



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Approval of Board Minutes for the Month of April 2019

SUBMITTED BY: Alejandra Salinas

OF: Superintendent's Secretary

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: July 17, 2019

RECOMMENDATION: It is recommended that the UISD Board of Trustees approve the Board Meeting Minutes for the Month of April 2019

1. Regular Board Meeting – April 2019

RATIONALE:

State Law requires the Board to prepare and keep minutes of its Open Meeting Govt. Code §551.021. The minutes are public records available for public inspection and copying upon request to the Superintendent or his designee. Govt. Code § 551.022.

BUDGETARY INFORMATION:

No Budget Impact

POLICY REFERENCE & COMPLIANCE:

This is in compliance and in accordance with Board Policy BE and BE (LOCAL).

Regular Board Meeting
The State of Texas
United Independent School District
The County of Webb

April 17, 2019

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Aliza Flores Oliveros – President – ABSENT
Ramiro Veliz, III – Vice President – PRESENT
Juan Roberto Ramirez – Secretary –PRESENT
Ricardo Molina, Sr. – Parliamentarian - PRESENT
Judd Gilpin – Member – PRESENT
Javier Montemayor, Jr. – Member – PRESENT
Ricardo "Rick" Rodriguez – Member – PRESENT

A Regular Board Meeting of the Board of Trustees of United I.S.D. was held on Wednesday, April 17, 2019 in the United ISD – Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo, TX 78043.

Javier Montemayor – Good evening parents, students, district staff. The time is now 6:01. For the record I'm Javier Montemayor and I am joined by Juan Roberto Ramirez this evening. We are short of board members so while we wait we are going to start with the recognitions. Before we do that I would like to see if everybody would join me in standing up for the Pledge of Allegiance, Texas Pledge and moment of silence.

I'm sure everyone has had a long day so while we wait we're going to prepare for the recognitions. Please bear with us. Thank you very much.

Roberto Santos – Mr. Montemayor, Mr. Ramirez, if you can please join me at the front. As you can see tonight is a great night to recognize our employees and our students and obviously the parents for the support they give our students. I think this is the largest Hispanic merit scholars that we've gotten at United from all four high schools plus cheer and dance, UIL, and staff so if you all can join me at the front we would like to recognize all these individuals. Thank you.

- I. An announcement was made by the Board Vice-President, calling the meeting of the United Independent School District to order at 7:08 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

II. Pledge of Allegiance

- A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, on and indivisible.

III. Board Announcements

Roberto J. Santos – Mr. Veliz and board members I do have a report of a video that I know Ms. Carlson would like to present to the board. It's really a board recognition and I know we've been delaying it but when you see it you're really going to enjoy it.

Susan Carlson – Good evening board members, Mr. Santos, Mr. Cruz and audience. Every year for the past several years the Instructional Television Department has created a special video to honor our school board members. This year we were very pleased to collaborate with the Fine Arts Department to produce the video this year. The mariachi groups at all four high schools worked really hard practicing after hours and the ballet folklórico at Prada Elementary also added their talent to this production. We thank you for everything you do for the students and staff of United ISD and we hope you enjoy this video and I think you will recognize some familiar faces. Thank you,

Ricardo Molina – Thank you Ms. Carlson and Mariachi and everybody that made it possible. Like always, excellent work, we really appreciate it.

Juan Roberto Ramirez – Excellent work, thank you very much ma'am.

IV. Recognitions

- A. CHERISH CENTER – 2019 LAREDO DAYBREAK ROTARY CLUB SCHOLARSHIP AWARDEE
- B. FREEDOM ELEMENTARY SCHOOL – GOLDEN STINGERS DANCE TEAM – SIX FLAGS MDA COMPETITION
- C. GUTIERREZ ELEMENTARY SCHOOL – CHEER TEAM – MCDA CHEER COMPETITION
- D. UNITED HIGH SCHOOL – NATIONAL HISPANIC SCHOLARS
- E. UNITED HIGH SCHOOL – 2019 UIL THEATRICAL DESIGN
- F. UNITED HIGH SCHOOL – CAREER AND TECHNICAL EDUCATION COMPETITION
- FFA
 - LIFE
 - TAFE
 - BPA
 - SKILLS USA
 - VITA

