	Henry	Instructor of Nuclear Power Technology	FAC / 1	20
Lauren	Herrmann	Instructor of Developmental Math	FAC / 1	1
TaQuita M.	Hogan-Claiborne	Instructor of Paralegal Studies	FAC / 1	14

Candi S.	Hollier	Instructional Technologist	AA / 1	8
Jami	Hughes	Instructor of Drama	FAC / 2	16
Ava K.	Humme	Instructor of English	FAC / 1	22
Jodie L.	Hutchinson	Instructor of Psychology	FAC / 1	15
Brady L.	Hutchison	Instructor of History	FAC / 1	10
Troy R.	Jefferson	Director of Student Life	CA / 10	10
Laurence	Jenkins	Instructor of Electronics Engineering Technology	FAC / 1	7
William D.	Johnson	Instructor of Sociology	FAC / 1	14
Karl	Johnson	Instructor of Emergency Medical Services	FAC / 1	11
Tiffany L.	Jones	Instructor of Speech	FAC / 1	7
Gerald W.	Kinder	Instructor of Manufacturing Technology	FAC / 1	10
Suzan D.	King	Online Instructor of English	FAC / 1	19
Travis L.	Knodel	Instructor of Mathematics	FAC / 1	10
Patricia A.	Korenek	Instructor of Associate Degree Nursing	FAC / 1	36
Tom-Kody W.	Krpec	Instructor of Developmental English	FAC / 1	2
Debra	Lemson	Instructor of Music	FAC / 5A	20
Shawna	Lindsey	Instructor of Associate Degree Nursing	FAC / 2	27

Nicole K.	Lippolis	Instructor of Chemistry	FAC / 1	12
Stephen G.	Lyford	Instructor of Computer Science	FAC / 5	17
Joy	Magowan	Instructor of English	FAC / 7	14
Telma H.	Mathews	Instructor of Mathematics	FAC / 1	10
Robin E.	Matzke	Instructor of Health Information Technology	FAC / 1	15
Jennifer A.	Mauch	Instructor of Mathematics	FAC / 1	17
Brittany N.	May	Instructor of Music	FAC / 7	9
Gregory B.	McLarty	Instructor of Drama	FAC / 1	16
Lindsey	McPherson	Dean of Student Success	D / 15	35
Jacob	Mehr	Instructor of Math	FAC / 1	2
Demitrius	Moore	Instructor of Developmental Math	FAC / 1	5
Amy	Morgan	Instructor of Mathematics	FAC / 7	8
Jonah	Mutua	Instructor of Math	FAC / 7	9
Willie	Myles	Process Technology Instructor	FAC / 1	19
Obigale	Nwosu	Instructor of Chemistry	FAC / 1	11
Judy R.	Ogle	Instructor of Psychology	FAC / 1	20
Jill	Oglesbee	Instructor of Government	FAC / 1	3

Karl	Paoletti	Instructor of Music/Director of Choirs	FAC / 7	11
Wiley	Parkman	Instructor of Psychology	FAC / 1	8
Amy	Pendergraft	Instructor of Associate Degree Nursing	FAC / 1	21
Natalie A.	Pittman	Instructor of Computer Science	FAC / 1	9
Carl	Price	Instructor of Mathematics	FAC / 1	12
Patrick W.	Ralls	Instructor of Speech	FAC / 1	18
Jesi	Ramirez	Instructor of Developmental Math	FAC / 1	4
Ernest	Ramirez	Instructor of Government	FAC / 2	12
Eric	Reyes	Instructor of English	FAC / 1	7
Stacie	Ringleb-Krutilek	Instructor of Kinesiology	FAC / 1	10
Cynthia	Rowatt	Instructor of Mathematics	FAC / 1	12
Muna	Saqr	Instructor of Computer Science	FAC / 1	10
Ricky	Schooler	Instructor of Process Technology	FAC / 1	12
James	Schoshinski	Instructor of Government	FAC / 1	12
Tamara N.	Sealy	Continuing Education Corporate Coordinator	AA / 1	8
Mahmoud	Shagrani	Instructor of Mathematics	FAC / 7	11
Geoffrey R.	Shine	Instructor of Government	FAC / 1	13

