



Governing Board Agenda Item

Meeting Date: September 11, 2025

From: Dr. Daniel Streeter, Superintendent

Subject: Board Meeting Minutes

Strategic Priority: To support informed, engaged, and empowered stakeholders

Consent ☒ Action ☐ Discussion ☐

Background:

The following Governing Board meeting minutes are presented for approval:

August 14, 2025 – Regular

August 23, 2025 – Retreat

August 28, 2025 – Special

Recommended Motion:

I move that the Governing Board approve the Governing Board Meeting Minutes as presented.

Approved for transmittal to the Governing Board:

A handwritten signature in black ink, appearing to read 'D. Streeter', written over a horizontal line.

Dr. Daniel Streeter, Superintendent

Questions should be directed to: Dr. Daniel Streeter, Superintendent
Phone: (520) 682-4774

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 14, 2025**

Audio marker listed next to agenda item

LOCATION

Ed Honea Marana Municipal Complex, Council Chambers
11555 W. Civic Center Drive, Marana, AZ

A. CALL TO ORDER – 00:00:06

Mr. Holt, President, called the meeting to order at 6:01 p.m.

B. ROLL CALL – 00:00:08

Hunter Holt	Governing Board President	Present
Kathryn Mikronis	Governing Board Vice President	Via Telephone
Roy Alexander	Governing Board Member	Present
Tom Carlson	Governing Board Member	Present
Cathie Raymond	Governing Board Member	Present
Dr. Daniel Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Denise Linsalata	Assistant Superintendent	Present
Kristin Reidy	Assistant Superintendent	Present
Thomas Bogart	Chief Financial Officer	Present
Joshua Bayne	Exec., Director, State and Federal Programs	Present
Alli Benjamin	Director, Public Relations and Community Engagement	Present
Kristina Brewer	Principal, Roadrunner Elementary School	Present
Dr. Dondi Luce	Principal, Twin Peaks K-8 School	Present
Naya Persaud	Principal, Gladden Farms Elementary School	Present
Dr. Cynthia Ruich	Director, Student & Family Support Services	Present
Matthew Uden	Principal, Rattlesnake Ridge Elementary School	Present
Gloria Harris	Board Recorder	Present

Others Present: 8 guests, as recorded in the School Board Register for meetings.

C. ADOPT AGENDA – 00:00:21

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board adopt the Agenda as presented.

Motion Carried Unanimously

PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE - 00:00:49

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
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D. RECOGNITIONS/PRESENTATIONS - 00:01:24

Beth Schimke, MCAT High School Principal - 40 Under 40 Award

Dr. Streeter and Governing Board members left the dais to recognize Beth Schimke, MCAT High School Principal, for being named a 40 Under 40 Award recipient.

Dr. Streeter stated that Mrs. Beth Schimke was a recipient of the 2025 40 Under 40 Award, presented by the Southern Arizona Hispanic Chamber of Commerce. Beth joins the group of community leaders in Southern Arizona to be recognized at the 40 Under 40 Awards Breakfast later this month.

Beth, who became the Principal of MCAT High School this past July, is being honored as part of an inspiring group of young professionals recognized for their leadership, service, and deep commitment to community advancement.

The 40 Under 40 Award celebrates individuals who go beyond personal achievement to make meaningful contributions to Southern Arizona. It honors those who demonstrate innovation, generosity, and dedication to the progress and well-being of their communities.

Being named to this distinguished group is an affirmation of Beth's impact in Southern Arizona, and we are proud to celebrate this well-deserved recognition of her leadership and service.

Dr. Streeter presented Ms. Schimke with a congratulatory card and framed certificate.

Dr. Streeter and Governing Board members returned to the dais.

E. BOARD COMMUNICATIONS – 00:04:15

F. REMARKS FROM THE PUBLIC – 00:05:11

Jason Heuvelman, Marana Education Association

G. SUPERINTENDENT'S COMMENTS – 00:06:14

H. CONSENT AGENDA

- 1. Approval of Minutes from Previous Meetings**
 - a. June 12, 2025, Special and Regular
 - b. July 14, 2025, Special
- 2. Approval of Voucher Reports**

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
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Fiscal Year 2024-2025

Voucher Range: 1513-1562 \$16,238,689.18

Fiscal Year 2025-2026

Voucher Range: 1110-1132 \$ 4,475,177.67

3. Personnel Reports

Initial Personnel Report of August 14, 2025

Certified Personnel Hires

DeWeerdtt, Eleanor, DE 3rd Grade Teacher, .40 FTE year end position, 214 day, Contract no. 14, B.A. Level B, effective 08/04/25 (New Staffing pending board approval 08/14/25)

DuPont, Hailey, GFE, Kindergarten Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level A, EOD 08/05/25 (Replaces Guadalupe Armendariz)

Fogarty, Christopher, MVA, Spanish Teacher, .33 FTE year end position, 214 day, Contract no. 14, M.A. Level A, EOD 08/04/25 (New Staffing pending board approval 08/14/25)

Foree, Lisa, TFK8, PE Teacher, .25 FTE year end position, 214 day, Contract no. 14, M.A. Level C, EOD 08/01/25 (New Staffing pending board approval 08/14/25)

Gift, Ali, DE, 3rd Grade Teacher, .60 FTE year end position, 214 day, Contract no. 14, M.A. Level A, EOD 07/30/25 (New Staffing pending board approval 08/14/25)

Gutierrez, Victoria, RRE, 3rd Grade Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, M.A. Level A, EOD *pending certification* (New Staffing pending board approval 08/14/25)

Hulan, Olivia, DE, 1st Grade Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level A, EOD 07/26/25 (New Staffing pending board approval 08/04/25)

Kirk, Karissa, TFK8, Kindergarten Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level A, EOD *pending certification* (New Staffing pending board approval 08/14/25)

Meyerowitz, Jared, MHS, Sign Language Teacher, .50 FTE year end position, 214 day, Contract no. 14, M.A. Level C, EOD 07/21/25 (Replaces Breyden Main)

Peterson, Vanessa, TFK8, 3rd Grade Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level A, EOD *pending certification* (New Staffing pending board approval 08/14/25)

Richardson, Zach, MHS, CTE Photography Teacher, .50 FTE, year-end position, 214 day, Contract no. 14, B.A. Level A, EOD *pending certification* (Replaces Breyden Main)

Rukstela, Brittani, EE, 4th Grade Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level A, EOD 08/04/25 (Replaces Amanda Basaldua)

Sampson, Jennifer, TFK8, Behavior Cluster Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level C, EOD 08/04/25 (Replaces Richard Vandler)

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Smith, Abigale, DE, 2nd Grade Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level A, *pending certification* (New Staffing pending board approval 08/14/25)

Thomas-Hilburn, Hale, MVHS, CTE Auto Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, M.A. Level A, pending certification (Replaces Kody Rowlett)

Torres, Verina, MMS, Social Studies Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level B, EOD *pending certification* (Replaces Michael Julien)

Wilkinson, Michaelyne, MVHS, Science Teacher, .80 FTE year end position, 214 day, Contract no. 14, M.A. Level A, EOD *pending certification* (Replaces Isabelle Simpson)

Zehri, Alina, TPK8, 1st Grade Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, M.A. Level B, EOD 07/23/25 (Replaces Jacqueline Noriega)

Certified Personnel Transfers

None

Certified Personnel Building Reassignments

Armendariz, Guadalupe, BE, 2nd Grade Teacher, 1.0 FTE year end position, 214 day, Contract no.14, effective 07/30/25 (Replaces Courtney Allred)

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

None

Contract Revisions

Eberlein, Adam, DMK8, Spanish Teacher, extra-section Spanish, effective 08/04/25

Clark, Cynthia, TMS, Math Teacher, extra-section Math, effective 08/04/25

Shope, Jacquelyn, TFK8, Math Teacher, extra-section Math, effective 08/4/25

Title Changes

None

Support Personnel Hires

Armenta, KonStynce, MCAT, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 08/04/25 (Replaces Sonja Hudson)

Avila, Brittany, ELO, ELO Aide, 9 month regular position, hours vary, EOD 07/31/25 (Replaces Dori Zazueta)

Baich-Lincoln, Shannon, MVHS, 11 month regular position, 40 hours per week, EOD 07/31/25 (Replaces Adonica Munoz)

Ball, Tanesha, ESS, ESS Clerk, 10 month regular position, 40 hours per week, EOD 07/21/25 (Replaces Martha Ruiz-Orchekowsky)

Barton, Yvonne, MHS, TAPP Childcare Worker, 9 month regular position, 37.5 hours per week, EOD 08/04/25 (Replaces Elisabeth Camacho)

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Bingham, Leenae, ELO, ELO Aide, 9 month regular position, hours vary, EOD 07/31/25 (Replaces Lucia Todorovich)

Butler, Martin, MMS, Groundskeeper I, 12 month regular position, 40 hours per week, EOD 07/28/25 (Replaces Manuel Leos)

Carreon, Emma, TFK8, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Sophia Uludag)

Carrillo, Hannah, TPK8, Special Education Aide - SLD, 9 month regular position, 25 hours per week, EOD 08/4/25 (Replaces Jessica Kehoe)

Comeau, Brandi, ESS, ESS Clerk, 10 month regular position, 40 hours per week, EOD 07/22/25 (Replaces Cecilia Orozco)

Cramer, Brianne, IE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Haileigh Mosley)

Deeren, Lindsay, TMS, Library Media Technician, 10 month regular position, 40 hours per week, EOD 07/30/25 (Replaces Ruth Turcios)

Diamond, Olivia, FS, Food Service Worker, 9 month regular position, hours vary, EOD 07/29/25 (Replaces Julia Johnston)

Dorsey, Annette, TFK8, Special Education Aide-ED, 9 month regular position, 35 hours per week, EOD 08/04/25 (Fills vacant position)

Drago, Kerri, MHS, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 08/05/25 (Replaces Molly Taylor)

Epps, DeShaun, RRE, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 08/04/25 (Replaces Zoe Huegell)

Flores, Nicolette, EE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Emily Whittaker)

Gonzalez, Daniela, MHS, Hall Monitor, 9 month regular position, 37.5 hours per week, EOD 08/04/25 (Replaces Randy Evans)

Hand, Krystal, TPK8, Special Education Aide-ED, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Veronica Castro)

Hansen, Shelby, TRAN, Bus Attendant, 9 month regular position, 35 hours per week, EOD 07/28/25 (Replaces Martha Farmer)

Hawkins, Britni, QRE, Special Education Aide-SLD, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Gloria Chavez)

Higuera, Melissa, EE, Teachers Assistant, 9 month regular position, 26.25 hours per week, EOD 08/04/25 (Replaces Melissa Higuera)

Hunnicut, Cristiana, MHS, Teachers Assistant-Welding, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Austin Vogel)

Iracheta, Leslie, ELO, ELO Aide, 9 month regular position, hours vary, EOD 07/31/25 (Replaces Samantha Oleson)

Lincoln, Abigail, QRE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Dominic Cascioli)

Mayne, Joan, Transportation, Bus Attendant, 9 month regular position, 35 hours per week, EOD 07/28/25 (Replaces Julia Kratochvil)

McCullough, Alisha, Transportation, Bus Attendant, 9 month regular position, 35 hours per week, EOD 07/28/25

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McGuire, Carl, FS, Food Service Worker, 9 month regular position, 25 hours per week, effective 07/29/25 (Replaces Taran Balderrama)

Mendoza, Genevieve, MHS, Special Education Aide-ED, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Damien Diaz)

Munson, Autumn, CTE, Crossing Guard, 9 month regular position, 15 hours per week, EOD 08/04/25 (Replaces Dimas Franco)

Newman, Shauna, ESS, Special Education Aide-PAL, 9 month regular position, 30 hours per week, EOD 08/04/25 (Replaces Ragaad Hussein)

Nunez, Alfredo, TMS, Groundskeeper I, 12 month regular position, 40 hours per week, EOD 08/04/25 (Replaces Austin Vogel)

Patterson, Daniel, MMS, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Sonja Rochin)

Paz, Audriana, IE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Brandis Heiman)

Perrin, Jackson, TRAN, Bus Driver - Relief, 9 month regular position, 40 hours per week, effective 08/04/25 (Replaces Ryan Forbins)

Reed, Robert, Transportation, Bus Attendant, 9 month regular position, 35 hours per week, EOD 07/28/25 (New Staffing pending board approval 08/14/25)

Rios, Jady, TPK8, Special Education Aide-SLD, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Melinda Topar)

Rivas, Marina, DE, Title I Paraprofessional, 9 month regular position, 35 hours per week, EOD 08/4/25 (Replaces Nicole Saenz)

Thornton, Robert, DE, Crossing Guard, 9 month regular position, 15 hours per week, EOD 08/04/25 (Replaces Doug Blanton)

