

## **Resolution Reaffirm Our Commitment to Immigrant & LGBTQ+ Students, Families, and Staff**

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Whereas, The 2024 presidential contest led to the election of the candidate who campaigned on an anti-immigrant and anti-LGBTQ+ agenda; and

Whereas, On November 23, 1992 the Parkrose Board of Education passed a resolution and belief statement that included: “All human beings have the same intrinsic worth and must be treated with dignity,” “Individual uniqueness is the essence of a person,” and “All people have the right to equal access to education”; and

Whereas, On June 27, 2017 the Parkrose Board of Education revised that resolution to include: “Our vision is that our students’ successful future is not determined by their race, gender expression, gender identity, sexual orientation, socio-economic status, ethnicity, culture, linguistic difference, religion, immigration status or disability,” affirming the Board’s commitment to ensuring success for all students; and

Whereas, On October 26, 2020 the Parkrose Board of Education adopted an additional policy titled “Every Student Belongs,” affirming that “All students are entitled to a high quality educational experience, free from discrimination or harassment”; and

Whereas, There is a documented increase in anti-immigrant and anti-LGBTQ+ sentiment in the United States, and these narratives divide communities, elevate risk factors, and compromise mental health and school engagement; and

Whereas, The nationwide proliferation of anti-immigrant and anti-LGBTQ+ legislation and narratives legalizes discrimination, invalidates people’s humanity, and stokes fear and anxiety; and

Whereas, The Parkrose School District continues to be a strong advocate for the dignity and respect of students, staff, and family members of any national origin and of diverse sexual and gender identities and expressions; and

Now, therefore, be it Resolved, That the Parkrose School District is committed to elevating the dignity and respect of all students, staff, and families; and

Resolved further, That the Parkrose School District reaffirms its policy that students and adults throughout Parkrose School District should treat all persons equally and respectfully; and

Resolved further, That the Parkrose School District will continue to support legislation that protects the dignity and rights of immigrant and LGBTQ+ students, staff, and families; and

Resolved further, That schools will have ongoing access to age-appropriate educational and mental health resources to promote respect toward students, staff, and families of all identities; and, be it finally



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Resolved, That the Parkrose School District will continue to do everything in its power to protect and defend the kids in our care, and that doing so is the responsibility of all Parkrose School District employees.

Adopted this 16 day of December, 2024.

Signed, Brenda Rivas, Chair Parkrose School District Board of Directors:

Proposed