Catherine C.	Shoppa	Academic Advisor	AA / 1	9
Andrea M.	Shropshire	Instructor of Associate Degree Nursing	FAC / 7	30
Celine M.	Siewert	Instructor of Accounting	FAC / 1	19
Bracha	Silverstone	Instructor of Mathematics	FAC / 1	11
Tracey	Simmons-Willis	Instructor of Chemistry	FAC / 7	12
Amanda	Smith	Instructor of Biology	FAC / 1	12
Yvonne	Smith	Instructor of Mathematics	FAC / 1	20
Grady A.	Smith	Instructor of Law Enforcement	FAC / 1	14
Jessi	Snider	Instructor of English	FAC / 4	6
Pamela S.	Speights	Instructor of Speech	FAC / 7	23
Shuching	Su	Instructor of Mathematics	FAC / 1	6
Johnnie R.	Svatek	College Recruiter/Academic Advisor	AA / 1	12
Tanya	Taylor	Simulation Laboratory Technician	AA / 1	4
Ernest J.	Tix	Instructor of English	FAC / 1	16
Hanife	Topal	Instructor of Economics	FAC / 7	7
Sean A.	Valdez	Instructor of Biology	FAC / 1	9
Arthur	Vallejo	Instructor of Psychology	FAC / 1	2

Kelly R.	Wallace	Instructor/Program Director of Physical Therapy Assistant	FAC / 7	19
Hector	Weir	Instructor of Spanish	FAC / 7	6
Vershonda	Williams	Academic Advisor	AA / 1	7
Steve D.	Witzkoski	Instructor of Automotive Technology	FAC / 1	21
Julieta	Woleslagle	Instructor of English	FAC / 1A	2
David J.	Woods	Instructor of Computer Science	FAC / 4	17
Xuan	Wu	Instructor of Physics	FAC / 7	5
Kamile	Yagci	Instructor of Physics	FAC / 7	7
Haobo	Yang	Instructor of Computer Science	FAC / 1	10
Hui	Zhao	Instructor of Chemistry	FAC / 7	12

Category II: Extensions for persons on two-year contracts

Contracts expire: 08/31/21

Recommended action: Renew contracts for one year (08/31/22)

Employee's Name		Employee's Title	2019-2020 Salary Schedule	
Julie	Aaronson	Manager of Student Recruiting	AA / 7	23
Phyllis A.	Appling	Instructor of Developmental Reading	FAC / 1	36
Pamela	Armentrout	Instructor of English	FAC / 1	27

Richard	Aurisano	Instructor of Geology	FAC / 7	24
John H.	Bankston	Instructor of Chemistry	FAC / 1	22
Linda S.	Beair	Instructor of Vocational Nursing	FAC / 1	25
Connie J.	Bibus	Instructor of History	FAC / 7	22
Lori A.	Blust	Financial Aid Coordinator/Counselor	AA / 1	24
Brenda	Bode	Instructor of Dental Hygiene	FAC / 1	26
Dana C.	Bramble	Instructor of Developmental English	FAC / 1	23
Frederick C.	Bush	Instructor of English	FAC / 1	19
Linda F.	Clark	Instructor of Criminal Justice	FAC / 7	31
Kevin W.	Dees	Instructor of Biology	FAC / 1	34
Susan D.	Denman-Briones	Director of Academic Advising/Counseling	CA / 10	26
Carol J.	Derkowski	Instructor of Dental Hygiene	FAC / 1	42
John L.	Dettling	Instructor of Biology	FAC / 1	23
Candace L.	Doriski	Instructor of Biology	FAC / 1	19
Kelly R.	Eldridge	Instructor of Psychology	FAC / 1	18
Purti P.	Gadkari	Instructor of Biology	FAC / 1	25

Linda A.	Graham	Instructor of History	FAC / 1A	22
Linda F.	Griffith	Instructor of History	FAC / 1	17
J. B.	Groves	Instructor of Computer Science	FAC / 1A	29
Pramila	Gurralla	Instructor of Biology	FAC / 7	22
Dale G.	Hahn	Instructor of Dental Hygiene	FAC / 1	31
Erma Y.	Hart	Instructor of Paralegal Studies	FAC / 1	22
Kwei-Feng	Hsu	Director of Library Information & Technical Services	FAC / 1	34
Marsha	Hudson	Instructor of English	FAC / 6A	25
Jennifer L.	Jeffery	Instructor of Biology	FAC / 1	21
James H.	Kelley	Instructor of Mathematics	FAC / 1	35
Sandra	Kolafa	Instructor of Cosmetology	FAC / 1	27
David P.	Kucera	Instructor of Electronics	FAC / 1	25
Jacqueline M.	Kuehn	Instructor of Cosmetology	FAC / 1	29
Mary L.	Lang	Instructor of English	FAC / 6A	31
Karen	Lescure	Instructor of English	FAC / 6	22
Jonathan	Loessin	Instructor of Sociology	FAC / 7	33
Debora L.	Lutringer	Instructor of Health Information Technology	FAC / 1	23