Torres, Phillip, DMK8/TPK8, Building Maintenance Worker II, 12 month regular position, 40 hours per week, EOD 08/04/25 (Replaces Edgar Perez)

Torres, Valerie, TFK8, Crossing Guard, 9 month regular position, 15 hours per week, EOD 08/04/25 (New Staffing Board Approved)

Villarreal, Vanessa, ELO, ELO Aide, 9 month regular position, hours vary, EOD 07/31/25 (Replaces Susan Ambrose)

Widmer, Sean, Transportation, Bus Attendant, 9 month regular position, 35 hours per week, EOD 07/28/25 (New Staffing pending board approval 08/14/25)

Worl, Madalyn, ESS, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 08/04/25 (Replaces Kory DeBerry)

Support Personnel Location Changes

None

Support Personnel Transfers

Adams, Kayley, ELO Aide at ELO to Special Education Aide at PAL, 9 month regular position, 30 hours per week, effective 08/04/25 (Replaces Taylor Phillips)

Castro, Veronica, Special Education Aide-ED at TPK8 to Teachers Assistant at TPK8, 9 month regular position, 30 hours per week, effective 08/4/25 (Replaces Amanda Smead)

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Chavez, Gloria, Special Education Aide-SLD at QRE to Special Education Aide-SLD at TFK8, 9 month regular position, 35 hours per week, effective 08/4/25 (New Staffing pending board approval 08/14/25)

Garcia, Mirna, Special Education Aide-ID at EE to Special Education Aide-SLD at EE, 9 month regular position, 35 hours per week, effective 08/4/25 (Replaces Arica Davis)

Hudson, Sonja, Intervention Specialist at MCAT to Registrar Clerk at MCAT, 12 month regular position, 40 hours per week, effective 07/14/25 (Replaces Michelle Luna)

Little, Jaida, ELO Aide at ELO to ECE Assistant Supervisor at ELO, 9 month regular position, 40 hours per week, effective 07/28/25 (Replaces Molly Petty)

Loftus, Jennifer, Teachers Assistant at DMK8 to Clerk at DMK8, 9 month regular position, 40 hours per week, effective 08/4/25 (Replaces Lacy Martinez)

Martinez, Lacy, Clerk at DMK8 to Attendance Clerk at DMK8, 10 month regular position, 40 hours per week, effective 07/21/25 (Replaces Theresa Larter)

Morgan, Cameron, Regular Bus Driver to Relief Bus Driver, 9 month regular position, 40 hours per week, effective 08/04/25 (Replaces Yeditza Palacios)

Support Personnel District Reassignment

None

Leaves Of Absence

Rohr, Bartholomew, TRAN, Bus Driver, due to medical reasons, effective 08/11/25 through 09/21/25, Ms. Meza's recommendation is to approve

Stahlman, James, TRAN, Van Driver, due to medical reasons, effective 07/28/25 through 05/21/26, Ms. Meza's recommendation is to approve

Reduction In Force

None

Separations

Campbell, Anika, TRAN, Bus Driver, due to job abandonment, effective 05/22/25

Ambrose, Susan, RRE, ELO Aide, due to personal reasons, effective 05/27/25

Balderrama, Taran, MHS, Food Service Worker, due to personal reasons, effective 05/22/25

Campbell, Anika, TRAN, Bus Driver, due to job abandonment, effective 05/22/25

Copperstone, Annette, PRE, 2nd Grade Teacher, due to personal reasons, effective 05/23/25

Corella, Sarah, MHS, Food Service Worker, due to personal reasons, effective 05/22/25

Duron, Alicia, GFE, Teachers Assistant, due to personal reasons, effective 08/15/25

Espinoza, Patricia, TFK8, Special Education Aide-ID, due to personal reasons, effective 07/25/25

Estrada, Marisa, QRE, Special Education Aide-ID, due to personal reasons, effective 05/23/25

Evans, Randall, MHS, Hall Monitor, due to personal reasons, effective 05/23/25

Evans, Terry, MHS, Hall Monitor, due to personal reasons, effective 05/23/2025

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Harris, Debra, TPE, Food Service Worker, due to personal reasons, effective 05/23/25
Hartill, Leta, DE, Preschool Supervisor, due to personal reasons, effective 05/23/25
Heimann, Brandis, IE, Special Education Aide-ID, due to medical reasons, effective 05/23/25
Huegel, Zoe, RRE, Intervention Specialist, due to other employment, effective 05/23/25
Julien, Michael, MMS, Social Studies Teacher, due to medical reasons, effective 05/23/25
Knight, Caitlin, TMS, Teachers Assistant, due to personal reasons, effective 05/23/25
Koch, Meghan, ELO, ECE Asst. Supervisor, due to other employment, effective 07/25/25
Meloserfoff, Tamara, IE, Special Education Aide-ID, due to relocation, effective 05/23/25
Mosley, Haileigh, IE, Special Ed Aide-ID, due to personal reasons, effective 05/23/25
Nugent, Marcus, MMS, Intervention Specialist, due to other employment, effective 05/23/25
Pam, Sunly, TRAN, Bus Driver, due to other employment, effective 05/22/25
Panzer, Kelly, BE, Special Education Aide-ID, due to personal reasons, effective 05/23/25
Radcliffe, Jamie, FS, Food Service Worker, due to personal reasons, effective 05/22/25
Rowlett, Kody, MVHS, CTE Auto Teacher, due to personal reasons, effective 05/23/25
Saenz, Nicole, DE, Title I Paraprofessional, due to personal reasons, effective 05/23/25
Schneider, Ethan, MHS, Athletic Equipment Worker, due to medical reasons, effective 05/30/25
Stevens, Vincent, IE, Food Service Worker, due to personal reasons, effective 08/01/25
Taylor, Ashley, DMK8, Library Media Technician, *resigning .10 FTE only*, effective 07/31/25
Toia, Madison, ESS, Special Education Aide-ID, due to personal reasons, effective 05/23/25
True, Kay, TRAN, Bus Attendant, due to job abandonment, effective 05/23/25
Turcios, Ruth, TMS, Library Media Technician, due to other employment, effective 05/30/25
Uludag, Sophia, TFK8, Special Ed Aide-ID, due to other employment, effective 05/23/25
Zazueta, Dori, ELO, ELO Aide, due to personal reasons, effective 07/25/25

Retirement

Farmer, Martha, TRAN, Bus Attendant, effective 07/18/25
Flanagan, Patrick, TMS, Building Maintenance, effective 07/30/25
LaFrenierre, Edward, FM, Plumber, effective 03/6/26
Wittke, Paul, BE, Secretary III, effective 02/11/26

Revisions To The Initial Personnel Report Of April 24, 2025

Contract Revisions

Fischer, Brett, MHS, Teacher CTE—Welding, ~~additional welding section~~, effective 07/30/25

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Reclassifications

None

Extracurricular Assignments

Summer 2025 - Foundations Induction Training - \$30/hr - Asst. Sup.

**Audetat, Kristine
Bennett, Sydney
Cervantez, Heather
Coleman, Megan
Egan, Michelle
Gerrish, Riley
Hall, Ajah
Horstmann, Kyle
Jacobbe, Julie
Jacobsen, Hannah
Johnson, Heather
Johnson, Leonard
Jolly, Courtney
McWhirter, Lindsey
Montgomery, Brittany
Morales, Jennifer
Moreno, Celina
Olguin, Marian
Rangel, Amanda
Rex, Danielle
Rowe, Elliana
Stiller, Alexa
Torres, Isabel
Turner, Luch
Woods, Moira**

Summer 2025 - Secondary Curriculum Work - Math - \$30/hr - Asst. Sup.

Amrosio, Trish	Herndon, Hoyt
Chin, Catherine	Nicholas, Katherine
Hall, Michaelle	Shope, Jacquelyn

2025-2026 - CTE 3 Day Extension - Per Diem - CTED

Del Prete, Vanessa	Scafede, Adam
Lochowitz, Steve	Strum, Andy

Summer Work - Current Hourly Rate - CTED

Oldham, Christy

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2025-2026 - PBIS Coordinator - \$400 - ESS

Siva, Amanda

2025-2026 - Locksmith Sub - FM

Frascella, Luigi

2025-2026 - HVAC Sub - FM

Cross, Paul

Summer Foods - \$22.83 - FS

Huggins, Tejinder

2025-2026 - Stipends - HR

Eyrich, Cheyenne, Hard to Fill Stipend, \$2,000

Kidd, MaKenna, CCC-SP, \$2,000

Lyle, Becky, Hard to Fill Stipend, \$4,000

Policroniades, Marelia, Hard to Fill Stipend, \$4,000

Wolfe, Amanda, Hard to Fill Stipend, \$4,000

2025-2026 - EL Tester - \$140/day or \$70 ½ day - S&F

Moreno, Monica

2025-2026 - Alternative to Suspension - Groups Hourly Rate \$30/hr - SFSS

Hesse, Krysti

Kearney, Nicole

Proffer, Evan

Wilson, Siena

2026-2026 - Alternative to Suspension - Groups Hourly Rate \$30/hr - SFSS

All Counselors

All Social Workers

All Phycologists

2025-2026 - Sub Bus Driver - TRAN

Markham, Jeri

Stewart Tom

O'Neal, Amanda

2025-2026 - Sub Van Drivers - TRAN

Ayala, Gabriella

Duarte, Jose

Gardea Evilsizor, Anna

Hoover, Diane

Vaher, Keshishian

Larson, Hannah

Quijard, Karamina

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**Salazar, Pete
Villa, Petra
Yarter, Laura**

2025-2026 - Attendant Trainer - TRAN
Quijada, Theresa

2024-2025 - Building Leadership Funds - RRE
**Bettel, Kelsey, RST, \$300
Garrett, Heidi, PTO, \$125
Gonzales, Amy, LIT Night \$125, RST \$300
Gonzales, Angela, LIT Night, \$125, RST, \$300, Student Council \$350
Gutierrez, Elsa, RST, \$300
Hammer, Becca, GEM, \$200
Johnson, Heather, Family Fitness, \$125
Kalota, Sheila Beth, RST, \$350, STEM Night, \$125
Lundeberg, Lauren, Social Media, \$150
Murphy, Ann, RST, \$325
Scott, Megan, RST Facilitator, \$800
Toia, Dennis, RST, \$300**

2024-2025 - A+ Grant Writing - \$30/hr - RRE
Ramirez, Valarie

2025-2026 - Kindergarten Screening - \$30/hr - TPK8
**Engelsmeier, Jill
Hardesty, Nicole
Strathman, Elizabeth**

2025-2026 - CogAT Kindergarten Testing - \$30/hr - TPK8
**Englesmeier, Jill
Sjursen, Kari**

2025-2026 - Tiger Registration Day - \$30/hr - TPK8
Joliat, Melissa

2025-2026 - Building Leadership Team - MCAT
**Binnion, Shayna
Bowen, Oliver**

**Long, Rochelle
Todd, Tom**

2025-2026 - Tutoring Teachers - MCAT
**Binnion, Shayna
Bowen, Oliver
Ewing, Eric**

**Todd, Tom
Walker, Edward
Willhite, Michael**

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**Handy, Daniel
Russell, Amber**

Wrenn, Melissa

2025-2026 - Event Worker - \$14.70/hr - MVHS

**Carson, William
Charbonneau, Kathy
DeSantis, Kimberly
LaPeruta, Patricia
Mattioda, Connie
Reesing, Lisa
Sims, Lois**

Addendum To The Initial Personnel Report Of August 14, 2025

Certified Personnel Hires

Rackham, Holli, MVHS, Health/Drivers Ed. Teacher,.42 FTE regular position, 214 day, Contract no. 14, B.A. Level A, EOD 07/21/25 (Replaces .22 FTE Isabelle Simpson/.20 FTE)

V'Soske, Alessandra, PRE, 2nd Grade Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level A, EOD 08/12/25 (Replaces Annette Copperstone)

Certified Personnel Transfers

None

Certified Personnel Building Reassignments

None

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

None

Contract Revisions

Deeb, John, MVHS, Spanish Teacher, extra-section Special Education, effective 08/04/25

Title Changes

None

Support Personnel Hires

Alvarado, Crystal, MHS, Hall Monitor, 9 month regular position, 37.5 hours per week, EOD 08/13/25 (Replaces Terry Evans)

