

AT A REGULAR MEETING AND PUBLIC HEARING ON FINANCIAL ACCOUNTABILITY OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., DECEMBER 14, 2021, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Carol Gregg
Nelson Minyard
Christopher Stanley

Absent:

Tammy Hawkins
Dr. Donna C. Smith

School Officials: Dr. Scott Muri, Mike Adkins, Dr. Lilia Nanez, Deborah Ottmers, Dr. Keeley Simpson, Dr. Anthony Sorola, Alicia Syverson, Dr. Kellie Wilks

Others: Mike Atkins, Stacy Ashley, Robert Cedillo, Erin Bueno, Cynthia Retana, Aaron Hawley, Tracey Borchardt, Shannon Davidson, Carla Byrne, Nancy Vanley, Gerardo Ramirez, Candi Sikes, Lucinda Hubert, Bonnie Velano, Katherine Halford, Betsy Clark, Tiffany Galindo, Alexzah Galindo, Edlin Roman, Brian Carter, Kristen Carter, Ysmael Lujan, Monica Elizardo, Anthony Garcia, Paula Dannheim, Cortney Smith, Ruth Campbell, Albert Anchondo, Mary Franco

25734 **Meeting Called to Order:** Dr. Steve Brown, Board Vice-President, called the Board of Trustees Meeting to order at 6:00 p.m.

25735 **Verification of Compliance with Open Meeting Law:** Dr. Steve Brown, Board Vice-President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

25736 **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Nelson Minyard, ECISD Board Member.

25737 **Invocation:** The Invocation was led by Christopher Stanley, ECISD Board Member.

25738 **Special Presentations:**

Recognition of Ysmael Lujan, TASSP Outstanding Assistant Principal of the Year: Permian High School Associate Principal Ysmael Lujan was recognized as the Region 18 Outstanding Assistant Principal of the Year by the Texas Association of Secondary School Principals.

Introduction of Students' Artwork for Trustees' Christmas Card: The Board of Trustees and Superintendent's Christmas card sent each year is designed by ECISD students. This effort is coordinated each year by the District's Fine Arts Department. The following four student's artwork was voted on to adorn the school Board's Christmas Card this year:

Alekzah Galindo | 5th Grade | Milam Elementary | Brenda Rangel (Teacher)
Nayliah Valencia | 5th Grade | Hays Elementary | Karen Morrow (Teacher)
Kaydence Carter | 8th Grade | Wilson & Young MS | Edlin Roman (Teacher)
Celese Vertiz | Permian HS | Laree Morris (Teacher)

25739 **Opening Remarks by Superintendent:** In Dr. Muri's opening remarks, he reminded the audience this is the last week of the semester; students are finished on Thursday and staff on Friday. After that he encourages all ECISD team members to enjoy the two-week break, take care of themselves and recharge for the spring semester. Dr. Muri also took a moment to recognize Albert Anchondo, who has worked for ECISD for the past six years in Accounting and in the Superintendent's office, as he is leaving the District for a new venture.

25740 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

Board Policy

25741 **Discussion of and Request for Approval of Revisions to Policy CFB(LOCAL): Accounting Inventories:** Moved by Minyard, seconded by Abalos to approve Revisions to Policy CFB(LOCAL): Accounting Inventories as presented.

Motion unanimously approved.

Action Items

25742 **Discussion of and Request for Approval of Purchases over \$50,000:** Moved by Abalos, seconded by Gregg to approve the Quarterly Investment Report as presented.

Motion unanimously approved.

25743 **Discussion of and Request for Approval of 2021-2022 Budget Amendment #4:** Moved by Gregg, seconded by Stanley to approve the 2021-2022 Budget Amendment #4 as presented.

Motion unanimously approved.

25744 **Discussion of and Request for Approval of Innovation Partnership:** Moved by Gregg, seconded by Stanley to approve the Innovation Partnership as presented.

Motion unanimously approved.

25745 **Discussion of and Request for Approval of Interlocal Agreement between Ector County ISD and the City of Odessa for Ongoing Practicum/Work-Based Learning Opportunities:** Moved by Abalos, seconded by Gregg to approve the Interlocal Agreement between Ector County ISD and the City of Odessa for Ongoing Practicum/Work-Based Learning Opportunities as presented.

Motion unanimously approved.

25746 **Consent Agenda:** Moved by Gregg, seconded by Minyard to approve Consent Agenda as presented.

- A. Request for Approval of Minutes of Meetings
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Acceptance of Donations Over \$10,000
- D. Request for Approval of 2022-2023 Dual Credit Matrix
- E. Request for Approval of Renewal of Master Clinical Affiliation Agreement between Lamar University and Ector County ISD

Motion unanimously approved.

Report/Discussion Items

25747 **Board 2022-2023 Budget Priorities:** The Board discussed its budget priorities for the 2022-23 school year. Across the board, Trustees identified the need to increase compensation especially, for hourly employees and hard-to-fill positions. They asked for District leaders to be creative in developing a package of salaries, incentives, benefits, working conditions, and professional development opportunities. They want to see inequities at failing schools addressed in order to turn them around right away. Advanced Academics programs like Gifted/Talented and International Baccalaureate need to be expanded; Special Education improved; programs like STEM and STEAM emphasized; technology added and refreshed; and the conditions of facilities improved across the District. The board also asked if programs currently in use could be evaluated for their efficiency in regard to student achievement. Dr. Muri thanked the Trustees for their input, and told them District leadership would begin working on budget preparations for next year, placing a priority on the items outlined by the Board.

No action required.

25748 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District; or hear a complaint or charge against an officer or employee.]**

Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board’s Attorney Regarding all Matters as Authorized by Law.] (Consider Superintendent’s Recommendation to Terminate Probationary Contract of Jovan Jacob Lopez Pando):

Board Vice-President Dr. Steve Brown convened the Board of Trustees to closed session at 6:41 p.m.

Board Vice-President Dr. Steve Brown reconvened the Board of Trustees to open session at 7:01 p.m.

25749 **Request for Approval to Take Action on Superintendent’s Recommendation to Terminate Probationary Contract of Jovan Jacob Lopez Pando:** Moved by Gregg, seconded by Minyard to authorize the Superintendent to give Mr. Jovan Jacob Lopez Pando notice of the proposed termination of his employment contract with the District.

Motion unanimously approved.

25750 **Information Items:** The Board of Trustees were provided with the following information items: Amended Administrative Professionals, Financials, Purchasing Report, Routine Personnel Report, and Teacher Certification Waivers.

25751 **Closing Remarks by the Superintendent:** In his closing remarks, Dr. Muri wished Trustees happy holidays and said he would see them Thursday night at the final bond committee meeting.

25752 **Adjournment:** Board President Tammy Hawkins adjourned the Board meeting at 7:02 p.m.

Board Vice-President
Dr. Steve Brown

Board Secretary
Carol Gregg