Barbara S.	Lynn	Instructor of Education/Early Childhood Development	FAC / 2	25
Amelia J.	Maretka	Instructor of Computer Science	FAC / 6	41
Yvonne A.	Mascheck	Instructor of Vocational Nursing	FAC / 1	23
Shelley H.	Mayfield	Instructor of Dental Hygiene	FAC / 1	26
Nora J.	McCarthy	Instructor of Computer Science	FAC / 1	29
Mary L.	McClelland	Instructor of Business/Office Administration	FAC / 1	26
Rebecca H.	McElroy	Instructor of Psychology	FAC / 1	18
Dale	Neaderhouser	Instructor of Mathematics	FAC / 6A	26
Garland S.	Novosad	Instructor of Dental Hygiene	FAC / 7	49
Sharon L.	Prince	Instructor of English	FAC / 2A	27
Karen A.	Prisner	Instructor of Speech	FAC / 1	16
Allyson D.	Randel	Instructor of Radiologic Tech	FAC / 1	15
Kimberly Y.	Raun	Instructor of Biology	FAC / 1	23
Elizabeth A.	Rexford	Instructor of Government	FAC / 7	31
Elizabeth R.	Rohan	Instructor of Vocational Nursing	FAC / 1	25
Haydee J.	Ruiz	Instructor of Engineering Design	FAC / 1	15
Robert	Sanchez	Instructor of HVAC	FAC / 1	22

Victoria	Schultz	Instructor of Human Services	FAC / 1	28
Amanda B.	Shelton	Instructor of History	FAC / 1	19
Jo A.	Shimek	Instructor of Engineering Design	FAC / 1	18
Paul N.	Spellman	Instructor of History	FAC / 7	26
Natalie M.	Stavinoha	Coordination of Instructional Retention, Dual Credit, and University Transfer	AA / 1	21
Joe A.	Waldrop	Instructor of Music/Band Director	FAC / 4	23
Sharla S.	Walker	Instructor of Radiologic Technology	FAC / 1	26
Wendy W.	Waters	Instructor of Biology	FAC / 7	22
Joy J.	Wind	Instructor of History	FAC / 1	41

Category III: No action for renewal of persons on one-year contracts

Contracts expire: 08/31/20

Recommendation: None-Contracts will expire

Alice	Atkins	Director of Continuing Education	CA/10	18
Paul J.	Quinn	Dean of Vocational Instruction	D/15	20

Category IV: No action for extension of persons on two-year contracts

Contracts expire: 08/31/21

Recommended action: None-Contracts will continue as they are currently written

Employee's Name	Employee's Title	2019-2020

Vice President of Technology

Category I: Renewal of persons on one-year contracts

Contracts expire: 08/31/20

Recommended action: Renew contracts for one year (08/31/21)

Employee's Name	Employee's Title	2019-2020 Salary Schedule
Allyson K. Chuc	Director of Information Systems	CA / 15 28
Tam Hoang	System Administrator	AA / 13 10
Jandy Luong	Systems Analyst	AA / 12 11
Robby E. Mathews	Director of Cyber Security	CA / 15 23
Jeremy Salinas	Systems Analyst	AA / 12 5

Category II: Extensions for persons on two-year contracts

Contracts expire: 08/31/21

Recommended action: Renew contracts for one year (08/31/22)

Employee's Name	Employee's Title	2019-2020 Salary Schedule
Bryan T. Chuc	Director of Database & Application Services	CA / 15 51
Xiaodong Li	Webmaster	CA / 10 27

John T.	Miller	Manager of Technical Services	AA / 12	29
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Category III: No action for renewal of persons on one-year contracts

Contracts expire: 08/31/20

Recommended action: None-Contracts will expire

Employee's Name	Employee's Title	2019-2020 Salary Schedule

Category IV: No action for extension of persons on two-year contracts

Contracts expire: 08/31/21

Recommended action: None-Contracts will continue as they are currently written

Employee's Name	Employee's Title	2019-2020 Salary Schedule

VP of Planning & Institutional Effectiveness

Category I: Renewal of persons on one-year contracts

Contracts expire: 08/31/20

Recommended action: Renew contracts for one year (08/31/21)

Employee's Name	Employee's Title	2019-2020 Salary Schedule
Susan D. Fendley	Senior Research Analyst	AA / 1 10
Karen Preisler	Director of Admissions & Registration	CA / 10 20

Category II: Extensions for persons on two-year contracts

Contracts expire: 08/31/21

Recommended action: Renew contracts for one year (08/31/22)

Employee's Name	Employee's Title	2019-2020 Salary Schedule
Tessa L. Mathews	Director of Institutional Research	CA / 10 27

Category III: No action for renewal of persons on one-year contracts

Contracts expire: 08/31/20

Recommended action: None-Contracts will expire

Employee's Name	Employee's Title	2019-2020 Salary Schedule

Category IV: No action for extension of persons on two-year contracts

Contracts expire: 08/31/21

Recommended action: None-Contracts will continue as they are currently written

Employee's Name	Employee's Title	2019-2020 Salary Schedule