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Armenta, KonStynce, MCAT, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 08/04/25 (Replaces Sonja Hudson)
Burns, Lauren, MHS, Athletic Equipment Worker, 10 month regular position, 25 hours per week, EOD 08/11/25 (Replaces Ethan Schneider)
Gabrey, Jenna, ELO, ECE Supervisor, 9 month regular position, 40 hours per week, EOD 08/11/25 (Replaces Leta Hartill)
Gutter, Aquanetta, QRE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 08/05/25 (Replaces Marisa Estrada)
Jeffery, Jadin, ELO, ECE Asst. Supervisor, 9 month regular position, 40 hours per week, EOD 08/07/25 (Replaces Meghan Koch)
Martini, Deanna, TFK8, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 08/06/25 (Replaces Patricia Espinoza)
Minjarez, Ramses, TRAN, Bus Driver Trainee to Bus Attendant, 9 month regular position, 35 hours per week, (Replaces True Kay)
Olson, Elizabeth, BE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 08/11/25 (Replaces Rachel Gilchrist)
Ramsey, Alvin, TRAN, Vehicle Mechanic I, 12 month regular position, 40 hours per week, effective 08/14/25 (Replaces Alvin Ramsey - return from ESI)
Zatarain, Mariana, TRAN, Bus Driver Trainee to Bus Driver, 9 month regular employee, 37.5 hours per week, effective 07/28/25 (Replaces Cameron Morgan)

Support Personnel Location Changes

None

Support Personnel Transfers

Heidinger-Adragna, Shannon, ESS Clerk at ESS to Teachers Assistant at GFE, 9 month regular position, 35 hours per week, effective 08/18/25 (Replaces Alicia Duron)
Miller, Cassandra, ELO Aide at ELO to Special Education Aide - SLD at PRE, 9 month regular position, 35 hours per week, effective 08/11/25 (Replaces Valarie Bonning)

Support Personnel District Reassignment

None

Leaves Of Absence

Milam, Christine, TMS Special Education Teacher, for medical reasons, effective 7/30/25 through 11/22/25, Ms. Franklin's recommendation is to approve
Rohr, Bartholomew, Tran, Bus Driver, for medical reasons, 8/11/25 through 9/21/25, Ms. Meza's recommendation is to approve

Reduction In Force

None

Separations

Candelaria, Connor, TRAN, Bus Driver, due to personal reasons, effective 08/29/25

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Comeau, Brandi, ESS, ESS Clerk, due to other employment, effective 08/05/25
Craddock, Delight, TFK8, Special Education Aide-ED, due to personal reasons, effective 08/15/25

Fischer, Brett, MHS, Teacher CTE - Welding, due to other employment, effective 09/05/25

Graae, Mark, ESS, Intervention Specialist, due to job abandonment, effective 08/07/25

Johnson, Simon, TMS, Crossing Guard, due to personal reasons, effective 05/22/25

Lolohea, Tuulauena, MHS, Football Coach, due to personal reasons, effective 08/07/25

Rascon, Brenda, ELO, Special Education Aide - PAL, due to personal reasons, effective 08/04/25

Watson, Shawn, DMK8, Physical Education Teacher, due to relocation, effective 08/22/25

Retirement

LaRowe, Margaret, TMS, Attendance Clerk, effective 08/16/25

Stinnett, Denise, TRAN, Bus Attendant, effective 01/10/26

Revisions To The Personnel Report Of...

None

Reclassifications

None

Extracurricular Assignments

Summer 2025 - PD Presenter - \$30/hr for Planning - ES

Cozad, Nicole

2025-2026 Stipends - HR

Peppitoni, Katelyn, ESS, NCSP Stipend, \$2,000

2025-2026 - 21st CCLC Grant - Aide at Current Hourly Rate - BE

MUSD Certified or Support Staff

2025-2026 - 21st CCLC Grant - Clerical at Current Hourly Rate - BE

MUSD Certified & Support Staff

2025-2026 - 21st CCLC Grant - Crossing Guard at Current Hourly Rate - BE

MUSD Certified or Support Staff

2025-2026 - 21st CCLC Grant - Health Assistant at Current Hourly Rate - BE

MUSD Health Assistants

2025-2026 - 21st CCLC Grant - Site Coordinators at \$35/hr - BE

Neerhof, Taunya

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2025-2026 -21st CCLC Grant - Teachers - \$30/hr for Instruction - BE
MUSD Certified Staff
MUSD Support Staff

2025-2026 -21st CCLC Grant - Aide at Current Hourly Rate - DE
MUSD Certified or Support Staff

2025-2026 -21st CCLC Grant - Clerical at Current Hourly Rate - DE
MUSD Certified or Support Staff

2025-2026 -21st CCLC Grant - Crossing Guard at Current Hourly Rate - DE
MUSD Certified or Support Staff

2025-2026 -21st CCLC Grant - Health Assistant at Current Hourly Rate - DE
MUSD Health Assistants

2025-2026 -21st CCLC Grant - Site Coordinators - \$35/hr - DE
Schryer, Megan

2025-2026 -21st CCLC Grant - Teachers - \$30/hr - DE
MUSD Certified Staff
MUSD Support Staff

2025-2026 -21st CCLC Grant - Teachers - \$30/hr for Instruction - DE
Tech, James

2025-2026 -21st CCLC Grant - Aide at Current Hourly Rate - EE
MUSD Certified or Support Staff

2025-2026 -21st CCLC Grant - Clerical at Current Hourly Rate - EE
MUSD Clerical or Support Staff

2025-2026 -21st CCLC Grant - Crossing Guard at Current Hourly Rate - EE
MUSD Certified or Support Staff

2025-2026 -21st CCLC Grant - Health Assistants at Current Hourly Rate - EE
MUSD Health Assistants

2025-2026 -21st CCLC Grant - Site Coordinators at \$35/hour - EE
Lopez, Marie

2025-2026 -21st CCLC Grant - Teachers - \$30/hr for Instruction - EE
MUSD Certified Staff
MUSD Support Staff

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2025-2026 -21st CCLC Grant - Aide at Current Hourly Rate - PRE
MUSD Certified or Support Staff

2025-2026 -21st CCLC Grant - Clerical at Current Hourly Rate - PRE
MUSD Certified or Support Staff

2025-2026 -21st CCLC Grant - Crossing Guard at Current Hourly Pay - PRE
MUSD Certified or Support Staff

2025-2026 -21st CCLC Grant - Health Assistant at Current Hourly Pay - PRE
MUSD Health Associates

2025-2026 -21st CCLC Grant - Site Coordinators - \$35/hr - PRE
Herndon, Anna
Velasquez, Allison

2025-2026 -21st CCLC Grant - Teachers - \$30/hour for Instruction - PRE
MUSD Certified Staff
MUSD Support Staff

2025-2026 -21st CCLC Grant - Aide at Current Hourly Rate - QRE
MUSD Certified or Support Staff

2025-2026 -21st CCLC Grant - Clerical at Current Hourly Rate - QRE
MUSD Certified or Support Staff

2025-2026 -21st CCLC Grant - Crossing Guard at Current Hourly Rate - QRE
MUSD Certified or Support Staff

2025-2026 -21st CCLC Grant - Health Assistant at Current Hourly Rate - QRE
MUSD Health Assistants

2025-2026 -21st CCLC Grant - Site Coordinator - \$35/hr - QRE
Quiroz, Kimberly

2025-2026 -21st CCLC Grant - Teachers - \$30/hr for Instruction - QRE
MUSD Certified Staff
MUSD Support Staff

2025-2026 -21st CCLC Grant - Aide at Current Hourly Rate - RE
MUSD Certified or Support Staff

2025-2026 -21st CCLC Grant - Clerical at Current Hourly Rate - RE
MUSD Certified or Support Staff

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2025-2026 -21st CCLC Grant - Crossing Guard at Current Hourly Rate - RE
MUSD Certified or Support Staff

2025-2026 -21st CCLC Grant - Health Assistant Current Hourly Pay - RE
MUSD Health Assistants

2025-2026 -21st CCLC Grant - Site Coordinators - \$35/hr - RE
Magallanes, Salvador
Proper, Charleen

2025-2026 -21st CCLC Grant - Site Co-Coordiators Stipend - \$12,000 each - RE
Magallanes, Salvador
Proper, Charlene

2025-2026 -21st CCLC Grant - Teachers - \$30/hr for Instruction - RE
MUSD Certified Staff
MUSD Support Staff

2025-2026 - Noon Duty - \$30/hr - DMK8
Campbell, LeeAnna

2025-2026 - K8 School 1st Quarter Coaching Stipends - TPK8
Gibney, Aimee, Assistant Cross Country, G1
Johnson, Heather, Head Cross Country, F1
McCarthy, Christine, Head Flag Football, F4
Naranjo, Jorge, Assistant Football, G1

2025-2026 -21st CCLC Grant - Aide at Current Hourly Rate - MMS
MUSD Certified or Support Staff

2025-2026 -21st CCLC Grant - Clerical at Current Hourly Rate - MMS
MUSD Support Staff

2025-2026 -21st CCLC Grant - Crossing Guard at Current Hourly Pay - MMS
MUSD Certified or Support Staff

2025-2026 -21st CCLC Grant - Health Assistant at Current Hourly Pay - MMS
MUSD Health Assistants

2025-2026 -21st CCLC Grant - Site Coordinator at \$35/hr - MMS
Ault, Cassandra
Stone, Kimberly

2025-2026 -21st CCLC Grant - Site Co-Coordinator Stipend at \$12,000 each - MMS
Ault, Cassandra

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Stone, Kimberly

2025-2026 -21st CCLC Grant - Teachers - \$30/hr for Instruction - MMS
MUSD Certified Staff
MUSD Support Staff

2025-2026 - Site Leadership Stipend - MMS
Hunt, Kristin

2025-2026 - Middle School 1st Quarter Coaching Stipends - MMS
Austin, Joseph “Pete”, Assistant Football, G8
Brashier, Lisa, Assistant Cross Country, F2
Brown, Mitch, Head Football, E10
Cole, Jeff, Assistant Football, G10
Gregg, David, Head Softball, F11
Johnson, Todd, Head Boys Volleyball, F4
Lambert, Kim, Assistant Softball, G1
Miller, Patrick, Assistant Boys Volleyball, G12
Romanoski, Matt, Assistant Football, G6
Searie, Gordon, Assistant Football, G2

2025-2026 - Middle School 1st Quarter Coaching Stipends - TMS
Bowden, Gary, Assistant Football (Flag), G2
Castro, Raul, Assistant Softball, G2
Faidley, Richard, Overflow Softball
Hawkes, Megan, Head Cross Country, F5
Maes, Mike, Assistant Football, G15
Sandifer, Larry “Todd”, Head Football, E15
Taylor, Brandon, Assistant Football, G6
Tidaback, Cheyenne, Head Boys Volleyball, F4

2025-2026 - After School Detention - \$30/hr - MHS
Brunenkant, Jonathan
Chambers, Nathan
Mazaheri, Gretchen

2025-2026 - Diploma Seals Oversight - \$400 (Revised 7/25/25) - MHS
Colvin, Abbey (Financial Literacy Diploma Seal Mentor)
Evans, Amee (Art Seals)
Hewins, Laura (Seal of Biliteracy Mentor)
Radly, Robin (Diploma Seals)

2025-2026 - High School Fall Coaching Stipends - MHS
Altamirano, Alexa, Head Girls Volleyball, B4

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Bourguignon, Stephanie, Head Boys Swimming, C4
Corona, George, Head Girls Golf, C15
DeWitt, Andrea, Assistant Girls Volleyball, D2
Lara, Shaun, Head Girls Flag Football, C8
Greene, Anne, Head Cheerleading, B3
Joplin, Lee, Assistant Football, C7
McCoy, Jason, Head Boys Golf, C1
Miller, Rachelle, Assistant Cheerleading, D3
Montero, Nicole, Assistant Girls Volleyball, D2
Perez, Andrew, Assistant Football, C4
Rodriguez, Sophia, Head Girls Cross Country, C4
Roebuck, Sean, Assistant Girls Flag Football, D4
Schaaf, Joe, Head Boys Cross Country, C3
Sharp, Brian, Assistant Football, C15
Sharp, Jay, Assistant Football, C4
Steward, Phillip, Head Football, A9
Steward, Phillip, Weight Room (School Year), G5
Steward, Phillip, Intramurals (Aug-Dec), \$500
Thomas, Matthew, Assistant Football, C7
Willhite, Michael, Assistant Football, C4
Wine, Marie, Head Girls Swimming, C2
Yancarelli, Jim, Assistant Football, C15

2025-2026 - Supplemental Fall Coaching Stipends - MHS

Labor, Maile, Supplemental Coach, Football
Linen, Dermain, Supplemental Coach, Football
Montero, Jaci, Supplemental Coach, Volleyball
Stephens, Brody, Supplemental Coach, Volleyball
Wilkins, Sean, Supplemental Coach, Swim

