

Memorandum of Understanding (MOU)
Elementary Yearbook for 2021-22

WHEREAS, Appendix B of the 2019-21 Master Agreement (“Agreement”) between Independent School District #256 (“School District”) and Education Minnesota Red Wing (“Association”) outlines extra-curricular positions and their salaries for teachers;

WHEREAS, Appendix B includes salaries for a HS Yearbook Advisor (Category 1) and MS Yearbook Advisor (Category 3) but an ES Yearbook Advisor is not listed;

WHEREAS, the School District plans to hire one ES Yearbook Advisor to develop one yearbook covering all three elementary schools for the 2021-22 school year;

WHEREAS, the School District does not plan to hire a MS Yearbook Advisor for the 2021-22 school year;

WHEREAS, the School District believes the workload for an ES Yearbook Advisor for all three elementary schools is similar to the workload for a MS Yearbook Advisor in previous years.

NOW, THEREFORE, the parties agree to the following:

1. If the School District hires an ES Yearbook Advisor for the 2021-22 school year, the position will be paid according to Category 3 Activity Advisor pay rates.
2. The pay rate for the ES Yearbook Advisor position will be only for the 2021-22 school year unless the parties agree to a change in the Agreement.
3. This Memorandum of Understanding will not affect any terms or conditions of the current contract, will not be construed as an admission of liability by any party, and will not be used as evidence of any past practice or precedent with respect to the extra-curricular pay rates.

FOR THE ASSOCIATION

President

Dated this ____ day of

_____, 2021.

FOR THE SCHOOL DISTRICT

School Board Clerk (indicating approval by the School Board)

Dated this ____ day of

_____, 2021.