2025-2026 - High School Extracurricular Stipends - MHS

Alexander, Maya, Dance Team Sponsor, C5
Calton, Mark, Head Decathlon, B9
Christensen, Laura, National Honor Society, E14
Davis, Jenn, Musical Director, C6
Ewing, Yvonne, Student Council Sponsor, B14
Edmonds, Sheila “Janelle”, Assistant Decathlon, D15
Enriquez, Denisse, Junior Class Sponsor, D2
Greene, Anne, Danceline/Pom Pom, C
Himes, Paige, Key Club Sponsor, E3
Palacios, Kerri, Link Crew, D1
Pings, Chelsey, Key Club Sponsor, E8
Senz, Zoie, Junior Class Sponsor, D2
Welsh, Joe, Flag/Color Guard, D5

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Winchester, Brad, Auditorium Manager, C2
Ransom, Brian, Senior Class Sponsor, .50 FTE, E8
Ransom, Lindsay, Senior Class Sponsor, .50 FTE, E4
Ransom, Brian, Sophomore Class Sponsor, .50 FTE, E8
Ransom, Lindsay, Sophomore Class Sponsor, .50 FTE, E4

2025-2026 - Event Worker – MVHS

All MVHS Staff

2025-2026 - Diploma Seals - \$400 - MVHS

Altenburg, Arielle
Alvarez, Kristen
Lochowitz, Steve
Venegas-Mena, Adrian

2025-2026 - On-Line Teacher - \$30/hr (per student) - MVHS

Alvarez, Kristen
Armstrong, Earl
Dutson, Krisann
Powers, Chelsea

2025-2026 - Summer Work - \$30/hr - MVHS

Anderson, Heather

2025-2026 - High School Fall Coaching Stipends - MVHS

Armstrong, Earl, Head Girls Gold, C6
Bautista, Jose, Head Girls Volleyball, B1
Buckhalter-Horne, Genesis, Head Cheerleading, B1
Cassel, Chase, Assistant Football, C1
Falkenstine, Garrett, Head Boys Golf, C1
Flores, Ralph, Assistant Football, C7
Hald, Nicholas, Head Cross Country, C3
Handy, Daniel, Assistant Football, C12
Johnson, Matt, Head Football, A15
Johnson, Matt, Weight Room (School Year), G15
Jones, Matt, Head Girls Flag Football, C3
Kennerly, Robert, Head Cross Country, C15
Koellisch, Gabby, Head Boys Swimming, C2
Marchello, Kayla, Sports Injury Management Assistant, B15
Reid, Raymond, Assistant Football, C6
Stewart, Roy, Assistant Football, C5
Vasques, Sofia, Assistant Girls Flag Football, D1
Wolf, Zach, Assistant Football, C15

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2025-2026 Supplemental Fall Coaching Stipends - MVHS

Ambrosio, Ben, Supplemental Coach, Football

Gray, Roger, Supplemental Coach, Football

Leonard, Jessica, Supplemental Coach, Football

4. Approve Student Activities Report

In accordance with the Uniform System of Financial Records requirements, a Student Activities Report must be submitted to the Governing Board monthly. The report shows the cash receipts, disbursements, transfers, and cash balances for each account. Kim Bellew, Business Manager, requested approval of the Student Activities Report as presented.

5. Approve Student Treasurer and Site Designees

Kim Bellew, Business Manager, requested approval of the listing of the District's Student Activities Treasurer and Site Designees, as presented. Exhibit A is a listing of the District's Student Activities Treasurer and Site Designees (Assistant Student Activities Treasurers).

This agenda item is necessary for the Governing Board's approval each fiscal year. Appendix H, Legal Requirements for Student Activities Fund states that School District Governing Boards are required to appoint a Student Activities Treasurer and Site Designees (Assistant Student Activities Treasurers) for districts which have multiple schools.

6. Accept Gifts and Donations

Roadrunner Elementary School

The funds will be used to purchase a Positive Behavior Interventions and Supports (PBIS) software program for staff and students and items that support their back-to-school preparation and theme, Richard Teugh **\$ 4,000.00**

Marana Middle School

The Girardinelli trumpet will be used as a loaner for a student without resources in the band program, Kristin Reidy **\$ 500.00**

Student and Family Support Services

The money will be used for the Success of Students fund, Angela King **\$ 500.00**

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Student and Family Support Services

The money will be used for the Success of Students fund, **\$ 500.00**
Larkin Hohnke

Student and Family Support Services

The money will be used for the Success of Students fund, **\$ 1,000.00**
Jacob Toth

7. Accept Grants

State and Federal Programs

Marana Unified School District's State and Federal **\$ 64,980.24**
Programs received the FY26 K-3 Dyslexia Training
Grant. Per A.R.S. §15-211, the grant will provide funding
to procure training from the approved Arizona
Department of Education list for a maximum of \$2,500
per K-3 educator, Literacy Coach, or Literacy Specialist
per school that serves K-3 students. Districts can not
apply for more than two educators per school to cover the
following training:

Reading Instruction (I): Training in reading instruction
centered around structured literacy and explicit and
systematic instruction with diagnostic and multisensory
practices.

Intensifying Instruction (II): Training focused on the
elements of reading; however, it is adjusted to support
strategies to use with students who need additional
targeted intervention.

Understanding and Recognizing Dyslexia: This area of
training is focused on the essential understandings of
dyslexia, including the definition of dyslexia, brain
research, common myths and misunderstandings, and
common indicators of dyslexia,

Source: Arizona Department of Education
Amount: \$64,980.24

State and Federal Programs

Marana Unified School District (MUSD) received the **\$ 900,000.00**
Nita M. Lowey 21st Century Community Learning
Centers Grants for the following sites: Butterfield

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Elementary, Estes Elementary, DeGrazia Elementary, Ironwood Elementary, Picture Rocks Elementary, Quail Run Elementary, Roadrunner Elementary, and Marana Middle. These grants support lower income/high need school sites and provide students' academic and enrichment opportunities that extend beyond the school day and throughout the summer.

Awarded sites are eligible to receive funds for five years contingent upon grant compliance and funding availability. Through this grant, MUSD school sites have been able to offer a wide-range of classes such as: tutoring, 3D printing, chess, martial arts, STEM, pottery, cooking, guitar, and archery. Parent engagement is provided through a variety of family programs such as: literacy classes, school movie nights, and take home family activities.

Newly awarded 21st Century Grants:

Butterfield Elementary- in year 1 of the grant- \$120,000
Estes Elementary- in year 1 of the grant- \$120,000
Ironwood Elementary- in year 1 of the grant- \$120,000

Continuing 21st Century Grants:

Roadrunner Elementary- in year 2 of the grant- \$120,000
Marana Middle- in year 2 of the grant- \$120,000
DeGrazia Elementary- in year 3 of the grant- \$120,000
Quail Run Elementary- in year 4 of the grant- \$90,000
Picture Rocks Elementary- in year 5 of the grant- \$90,000

Source: This is a federal grant from the U.S. Department of Education and administered by the Arizona Department of Education.

Amount: Total 2025-2026 Awards: \$900,000

State and Federal Programs

Marana Unified School District received the School Safety Program Continuation Grant for the following sites: Estes Elementary, Picture Rocks Elementary, Gladden Farms Elementary, Marana Middle, Marana High, and Mountain View High. Per A.R.S. §15-154, the School Safety Program is established within the Arizona Department of Education to support, promote, and

\$ 498,212.76

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enhance safe and effective learning environments for all students by supporting the costs of placing School Resource Offices, Juvenile Probation Officers, School Counselors, and School Social Workers on school campuses.

Awarded schools will be part of a continuing three-year cohort which runs through June 30, 2026.

Continuing School Safety Program Grants:

Estes Elementary School - Counselor position in year 3 of the grant- \$67,815.37

Gladden Farms Elementary School - Counselor position in year 3 of the grant- \$75,270.26

Picture Rocks Elementary School - Counselor position in year 3 of the grant- \$75,270.26

Marana Middle School - School Resource Officer in year 3 of the grant- \$98,138.60

Marana High School - School Resource Officer in year 3 of the grant- \$123,997.11

Mountain View High School - Counselor position in year 3 of the grant- \$57,721.16,

Source: Arizona Department of Education
Amount: \$498,212.76

8. Approve Out-of-State Travel

Ben Rorem, Marana Middle School Principal, requested permission for Marana Middle School certified staff members, Felicity Flower- Zitske, Teresa Pfleiderer, Nicole Boudrieau, Justin Bosco, Cassandra Ault, Jamie Trent, and Emiliano Badillo Bravin, three parent chaperones (to be determined), and up to 90 Marana Middle School students to travel to Southern California to attend an educational tour of the Los Angeles Science Center, Six Flags Magic Mountain, and Aquarium of the Pacific on April 23-25, 2026.

The guides and presentations at these locations will take students on a hands-on tour of science as they explore topics like marine life/biology and the space shuttle. In addition, students will examine aspects of the physics of roller coasters and how they operate while visiting Six Flags Magic Mountain. Most importantly, the students will develop and make use of life skills that will last a lifetime. This trip will also reward the students for their outstanding character and hard work throughout the year.

Ben Rorem, Marana Middle School Principal, requested permission for Marana Middle School certified staff, Ivy Sweeney, Regan Oney, Michael Hall, Susin Hall, and Mari

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Silva, three additional administrative/certified staff (to be determined), and 44 Marana Middle School students to travel to Catalina Island, California to attend the Catalina Island Marine Institute on February 15-20, 2026.

The purpose of this trip is to engage students in understanding and applying scientific concepts pertaining to, but not limited to, the idea that living things are alike, yet different, structures in living things are related to their function and that living things react to their environment. Students, through hands-on experiences, will develop a clear hypothesis as they investigate cell function and the cellular process and how it relates to the world and them.

Students will be attending the Marine Institute program, at Toyon Bay, which includes a series of activities including snorkeling, island labs, and ocean kayaking. Students will embark on a scientific adventure that will not only teach marine science and island ecology, but also stimulate curiosity for nature and science.

Ben Rorem, Marana Middle School Principal, requested permission for Marana Middle School certified staff, Susin Hall and Ivy Sweeney, one additional parent chaperone (to be determined), and up to 25 Marana Middle School students to travel to Anaheim, California, to attend the Disneyland Imagination Campus Program on December 10-13, 2025.

The purpose of this trip is to enhance the student's speaking, listening, and teambuilding skills. In addition, they will learn about the collaborative team design process.

During the Disneyland Imagination Campus Program, students will participate in a "Theme Park Design Workshop." This learning session will exhibit how Disney Imagineers marry imaginative vision and large-scale functional design. Students will be taught the value and importance of the collaborative design process and use creativity and team-building skills throughout the program. Students will walk away with transferable skills that could help them advance toward their student leadership and theater goals, whether attending themed entertainment design studies or project management training.

Andrea Divijak, Dove Mountain CSTEM K-8 School Principal, requested permission for a Dove Mountain CSTEM K-8 administrator, four or more members of certified staff, and approximately 51 Dove Mountain seventh grade students to travel to Toyon Bay on Catalina Island, California to attend the Catalina Island Marine Institute (CIMI) on January 25-30, 2026.

The purpose of this trip is to engage students in understanding and applying scientific concepts pertaining to the idea that living things are alike yet different, structures in living things are related to their function, and living things interact with their environment. Students consider systems and how they interact as they investigate cell function and cellular processes.

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CIMI offers a unique learning environment where students engage in day/evening activities regarding oceans, ecology, environmental awareness, and ecosystems. This trip to CIMI offers a rich, hands-on learning experience that directly supports and enhances our science curriculum.

Dr. Dondi Luce, Twin Peaks K-8 School Principal, requested permission for a Twin Peaks K-8 School administrator, four certified staff members, and up to 100 Twin Peaks seventh grade students to travel to Toyon Bay on Catalina Island, California to attend the Catalina Island Marine Institute on January 27-31, 2026.

The purpose of this trip is to engage students in understanding and applying scientific concepts pertaining to, but not limited to: the idea that living things are alike yet different, structures in living things are related to their function, and that living things react to their environment.

Students will attend the Marine Institute program, which includes a series of activities including snorkeling, island labs, and ocean kayaking. Students will embark on a scientific adventure that will not only teach marine science and island ecology, but also stimulate curiosity for nature and science.

Dr. Dondi Luce, Twin Peaks K-8 School Principal, requested permission for Twin Peaks K-8 School certified staff, Christine McCarthy and Julie Sharkey, up to 120 Twin Peaks sixth grade students, up to 20 parent chaperones, and herself to travel to San Diego, California to attend the San Diego Zoo and Sea World on May 13-15, 2026.

Students will explore the zoo and its habitats to connect with their learning of ecosystems. Sea World will provide a tailored habitat experience for the students during their visit, as well as the opportunity to experience potential and kinetic energy while using the roller coasters. Loss of instructional time is minimal due to the District's end-of-quarter academic schedule.

Caitlyn Kauffman, Marana High School Principal, requested permission for Sophia Rodriguez, Marana High School (MHS) Girls' Cross Country Team Head Coach, and the MHS Girls' Cross Country team athletes to travel to San Diego, California to attend the Mt. Carmel Invitational on October 3-5, 2025.

This is a significant invitational for cross country athletes to participate in. Athletes will run a three mile course. Each race (freshman, sophomore, junior, and senior) will award 50 places for athletes. Two division sizes will be offered (large and small). In 2024, the meet had over 90 schools competing and more than 2,800 runners competing in the sixteen races. Competing in this level of an invitational has been shown to be beneficial to the team, as well as the student- athletes in multiple aspects.

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Caitlyn Kauffman, Marana High School Principal, requested permission for Rachel Vega, Marana High School (MHS) Orchestra Teacher, nine parent chaperones, and the MHS orchestra students to travel to Anaheim, California to attend the Disneyland Resorts Soundtrack Session-Instrumental Workshop on April 9-12, 2026.

Students will attend the Disney Soundtrack workshop, which is led by Disney music professionals, and learn the expectations of being a professional musician and how to succeed in the field. Students will receive hands-on experience as a studio musician as they are coached in recording a soundtrack, and will end with a viewing of their recorded soundtrack played alongside a movie's animation.

Delia McCraley, Mountain View High School Principal, requested permission for Mountain View High School certified staff member, Robert Kennerly, and the Mountain View High School Cross Country Team students to travel to San Diego, California to attend the Mt. Carmel Cross Country Invitational on October 3-5, 2025.

The Mt. Carmel Cross Country Invitational is a great opportunity for our student athletes to participate in a national caliber competition. This is a USA Track & Field sanctioned meet for the top athletes in the country.

Jessie Bayne, Director of Technology, requested permission for Marie Pacheco, Shelah Narcaroti, and herself to travel to Orlando, Florida to attend the Edupoint Users Conference (Synergy Connect) on November 6-7, 2025, with travel to begin on November 5 and end on November 8.

Attendance at the Synergy Connect conference will allow the Student Information System Manager, Alternative & Innovative Learning Coordinator, and Director of Technology to delve deeper into the features of our Student Information System (SIS) and network with other SIS users and system administrators.

As we continue to enhance our use of Synergy, this conference will also allow us to explore the potential of other Edupoint products including the newer functionality of the Teaching & Learning Suite.

Each attendee's course registration will be thoughtfully reviewed by the Student Information Manager and the Director of Technology to ensure that their participation in the conference provides the greatest value to the District. Selected topics will focus on areas such as:

- Online registration
- Teaching & Learning Suite features
- Security
- Scheduling

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The estimated costs related to attending the Edupoint Users Conference (Synergy Connect) is \$7,840.

Kristin Reidy, Assistant Superintendent, requested permission to travel to Los Angeles, California, from December 6-9, 2025, to attend the K-12 RTM Winter Leadership Symposium. The RTM Business Group will be covering most of the costs related to this out-of-state travel request.

At this symposium, K-12 district leaders from academic and technology departments will come together to delve into the dynamic realm of K-12 educational technology. This program is designed to tackle hot topics and significant challenges in the educational technology domain. From addressing staff shortages to chronic absenteeism, to ensuring the online safety of our students, this forum aims to provide insights and solutions.

The estimated costs related to attending the Winter K-12 RTM Leadership Symposium is \$2,850.

9. Approve Mountain View High School Link Crew Student Club

Delia McCraley, Mountain View High School Principal, requested approval of the Link Crew Student Club. The purpose of the club, as written by members and Heather Anderson, sponsor, is to help freshmen succeed by providing a program that fosters connections, support, and a positive school environment through orientation, academic, and social follow-up activities.

10. Approve Qualified Evaluators

Denise Linsalata, Assistant Superintendent, requested approval of the list of Qualified Evaluators as presented in Exhibit A. Policy GCO, Evaluation of Professional Staff Members, requires that the Governing Board annually approve the list of qualified evaluators. These personnel have met necessary criteria and have been approved by District administration. Evaluators participate in trainings each year, which are intended to strengthen their skills in documenting evidence and conducting evaluation conferences. These trainings are expected to increase the quality and consistency of teacher evaluation across the District.

11. Revised and Newly Submitted 2025-2026 Hiring Schedules Revised Certified Hiring Schedule

Monica Harper, Human Resources Director, requested approval of the revisions to the following schedules for the 2025-2026 school year:

- Certified Hiring Schedule
- Speech Language Pathologist Hiring Schedule
- Administrator Hiring Schedule

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- Professional Non-Teaching Hiring Schedule
- Exempt Hiring Schedule

The following item are being submitted for your approval for the 2025-2026 school year:

- Support Hiring Schedule

12. Approve 2025-2026 Revised Sole Source List

Susan Rose, Director of Procurement, requested approval of the addition of Disney Youth Education Series (Disneyland) to the Sole Source list for SY 2025-2026. School District Procurement Rule R7-2-1053 paragraph A and D states, “A contract may be awarded for a material, service, or construction item without competition if the governing board determines in writing that there is only one source for the required material, service, or construction item. The school district may require the submission of cost or pricing data in connection with an award under this Section. Sole source procurement shall be avoided, except when no reasonable alternative source exists. A copy of the written determination of the basis for the sole source procurements and any costs or pricing data shall be retained in the procurement file by the school district”

Several student groups have identified Disney Youth Education Series (Disneyland) as the only option for specific workshops for performing arts and other student leadership programs by Disney professionals. While there are other theme parks, none have these workshops that include the depth of professional training provided to students.

Based on the above, thorough examination of options, plus fair and reasonable pricing, this recommendation is in compliance with the School District Procurement Rules. This list remains in effect until updated as needed throughout the school year. The anticipated need for the list is through June 30, 2026.

APPROVAL OF CONSENT AGENDA - 00:07:23

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board approve the Consent Agenda as presented.

Motion Carried Unanimously

I. UNFINISHED BUSINESS

J. NEW BUSINESS

1. Discussion/Approval of Performance-Based Pay Plan- 00:07:43

Denise Linsalata, Assistant Superintendent, requested approval of the 2025-2026 Performance Based Pay Plan.

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Minor changes were made to the proposed Performance Based Pay Plan for 2025-2026.

- The school year was updated throughout.
- Component Three - Remove:

Schools participating in Project Momentum, an Arizona Department of Education approved Continuous Improvement Program, will be held harmless for the 2024-2025 school year.

A.R.S. 15-977 requires at least 70% of eligible teachers vote to approve the plan. The revisions to the plan were presented to Marana Unified School District teachers on July 28, 2025 via an email from Ms. Linsalata. Teachers were then asked to vote to approve or not approve. To date, 71.3% of teachers have voted to approve, .035% have voted to not approve, and the remaining teachers have not voted.

Ms. Mikronis moved, and Mr. Holt seconded the motion to Call the Question.

Motion Carried Unanimously

Mr. Carlson moved, and Ms. Raymond seconded the motion that the Governing Board approve the 2025-2026 Performance Based Pay Plan as presented.

Motion Carried Unanimously

2. Discussion/Approval of Affiliation Agreement and Addendum to the Affiliation Agreement with Moreland University - 00:17:34

Denise Linsalata, Assistant Superintendent, requested approval of the Affiliation Agreement and Addendum to the Affiliation Agreement with Moreland University.

Marana Unified School District was contacted by the Teacher Placement Counselor at Moreland University with a request to have a field placement student placed in our District, which requires that we establish an Affiliation Agreement with Moreland University. Since we view accepting field placement students as a recruiting strategy, we are asking the Governing Board to approve this agreement to allow the field placement of practicum student teachers from Moreland University.

The agreement and addendum have been approved by District's legal counsel.

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board approve Affiliation Agreement and Addendum to the Affiliation Agreement between Moreland University and Marana Unified School District.

Motion Passed 4 to 1

Mr. Carlson opposed.

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3. Discussion/Approval of Additional Staffing - 00:22:42

Denise Linsalata, Assistant Superintendent, requested approval of additional staffing. With an increase in enrollment, the following new staffing was requested:

DeGrazia Elementary School:

First grade teacher
Second grade teacher
Third grade teacher

Rattlesnake Ridge Elementary School:

Kindergarten teacher
Third grade teacher

Tangerine Farms K-8 School:

Kindergarten teacher
Third grade teacher
Behavior cluster teacher
0.25 full-time equivalent physical education teacher
0.5 full-time equivalent teacher's assistant

Twin Peak K-8 School:

First grade teacher

These positions are being funded by M&O. The total cost, with employee related benefits, is \$469,478.72.

With the award of the 21st Century Community Learning Centers (CCLC) grant at Ironwood Elementary School, we are requesting the following staffing:

Ironwood Elementary School:

Grant Site Coordinator, .60 FTE

This position is funded by the 21st CCLC grant. The total cost, with employee related benefits, is \$36,295.85.

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board approve the following additional staffing: first, second, and third grade teachers at DeGrazia Elementary School; kindergarten and third grade teachers at Rattlesnake Ridge Elementary School; kindergarten, third grade, behavioral cluster teacher, 0.25 full-time equivalent physical education teacher, and 0.5 full-time equivalent teacher's assistant at Tangerine Farms K-8 School; first grade teacher at Twin Peaks K-8 School; and a 0.6 full-time equivalent Grant Site Coordinator, effective immediately.

Motion Carried Unanimously

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**4. Discussion/Approval of Additional Staffing for Transportation Department-
00:24:19**

Mark Goligoski, Assistant Superintendent, requested approval of additional staffing for the Transportation Department. Due to the significant increase in the number of special needs students requiring transportation and the opening of two new schools, we are requesting the addition of three special needs bus drivers and four special needs bus attendants. At the beginning of the 2025-2026 school year, the Transportation Department will need 35.5 special needs routes to properly serve and accommodate 468 students on their morning routes and 458 students on their afternoon routes.

The total cost for the salaries and employee related benefits for the seven additional staff will be \$226,209.26. This total is based on allocating \$113,549.58 to cover the salary and benefits of the three bus drivers, and \$112,659.68 for four bus attendants. These costs will be covered by the M&O budget.

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board approve the addition of three special needs bus drivers and four bus attendants, effective immediately.

Motion Carried Unanimously

5. Discussion/Approval of Additional Staffing for Marana High School - 00:25:11

Mark Goligoski, Assistant Superintendent, requested approval a Girls' Flag Football Coach at Marana High School. Due to the significant increase in the number of participants in the Girls' Flag Football program at Marana High School, we are requesting to add a coach who will support approximately twenty girls who will participate on the Junior Varsity team.

The total cost for the salary and employee related benefits will be \$2,928.00. Tax credit funds will be used to cover the cost.

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board approve addition of a Girls' Flag Football Coach at Marana High School, effective immediately.

Motion Carried Unanimously

**6. Discussion/Approval of Intergovernmental Agreement with Pima County
Community College District - 00:26:38**

Kristin Reidy, Assistant Superintendent, requested approval of the Intergovernmental Agreement with Pima County Community College District.

The purpose of this Intergovernmental Agreement with Pima County Community College

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District (PCC) is to promote postsecondary access and educational opportunities for students and families by sharing student and parent/guardian directory information with PCC for the limited purpose of outreach and engagement related to postsecondary education. PCC will use this information to communicate directly with students and parents/guardians regarding the importance of pursuing education after high school and provide information about admissions, financial aid, scholarships, academic advising, dual enrollment programs, campus events, and career-focused opportunities.

This agreement has been carefully developed to comply fully with the Family Educational Rights and Privacy Act and with A.R.S. §15-117, which sets clear parameters for the use and protection of student data by outside entities. The agreement also includes explicit opt-out provisions for families and safeguards to ensure the responsible use of all information shared.

To ensure compliance with HB 2514, affirmative parental consent will be obtained by the District before releasing student addresses, telephone numbers, or email addresses to PCC.

The goal is not to overwhelm students with marketing, but to provide helpful, relevant communication through the tools they regularly use—like email and text—so that PCC, and college in general, feels more accessible, more personal, and more possible.

This Intergovernmental Agreement has been approved by our District's legal counsel.

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board approve the Intergovernmental Agreement with Pima County Community College District.

Motion Carried Unanimously

7. Discussion/Approval of Memorandum of Understandings with Arizona Humanities and AZ Reads Kindergarten Home Library Grant- 00:32:23

Joshua Bayne, Executive Director of State and Federal Programs, requested approval of the Memorandum of Understandings with Arizona Humanities and accept the AZ Reads Kindergarten Home Library Grants.

The purpose of this agenda item is to approve the Memorandum of Understandings with Arizona Humanities to share Family Educational Rights and Privacy Act compliant achievement data that directly relates to this grant award.

The State & Federal Programs Department has been awarded two Arizona Humanities/AZ Reads grants to support kindergarten students and families at Ironwood Elementary School and Roadrunner Elementary School. These grants provide high-quality, take-home

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book packs for kindergarten students as part of a broader effort to promote foundational literacy skills.

AZ Reads supports innovative and engaging literacy initiatives in K-12 schools across Arizona, with a focus on integrating the humanities to enhance learning experiences. The Kindergarten Home Library Grant is designed to strengthen family-school literacy partnerships by providing curriculum-aligned books and training for families to support reading at home.

Source: Arizona Humanities
Amount: \$4,800 (\$2,400 per school)

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board approve the Memorandum of Understandings with Arizona Humanities and accept the AZ Reads Kindergarten Home Library Grants for Ironwood Elementary School and Roadrunner Elementary School.

Motion Carried Unanimously

**8. Discussion/Approval of Policy Consideration - 00:35:35
a. Policy GCBD, Professional/Support Staff Fringe Benefits**

Thomas Bogart, Chief Financial Officer, requested approval of the revisions to Policy GCBD, Professional/Support Staff Fringe Benefits.

Marana Unified School District Policy GCBD, Professional/Support Staff Fringe Benefits, is being revised to more clearly articulate benefits eligibility and maintenance of medical benefits according to employment law and District practice.

There are two updates to this policy that further align policy language with District practice. First, the new language better clarifies the number of work hours required each month to maintain health benefits. Second, language was added to ensure recognized holidays, use of paid leave, and use of Family and Medical Leave Act (FMLA) leave count as hours worked.

District's legal counsel approved the proposed language.

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board approve revisions to Policy GCBD, Professional/Support Staff Fringe Benefits, as presented.

Motion Carried Unanimously

9. Discussion/Approval of Appointment of Class II Member to the Marana Schools' 2340 Foundation Board of Directors- 00:36:44

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Dr. Daniel Streeter, Superintendent, requested approval of a Class II Director to the Marana Schools' 2340 Foundation.

In 2012, the Marana Schools' 2340 Foundation, an Arizona nonprofit tax-exempt corporation, was formed to provide additional resources and supplement education and enrichment programs to the students and staff of Marana Unified School District (MUSD).

The 2340 Foundation Board of Directors is composed of one Class I Director (MUSD Superintendent), three to five Class II Directors who are appointed by the Governing Board of MUSD, and Class III Directors who are elected by the Class I and Class II Directors of the corporation.

The bylaws of the 2340 Foundation state that not less than one Class II Director shall be an employee of MUSD. With the retirement of Dan Contorno, the Marana Schools' 2340 Foundation Board of Directors respectfully requests that Thomas Bogart, MUSD Chief Financial Officer, be appointed for a three-year term.

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board appoint Thomas Bogart as a Class II Director to the Marana Schools' 2340 Foundation for a three-year term.

Motion Carried Unanimously

10. Discussion/Approval to Appoint District's Delegate and Alternate Delegate to the Arizona School Boards Association Delegate Assembly- 00:38:14

Dr. Daniel Streeter, Superintendent, requested the Governing Board appoint a Delegate and Alternate Delegate for the Arizona School Boards Association Delegate Assembly.

The Arizona School Boards Association (ASBA) Delegate Assembly will be held on September 6, 2025, where representatives of ASBA member boards convene to decide the Association's political position on the diverse interests of public school governing boards. Each district is encouraged to send Delegates in order to participate in setting ASBA's agenda for the coming year.

The ASBA proposed 2026 Political Agenda will be placed on the August 28, 2025 Special Board meeting agenda in order for the Board to provide instruction to the District's Delegates as to the Board's position on the proposed agenda items.

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board appoint Kathryn Mikronis as the District's Delegate and Cathie Raymond as the Alternate Delegate for the September 6, 2025 Arizona School Boards Association Delegate Assembly.

Motion Carried Unanimously

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11. Discussion/Approval of Arizona Department of Education Entity Profile Change for MCAT High School - 00:39:42

Kristin Reidy, Assistant Superintendent, requested approval of an entity profile change for MCAT High School.

The purpose of this agenda item is to request Governing Board approval to update MCAT High School's entity profile on file with the School Finance unit within the Arizona Department of Education (ADE).

While reviewing MCAT High School's FY26 Alternative Schools Application, ADE noted that the mission statement for the school on file with their School Finance unit is not the same one submitted on the school's annual alternative school application. Although MCAT High School's mission statement has not changed since its initial approval as an alternative school, new qualitative criteria necessitate this change to maintain its status as an alternative school.

To update MCAT High School's mission statement with ADE's School Finance Unit, Governing Board approval is required to change the school's entity profile. Once the mission statement between School Finance and MCAT's High School Alternative School Status application is aligned, the current application will be in good standing. MCAT High School (Entity ID 6279) serves students in grades 9 to 12 at 13650 N. McDuff Rd. Marana, AZ 85653.

The current mission statement at MCAT High School is:

MCAT High School strives to provide alternative opportunities in a supporting environment where non-traditional students can succeed as contributing members of their community through an individualized program in which academic progress, good attendance, and a positive, respectful attitude are expected.

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board approve an Arizona Department of Education School Finance entity profile change for MCAT High School to update the school's mission statement to "MCAT High School strives to provide alternative opportunities in a supporting environment where non-traditional students can succeed as contributing members of their community through an individualized program in which academic progress, good attendance, and a positive, respectful attitude are expected."

Motion Carried Unanimously

K. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS – 00:41:54

L. FUTURE MEETINGS – 00:43:48

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September 11, 2025, Regular Board Meeting at the Ed Honea Marana Municipal Complex;
6:00 p.m.

October 2, 2025, Regular Board Meeting at the Ed Honea Marana Municipal Complex; 6:00
p.m.

November 13, 2025, Regular Board Meeting at the Ed Honea Marana Municipal Complex;
6:00 p.m.

M. ADJOURNMENT - 00:44:04

Mr. Alexander moved, and Ms. Raymond seconded the motion to adjourn.

Motion Carried Unanimously

Mr. Holt adjourned the meeting at 6:46 p.m.

Respectfully submitted,

Gloria Harris, Board Recorder

Hunter Holt, President

Date

Approved: September 11, 2025

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LOCATION

Marana Unified School District, Technology Center
13370 N. Lon Adams Road, Marana, AZ

A. CALL TO ORDER

Mr. Holt, President, called the meeting to order at 8:07 a.m.

B. ROLL CALL

Hunter Holt	Governing Board President	Present
Kathryn Mikronis	Governing Board Vice President	Present
Roy Alexander	Governing Board Member	Present
Tom Carlson	Governing Board Member	Present
Cathie Raymond	Governing Board Member	Present
Dr. Daniel Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Denise Linsalata	Assistant Superintendent	Present
Kristin Reidy	Assistant Superintendent	Present
Thomas Bogart	Chief Financial Officer	Present
Joshua Bayne	Executive Director, State and Federal Programs	Present
Brenda Drury	Board Recorder	Present

Others Present: 3 guests, as recorded in the School Board Register for meetings.

C. ADOPT AGENDA

Ms. Mikronis moved, and Ms. Raymond seconded the motion that the Governing Board adopt the Agenda as presented.

Motion Carried Unanimously

D. RETREAT TOPICS

1. Welcome and Introductions

Dr. Streeter commented on reflecting on last year's Retreat and looking forward to today's Retreat. Governing Board and Senior Staff members participated in the following ice breaker:

- What is your favorite thing about the Town of Marana?
- What is your favorite thing about the District?
- What is your ultimate hope/goal for MUSD looking into the future?

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2. Setting the Purpose

Dr. Streeter outlined the purpose of the Retreat:

- Continue to strengthen the leadership team
- Establish cadence of Regular Board meetings, Study Sessions, and Board Retreats throughout the year
- Effective governance ensuring the governing body and administration work in sync to provide strategic oversight and operational leadership

**3. Vision for Excellence
Students, Staff, Parents/Community**

Dr. Streeter provided the following information:

- Review of 2024-25 school year
- Strategic Priorities: Shaping the Future
 - Rigorous, Relevant, Innovative Academics
 - Recruiting, Retaining, and Supporting Highly Effective Staff
 - Informed, Engaged, Empowered Stakeholders
 - Ensuring Safe, Known, and Valued Students
 - Proactive and Accountable Future Planning

**4. 2024-2025 Review and 2025-2026 Planning
a. Educational Services**

Kristin Reidy, Assistant Superintendent of Educational Services, presented the following information:

- Educational Services Mission Statement
- Where We Have Been
 - Tortolita Middle School F Letter in 2019
 - Attitudes and Mindsets
 - Lack of Academic Systems
 - Opt-in Culture
- Where Are We Today
 - High Reliability Schools (HRS) Journey
 - District and School Attitudes and Mindsets
 - Strong District and School Academic Systems
 - No Opt-out
- 2024-2025
 - Student Celebrations
 - Literacy Celebrations
 - Teacher Celebrations
 - School Celebrations

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- 2025-2026
 - Summer Professional Development
 - Teacher Pre-Service
- State Accountability and School Letter Grades
- Arizona's Academic Standards Assessment (AASA) Proficiency for English Language and Math
- Accountability Percentage Points for FY19 – FY25
- Tale of Three Schools – Butterfield Elementary, Gladden Farms Elementary, and Estes Elementary
- Where Are We Headed
 - Educational Service Department Goals
 - Goal 1 – Student Achievement
 - Goal 2 – Quality of Student Programs
 - Goal 3 – System Alignment and Tiered Support Plan Development
- HRS Level One: Safe, Supportive, and Collaborative Schools
- HRS Level Two: Effective Teaching in Every Classroom
- HRS Level Three: Guaranteed and Viable Curriculum

Dr. Streeter and Ms. Reidy answered various questions from Governing Board members throughout the presentation regarding student achievement, Advanced Placement exams, AASA proficiency, standards, letter grades, test cut scores, High Reliability Schools, Move On When Ready, teacher evaluation, and clarifying and understanding measurements, etc.

The Board meeting was recessed at 10:18 a.m.

Mr. Holt reconvened the meeting at 10:27 a.m.

b. Operations

Mark Goligoski, Assistant Superintendent of Operations, provided updates on the Operations Departments:

- Goals
- Bond Projects
 - Tangerine Farms K-8
 - Ironwood 5th and 6th Grade Building
 - Wade McLean Pool
 - Carpet and Flooring
 - Playgrounds
 - Auditoriums
 - Oven Replacement

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- Twin Peaks Gym
 - Marana High School Parking Lot
 - Pelican Thermostat Installation
- State Funded Projects
 - Marana Vista Academy
 - Tortolita Chiller
 - Auto Shop
 - Auditorium Partitions
 - Mountain View Roof
 - Quail Run Bus Loop
- Facilities
 - Completed 3,735 Work Orders
 - Marana High School Greenhouse
 - Program Inspire Building
 - Shade Structures
 - DeGrazia Walkway – Americans with Disabilities Act Compliant
 - Site Maintenance Operations System
 - Grier Road Waterline Tie-In
 - Tortolita Grounds Building
 - Butterfield Fire Lane
 - Refinishing Stages and Gym Floors
 - Tortolita Lecture Hall
 - Athletic Field Grass Turf
- Technology
 - Completed 1,087 Work Orders
 - Switch Refresh
 - Two-Step Authentication
 - Chromebook Refresh at Rattlesnake Ridge Elementary, Tortolita Middle, Tangerine Farms K-8, Marana High, MCAT High, and Marana Vista Academy
 - Finished Phase 4 of Security Cameras; Starting Phase 5
 - Telephone System Replacement
 - IT Data Center Move
 - Preparing for Future Hirings – University Partnerships
- Safety and Security
 - New Safety and Security Coordinator
 - Safety and Security Committee
 - OpenGate Weapons Detection at Marana High School
 - Vape Detection at Mountain View High School
 - Perimeter Fencing at DeGrazia Elementary
 - Single Point Entry Remodel
 - V-Alert Integration
 - Training
 - Emergency Procedure Cards

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- Clear Bag Policy at Events
 - Meetings with Parent Groups
 - Phase V Camera Integration
 - Identify and Elevate Physical Security and Procedures
 - Emergency Operations Plan Updates
- Career and Technical Education
 - Program Monitoring Successfully Passed
 - Facility Improvements – Agriculture, Auto, Stagecraft, and Welding
 - Increased Industry Certifications Earned by both Students and Staff
 - Industry Partner Relationships
 - Maintain and Updating Monitoring Documentation
 - Joint Technical Education District Collaboration
 - Create Program Descriptions and Teacher Biographies
- Transportation
 - 1,092 Field Trips
 - Extra Program Trips – Welding, Dental, Math, and Golf
 - Transportation Solutions Team
 - Training, Accountability, Incentives
 - GPS System
 - Gauge Precision Consulting
 - Routing
 - Budget
 - Communication
 - Systems
- Class of 2026 Graduation
 - Date Options
 - Wednesday, May 21
 - Possible Second Night Option – Tuesday, May 20
 - Time Options
 - Marana High School – 3:00 p.m.
 - Mountain View High School – 7:30 p.m.
 - Proposed Improvements
 - Ticket Requests
 - Sound on Stage
 - Procession

Mr. Goligoski responded to questions regarding the DeGrazia ADA compliant walkway, security cameras, vape detection, V-Alert implementation and training, Audio Enhancements (lanyard alert/panic button) pilot program at Tangerine Farms K-8 and Marana Vista Academy, dash cameras, etc.

Mr. Goligoski requested feedback for hosting the 2026 graduation ceremonies at the Tucson Convention Center. Individual Board members shared their comments.

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- **Financial Services**

Thomas Bogart, Chief Financial Officer, presented on the following:

- FY25 Reflection
 - Budget and Expenses for Maintenance and Operations, Capital and Bond
- FY26 Budget Strategy – Maintenance and Operations
 - Starting Budget - \$124,175,042 (FY25- \$117,224,574)
 - \$107.8M in Salary and Benefits
 - \$9.8M in Purchased Services
 - \$6.2M in Supplies and Fees
- FY26 Budget Strategy – Capital
 - Starting Budget- \$8,921,565 (FY25- \$8,470,075)
 - \$1M in Instructional Software
 - \$775k in Textbooks and Instructional Aides
 - \$450k in Equipment
 - \$1.66M in As-Needed projects
 - \$5M Additional Fund Balance Capacity Without Intent on Use
- FY26 Budget Strategy – Bond
 - Starting Budget- \$19M
 - FY26 projects
 - Twin Peaks K-8 Gym (\$7.5M)
 - Ironwood Modular (\$2.3M)
 - Data Center (\$400k)
 - Travel Buses (\$1M)
- Other Funds
 - Grant Funds
 - Classroom Site Funding
 - School Facilities
 - Adjacent Ways
 - Food Service
 - Auxiliary Funds
- Department Goals
 - Uniform System of Financial Records Compliance
 - General Fixed Assets
 - Chart of Accounts
 - Goal Management

Mr. Bogart answered questions regarding interest rate on carry-over funds, cost of health insurance, asset inventory, fleet inventory, and administrative costs.

Mr. Holt recessed the meeting at 11:46 a.m.

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Mr. Holt reconvened the meeting at 12:01 p.m.

c. Human Resources

Denise Linsalata, Assistant Superintendent of Human Resources, presented on the following:

- Recruitment
 - School Mint Rollout
 - Growing Our Own
 - Practicum and Student Teachers
 - Seven Student Teachers and Four Practicum Students this Fall
 - Teaching Fellows
 - 2020-2025 Retained 15 out of 25 Fellows Hired
 - Hired Four out of Five Teaching Fellows Last Year
 - Currently, One Fellow
 - Numbers of New Teachers to MUSD
 - Certified Openings on First Day
 - Certified Turnover Rates from 2018-2019 to 2024-2025
 - Goals
 - Retention and Recruitment
 - Leadership Opportunities for Certified and Support Staff
 - Grow Our Own Teachers and Leaders

Ms. Linsalata responded to questions regarding professional growth credit, difference between practicum and student teachers, National Board Certification, cost for Master's certification and National Board certification, foreign exchange teachers, application process, etc.

d. State and Federal Programs

Joshua Bayne, Executive Director of State and Federal Programs, presented on the following:

- Title Programs
 - Title I, II, III, IV Funding
 - Goals
- English Language (EL)
 - 2022-2023 to 2025-2026 EL Student Enrollment and Test Proficiency
 - MUSD and State of Arizona Growth and Proficiency
 - Celebrations
 - Goals

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- Grants Management
 - Maintaining 5 Star Service
 - Maximize Student, Staff, and Family Support
 - Multiply Collaboration with Stakeholders and Exploring New Grants
 - Total Funds Earned in Competitive Grants
 - 2025 - \$1,886, 632 to date
 - Goal Setting for 2025-2026
- Elementary Curriculum Management
 - New for 2024-2025 – Support Elementary Curriculum and Resources
 - Kindergarten – 3rd Grade
 - Foundations Curriculum and Materials
 - Kindergarten – 6th Grade
 - Scholarship Curriculum
 - Eureka Resources

Mr. Bayne responded to questions regarding use of Title funds, transferring funds between Title programs, and program to provide students dinner if students stay after 5:00 p.m.

5. Strategic Plan Review

Dr. Streeter provided a brief update on the October 4, 2024 Governing Board Summit, monthly Strategic Planning meetings, identifying the Profile of a Graduate, Strengths, Weaknesses, Opportunities, and Challenges (SWOC) analysis, and beginning to frame District initiatives.

Dr. Streeter stated that the Strategic Planning committee has identified common themes for each of the Strategic Priorities. Dr. Streeter provided the Governing Board with a draft document that recorded the themes for each Strategic Priority and requested that Governing Board members provide him with feedback on items they that may want identified.

This item will be placed on an upcoming agenda as a study item.

6. 2025-2026 Priority Setting

Agenda Item not discussed.

E. ADJOURNMENT

Ms. Mikronis moved, and Ms. Raymond seconded the motion to adjourn.

Motion Carried Unanimously

Mr. Holt adjourned the meeting at 12:50 p.m.

**MINUTES OF THE GOVERNING BOARD RETREAT
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 23, 2025**

Respectfully submitted,

Brenda Drury, Board Recorder

Hunter Holt, President

Date

Pending Approval

DRAFT

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 28, 2025**

Audio marker listed next to agenda item

LOCATION

Marana Unified School District, Technology Center
13370 N. Lon Adams Road, Marana, AZ

A. CALL TO ORDER – 00:00:01

Ms. Mikronis, Vice President, in Mr. Holt's absence, called the meeting to order at 5:00 p.m.

B. ROLL CALL – 00:00:05

Hunter Holt	Governing Board President	Via Telephone
Kathryn Mikronis	Governing Board Vice President	Present
Roy Alexander	Governing Board Member	Present
Tom Carlson	Governing Board Member	Present
Cathie Raymond	Governing Board Member	Present
Dr. Daniel Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Denise Linsalata	Assistant Superintendent	Present
Kristin Reidy	Assistant Superintendent	Present
Thomas Bogart	Chief Financial Officer	Present
Joshua Bayne	Executive Director, State and Federal Programs	Present
Brenda Drury	Board Recorder	Present

Others Present: 0 guests, as recorded in the School Board Register for meetings.

C. ADOPT AGENDA – 00:00:11

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board adopt the Agenda as presented.

Motion Carried Unanimously

D. CONSENT AGENDA

1. Personnel Reports

Initial Personnel Report Of August 28, 2025

Certified Personnel Hires

None

Certified Personnel Transfers

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 28, 2025**

None

Certified Personnel Building Reassignments

None

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

None

Contract Revisions

None

Title Changes

None

Support Personnel Hires

Amadril, Jacqueline, TFK8, Teachers Assistant, 9 month year end position, 17.5 hours per week, EOD 08/12/25 (New Staffing approved 08/14/25)

Flores, Erika, FS, Food Service Worker, 9 month regular position, hours vary, EOD 08/19/25 (Replaces Bonnie Berlin)

Martinez-Espinoza, Martha, MHS, Food Service Worker, 9 month regular position, hours vary, EOD 08/19/25 (Replaces Sarah Corella)

Steinbeck, Claudia, FS, Food Service Worker, 9 month regular position, hours vary, EOD 08/19/25 (Replaces Hester Vermeulen)

Stover, Divina, TRAN, Bus Attendant, 9 month regular position, 35 hours per week, EOD 08/18/25 (New Staffing approved 08/14/25)

Zelaya, Alexis, EE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 08/13/25 (Replaces Naomie Santillan)

Support Personnel Location Changes

None

Support Personnel Transfers

None

Support Personnel District Reassignment

None

Leaves Of Absence

Orduno, Diana, ELO, Assistant Leap Supervisor, due to medical reasons, effective 08/18/25 through 09/29/2025, Ms. Settles' recommendation is to approve

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
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Aguiar, David, FM, Preventative Maintenance Tech, due to medical reasons, effective 8/07/25 through 09/08/25, Mr. Romero's recommendation is to approve

Reduction In Force

None

Separations

Scott, Thelma, Mhs, Special Education Aide-Id, Due To Job Abandonment, Effective 08/6/25

Retirement

None

Revisions To The Initial Personnel Report Of

None

Reclassifications

None

Extracurricular Assignments

2025-2026 - GEM Tester - \$30/hr - ES

Thelen, Michelle

2025-2026 - Literacy Lead Stipends - \$2,000 - MOWR - ES

Amaro, Lisa

Bailey, Kerri

Beals, Nicole

Bishop, Martha

Carmichael, Shannon

Castillo, Michelle

Felix, Dana

Geyer, Erin

Gonzalez, Amy

Hessling, Jodie

Hochuli, Melissa

Perry, DeAnna

Riddle, Toni

2025-2026 - Bus Driver Training - TRAN

Ruiz, David

Zerby, Regina

2025-2026 - 21st CLCC Grant - Health Assistant at Current Hourly Rate - IE

MUSD Health Assistants

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
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2025-2026 - 21st CLCC Grant - Clerical at Current Hourly Rate - IE
MUSD Clerical or Support Staff

2025-2026 - 21st CLCC Grant - Aide at Current Hourly Rate - IE
MUSD Certified or Support Staff

2025-2026 - 21st CLCC Grant - Teachers - \$30/hr for Instruction - IE
MUSD Certified Staff
MUSD Support Staff

2025-2026 - 21st CLCC Grant - Crossing Guard at Current Hourly Rate - IE
MUSD Certified or Support Staff

2025-2026 - 21st CLCC Grant - Teachers - \$30/hr for Instruction - QRE

Adams, Hayley
Dysinger, Mimi
Eberhand, Melody
Lee, Dylan
Powers, Elaine
Quiroz, Grace
Ruiz, Amy
Ruiz, Andrew
Ruiz, Samaya
Saffel, Marian
Sampson, Jesse
Taylor, Delaney

2025-2026 - Kindergarten Camp - RRE

Avenetti, Candace
Bourguignon, Kaylee
Bettel, Kelsey
Bunge, Sharon
Dollard, Chelsea
Gonzales, Amy
Gutierrez, Elsa
Henderson, Lisa
Hutcherson, Kathy
Johnson, Heather
Lundeberg, Lauren
Rainwater, Anne
Rangel, Amanda
Smith, Arlene
Toia, Dennis,

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
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Tovar, Perla

2025-2026 - High School Fall Coaching Stipends - MHS

Persson, Eric, Asst. Football, .50 FTE, C4

Toth, Jason, Asst. Football, .50 FTE, C1

2025-2026 - Lifeguard - MHS

Christensen-Strand, Hayden

Voorhees, Breyden

Addendum To The Initial Personnel Report Of August 28, 2025

Certified Personnel Hires

Poetzing, Maddie, EE, 4th Grade Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level A, EOD 08/18/25 (Replaces Brittani Rukstela)

Certified Personnel Transfers

None

Certified Personnel Building Reassignments

None

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

Gordon, Melissa, SFSS, Social Worker, .69 FTE year end position, 203 day, Contract no. 8.1, B.A., EOD 08/28/25 (Replaces Kelly Fowler)

Contract Revisions

Oliver, Leah, MVHS, Teacher, extra-section Sports Medicine, effective 08/04/25

Tidaback, Shea, MVHS, Teacher, extra-section Sports Medicine, effective 08/04/25

Title Changes

None

Support Personnel Hires

Baldwin, Savanna, TRAN, Bus Attendant, 9 month regular position, 35 hours per week, EOD 08/25/25 (Replaces Michelle Cantrell)

Caddell, Christopher, TRAN, Bus Driver, 9 month regular position, 40 hours per week, EOD 07/28/25 (Replaces Terry Heller)

Catalano, Leonard, TRAN, Bus Attendant, 9 month regular position, 35 hours per week, EOD 08/25/25 (Replaces Anna Gardea Evilsizor)

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
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Ellis, Jon, TRAN, Bus Driver, 9 month regular position, 37.5 hours per week, EOD 07/28/25 (Replaces Laureen Vierra)

Galindo, Mariah, ELO, ELO Aide, 9 month regular position, hours vary, EOD 08/26/25 (Replaces Kayley Adams)

Garbo, Kaylene, ESS, ESS Clerk, 10 month regular position, 40 hours per week, EOD 08/21/25 (Replaces Shannon Heidinger-Adragna)

Herring, Jacob, ESS, Special Education Aide-PAL, 9 month regular position, 30 hours per week, EOD 08/26/25 (Replaces Brenda Rascon)

Lopez, Krisanna, TRAN, Bus Attendant, 9 month regular position, 35 hours per week, EOD 08/26/25 (Replaces Pete Salazar)

Lowe, Jeanette, IE, Grant Site Coordinator, 9 month position, 12 hours per week, EOD 08/18/25 (New Staffing approved 08/14/25)

Lozano, Laura, ESS, SLPa, 9 month regular position, 40 hours per week, EOD 09/01/25 (Replaces Brook Harris)

Morrow, Joshua, TRAN, Relief Bus Driver, 9 month regular position, 40 hours per week, EOD 07/28/25 (Replaces Laura Beachman)

Napier, Helen, FS, Food Service Worker, 9 month regular position, hours vary, EOD 08/25/25 (Replaces Vincent Stevens)

Ruiz, Stephanie, IE, Grant Site Coordinator, 9 month position, 12 hours per week, EOD 08/25/25 (New Staffing approved 08/14/25)

Sau, Aaron, TRAN, Bus Driver, 9 month regular position, 37.50 hours per week, EOD 08/12/25 (Replaces Sunly Pam)

Shelton, Dillon, ELO, ELO Aide, 9 month regular position, hours vary, EOD 08/25/25 (Replaces Toni Blankenship)

Skalsky, Leann, IE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 08/25/25 (Replaces Tamara Meloserdoff)

Terrell, Rebekah, DMK8, Teachers Assistant, 9 month regular position, 35 hours per week, EOD 08/15/25 (Replaces Jennifer Loftus)

Valdez, Karla, FS, Food Service Worker, 9 month regular position, hours vary, EOD 08/25/25 (Replaces Lynn Walsh)

Support Personnel Location Changes

None

Support Personnel Transfers

Ambrose, Jonathan, Relief Bus Driver at TRAN to Bus Driver Special Needs, 9 month regular position, 35 hours per week, effective 08/14/25 (New Staffing approved 08/14/25)

Burgos, Adam, Bus Driver at TRAN to Relief Bus Driver, 9 month regular position, 40 hours per week, effective 07/28/25 (Replaces Lorin Shumway)

Kistler, Trenna, Relief Bus Driver at TRAN to Bus Driver, 9 month regular position, 32.5 hours per week, effective 08/12/25 (Replaces Anika Campbell)

MacArthur, Susanna, Special Education Aide-PAL at ESS to Teachers Assistant at TMS, 9 month regular position, 35 hours per week (Replaces Caitlin Knight)

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
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Perrin, Jackson, Relief Bus Driver at TRAN to Bus Driver Special Needs, 9 month regular position, 40 hours per week, effective 08/14/25 (New Staffing approved 08/14/25)

Quijada, Karamina, Bus Attendant at TRAN to Relief Van Driver, 9 month regular position, 40 hours per week, effective 08/25/25 (Replaces Nathan Fordhal)

Support Personnel District Reassignment

McNabb, Savannah, Special Education Aide - ED at TPK8 to Special Education Aide - ID at TFK8, 35 hours per week, effective 08/27/25

Leaves Of Absence

None

Reduction In Force

None

Separations

Crooks, Colleen, EE, Title I Paraprofessional, due to personal reasons, effective 08/14/25

Francis, Pete, IE, Special Education Aide-ID, due to personal reasons, effective 08/18/25

Gardea-Evilsizor, Anna, TRAN, Bus Attendant, due to personal reasons, effective 08/21/25

Gutter, Aquanetta, QRE, Special Education Aide-ID, due to personal reasons, effective 08/22/25

Rukstela, Brittani, EE, 4th Grade Teacher, due to personal reasons, effective 08/04/25

Salazar, Carlos, RE, Building Maintenance Worker II, due to other employment, effective 09/04/25

Smith, Abbie, ESS, Intervention Specialist-Sped, due to personal reasons, effective 09/04/25

Soza, Breanha, ESS, Special Education Aide-PAL, due to other employment, effective 09/08/25

Warren, Michael, TPK8, Hall Monitor, due to other employment, effective 08/29/25

Zazueta, Virginia, RRE, Intervention Specialist, due to personal reasons, effective 09/04/25

Retirement

Angel, Ofelia, Special Education Aide-SLD, effective 08/25/25

Revisions To The Addendum Personnel Report Of August 14, 2025

Separations

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
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Watson, Shawn, DMK8, Physical Education Teacher, due to relocation, effective
~~08/22/25~~
11/14/25

2025-2026 - Middle School 1st Quarter Coaching Stipends - MMS
Brashier, Lisa, ~~Assistant~~ Head Cross Country, F2

2025-2026 - High School Fall Coaching Stipends - MHS
DeWitt, ~~Andrea~~ Adriana, Assistant Girls Volleyball, D2

2025-2026 - High School Extracurricular Stipends - MHS
Alexander, Maya, Danceline/Pom Pom, C5
~~Greene, Anne~~, Danceline/PomPom, C
Palacios, Kerri Kieri, Link Crew, D1

Revisions To The Initial Personnel Report Of August 28, 2025

Separations

Scott, Thelma, MHS, Special Education Aide-ID, due to job abandonment other
employment, effective ~~08/6/25~~ 05/23/25

Reclassifications

None

Extracurricular Assignments

2025-2026 - Placement Survey - \$25 per completed survey - CTED

Babler, Jennifer
Batiz, Sofia
Citro, Christopher
Crosby, Paul
Del Prete, Vanessa
Enriquez, Denisse
Favela, Mario
Fischer, Brett
Greene, Ann
Haller, Ashley
Karlik, Ky
Kercheval, Pamela
Lippert, Stephanie
Lockowitz, Steve
Marchello, Kayla
Marrano, Jason
McConnell, Brianne
Morgan, Rebekah

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
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**Oldham, Christy
Oliver, Leah
Parag, Brian
Richardson, Zach
Scafede, Adam
Schnittman, Peter
Scott, Maria
Sentz, Zoie
Stanford, Keri
Strum, Andy
Thomas-Hilburn, Hale
Tidaback, Shea
Vincent, Jennifer
Whitfield, Iesha
Williams, David
Willis, McKenzie
Winchester, Brad
Woolridge, Dawson**

2025-2026 - Extra hours - hourly rate - CTED

Richardson, Zach

2025-2026 - Assistant Supervisor Coverage - additional \$0.33/hr - ELO

McGullam Martinez, Caleena

2025-2026 - Math Acceleration Support - \$30/hr - ES

Scafede, Adam

2025-2026 - Online Credit Recovery - \$30/per student completion - ES

**Alvarez, Rose
Armstrong, Earl
Binnion, Shayna
Dutson, Krisan
Grandi, Paul
McManus, Erinn
Palacios, Kieri
Powers, Chelsea
Ransom, Brian
Russell, Amber
Todd, Tom
Walker, Edward
Young, Nicole**

2025-2026 - Literacy Lead Stipends - \$500/each - ES

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
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**Cantrell, Kelsea
Tenney, Christina
Weber, Courtney**

2025-2026 - Test for Success - \$30/hr; \$15 per Math/Science/Social Studies Test;
\$22.50 per English Test - ES

**Binnion, Shayna
Colvin, Abbey
Pipes, Michael
Russell, Amber
Rynearson, Britnee
Scafede, Adam
Stegen, Andrew
Todd, Tom
Young, Nicole**

2025-2026 - Referral Stipends - \$500 - HR
**Knight, Alice (Referred Averille Newberry)
Stone, Kimberly (Referred Rachel Stone)**

2025-2026 - Stipends - HR
**Campos Lewis, Kaylee, Doctorate Stipend, \$2,000.00
Deeb, John, Hard to Fill Stipend, \$700.00**

2025-2026 - Hourly Bus Attendant - TRAN
Markham, Jeri

2025-2026 - Sub Van Driver - TRAN
Hubble, Cali

2025-2026 - Project Momentum Professional Development - \$30/hr - BE
All Certified Staff

2025-2026 - Project Momentum Professional Development - \$30/hr - EE
All Certified Staff

2025-2026 - 21st CCLC Programs - Teachers \$30/hr for Instruction - EE
**Higuera, Jacob
Higuera, Missy
Lopez, Jeremiah
Navarro, Isabella
Ruiz, Andy
Ruiz, Ayden
Schroder, Mykaela**

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
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VanAllen, Eric

2025-2026 - Project Momentum Professional Development - \$30/hr - PRE
All Certified Staff

2025-2026 - Project Momentum Professional Development - \$30/hr - QRE
All Certified Staff

2025-2026 - Project Momentum Professional Development - \$30/hr - RE
All Certified Staff

2025-2026 - K-8 1st Quarter Coaching Roster - TFK8
Weber, Courtney, Head Cross Country, F1
Williams, Tahalako, Head Flag Football, F1

2025-2026 - Project Momentum Professional Development - \$30/hr - MMS
All Certified Staff

2025-2026 - Project Momentum Professional Development - \$30/hr - TMS
All Certified Staff

2025-2026 - High School Fall Coaching Stipends - MHS
Garcia, Michael, Asst. Girls Flag Football, D1

2025-2026 - Lifeguard - \$16.54/hr - MHS
Grijalva, Victoria
Kaplan, Carly
Sellers, Brianna

2025-2026 - Admin Designee (Teacher on Assignment) - \$2,000 - MVHS
Whitfield, Iesha

APPROVAL OF CONSENT AGENDA – 00:00:40

Ms. Raymond moved, and Mr. Alexander seconded the motion that the Governing Board approve the Consent Agenda as presented.

Motion Carried Unanimously

E. NEW BUSINESS

- 1. Discussion/Approval of the Arizona School Boards Association Draft 2026 Political Agenda and Direct the District's Delegate and Alternate Delegate to represent the Board's Determined Position at the ASBA Delegate Assembly –
00:00:56**

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
AUGUST 28, 2025**

Dr. Streeter, Superintendent, stated that the Arizona School Boards Association (ASBA) draft 2026 Political Agenda was been placed on the Board meeting agenda for discussion and to provide instruction to the Ms. Mikronis, the District's Delegate, and Ms. Raymond, the Alternate Delegate, as to the Marana Unified School District's Governing Board position on proposed agenda items.

Ms. Mikronis moved, and Ms. Raymond seconded the motion that the Governing Board approve the Arizona School Boards Association draft 2025 Political Agenda and direct the District's Delegate and Alternate Delegate to represent the Board's determined position at the ASBA Delegate Assembly.

Motion Carried Unanimously

F. STUDY ITEMS

1. Student Transportation Consulting Proposal – 00:02:44

Mr. Goligoski, Assistant Superintendent, introduced Paul Novak, Gauge Precision Consulting. Mr. Novak presented on a proposal to evaluate all aspects of the District's transportation program and provide recommendations for improvement.

2. Sole Source Vendor List – 00:34:51

Thomas Bogart, Chief Financial Officer, provided background on the purpose of a Sole Source list.

3. Intergovernmental Agreement with Flowing Wells Unified School District – 00:40:34

Thomas Bogart, Chief Financial Officer, provided information on the purpose of an Intergovernmental Agreement with Flowing Wells Unified School District (FWUSD) for the Junior Reserve Officers' Training Corps (JROTC) program.

For the past several years, students from the Marana Unified School District (MUSD) have had the opportunity to participate in JROTC programming at Flowing Wells High School. This has typically been limited to a small number of students each year, with popularity in the opportunity increasing over the past couple of years. Historically, logistics related to record-keeping and tuition costs have been organized by the administration.

The goal of this action is to create a formalized agreement between the districts. MUSD and FWUSD have collaborated to draft an Intergovernmental Agreement that clearly articulates the roles and responsibilities of this relationship.

The Agreement has been reviewed by legal counsel and is approved in its form.

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
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- 4. Arizona School Boards Association Recommended Policy Manual Revisions for:**
- a. Section B - School Board Governance and Operations**
 - b. Section C - General School Administration**
 - c. Section D - Fiscal Management – 00:48:49**

Dr. Streeter stated that the Arizona School Boards Association is in the process of conducting a comprehensive review of their model manual. Revisions are due to a reorganization of existing policies, statute changes, etc.

G. ADJOURNMENT – 00:52:01

Ms. Raymond moved, and Mr. Alexander seconded the motion to adjourn.

Motion Carried Unanimously

Ms. Mikronis adjourned the meeting at 5:52 p.m.

Respectfully submitted,

Brenda Drury, Board Recorder

Hunter Holt, President

Date

Pending Approval