- G. UNITED HIGH SCHOOL – LARRIETTES DANCE TEAM – MA NATIONALS COMPETITION
- H. UNITED SOUTH HIGH SCHOOL – NATIONAL HISPANIC SCHOLARS
- I. UNITED SOUTH HIGH SCHOOL – CAREER AND TECHNICAL EDUCATION COMPETITION
- HOSA
 - FFA
 - LIFE
 - TAFE
 - SKILLS USA
 - VITA
- J. UNITED SOUTH HIGH SCHOOL CHEERLEADERS – NCA HIGH SCHOOL NATIONALS
- K. UNITED SOUTH HIGH SCHOOL – COLOR GUARD – MA NATIONAL COMPETITION
- L. ALEXANDER HIGH SCHOOL – NATIONAL HISPANIC SCHOLARS
- M. ALEXANDER HIGH SCHOOL – 2019 UIL THEATRICAL DESIGN
- N. ALEXANDER HIGH SCHOOL – CAREER AND TECHNICAL EDUCATION COMPETITION
- HOSA
 - FFA
 - TAFE
 - SKILLS USA
 - ROBOTICS
- O. LYNDON B. JOHNSON HIGH SCHOOL – NATIONAL HISPANIC SCHOLARS
- P. LYNDON B. JOHNSON HIGH SCHOOL – CAREER AND TECHNICAL EDUCATION COMPETITION
- HOSA
 - TAFE
 - SKILLS USA
 - VITA
- Q. LYNDON B. JOHNSON HIGH SCHOOL – DREAM CATCHERS DANCE TEAM – MA NATIONALS COMPETITION
- R. UNITED MIDDLE SCHOOL MAVERETTES DANCE TEAM – MA NATIONALS COMPETITION

S. MIDDLE SCHOOL BANDS – 2019 U.I.L. SWEEPSTAKES WINNERS

- UNITED MIDDLE SCHOOL SYMPHONIC BAND
- UNITED MIDDLE SCHOOL WIND SYMPHONY
- TRAUTMANN MIDDLE SCHOOL CONCERT BAND
- TRAUTMANN MIDDLE SCHOOL SYMPHONIC BAND
- TRAUTMANN MIDDLE SCHOOL HONORS BAND
- CLARK MIDDLE SCHOOL SYMPHONIC BAND
- CLARKK MIDDLE SCHOOL HONORS BAND
- GONZALEZ MIDDLE SCHOOL HONORS BAND
- RAUL PERALES MIDDLE SCHOOL HONORS BAND
- UNITED SOUTH MIDDLE SCHOOL CONCERT BAND
- UNITED SOUTH MIDDLE SCHOOL SYMPHONIC BAND
- LOS OBISPOS MIDDLE SCHOOL CONCERT BAND
- LAMAR BRUNI VERGARA MIDDLE SCHOOL SYMPHONIC BAND
- WASHINGTON MIDDLE SCHOOL SYMPHONIC BAND
- WASHINGTON MIDDLE SCHOOL HONORS BAND

V. Superintendent's Report

No Report

- VI. **Public Comments:** Comments are limited to three minutes per speaker. The Board Parliamentarian will be the timekeeper and will inform the speaker when they have one (1) remaining minute. No more than three (3) persons will be allowed to speak on any side of an issue. Should there be more than three (3) people who wish to speak on a particular issue they need to select not more than three (3) representatives to speak for them. Comments must address items listed on the agenda. The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to the appropriate policy, as noted in BED (LOCAL), to seek resolution before bringing the matter to the Board at a subsequent meeting. Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information. When a speaker comes to the podium, please indicate what agenda item you will be addressing. Furthermore, please refrain from mentioning any employee's name and any complaint about any employee's duties or responsibilities should be channeled through the appropriate grievance policy. Additionally, pursuant to board policies BED (LEGAL) and BED (LOCAL), drifting from the stated topic or becoming disruptive shall result in a warning from the board president. A second violation will result in forfeiture of your allotted time and removal from the board meeting. Disruptions include speaking on behalf of or against a person running for political office, promotion of a for-profit organization, or advertisement of products or services to the Board.

No Public Comments

VII. Consent Agenda Items

- A. Approval of Monthly Disbursements
- B. Approval of Property Tax Refunds for the Month of March 2019
- C. Approval of Application for Missed Instructional Days (March 4 & 5) for Kennedy Zapata Elementary School
- D. Approval of Expedited State Waiver Application for Staff Development in lieu of Instructional Days for 2018-2019 School Year
- E. Approval of Expedited State Waiver Application for Staff Development in lieu of Instructional Days for 2019-2020 School Year
- F. Approval of rescission of Award of the Chromebook Cases to Sequel Data Systems under RFP 002-2019 Computers, Mobile Learning Devices, Carts Printers, Accessories & Finance Solution and award said cases to CDWG
- G. Approval of Awarding Bids, Proposals and Qualifications
- H. Approval of CTE State Innovative Courses for EMT Program
- I. Adoption of English Language Arts and Reading (K-8), Spanish Language Arts and Reading (K-6), English Learners Language Arts (7-8), Handwriting (K-5) (English and Spanish) and Spelling (1st-6) (English and Spanish) Textbooks and Instructional Materials for Elementary and Middle School

Ramiro Veliz, III – Consent Agenda Items, Is there a motion?

Ricardo Rodriguez – I make a motion to approve Items VII –A through VII - I

Motion: So Move

Moved by: Ricardo Rodriguez

Seconded by: Javier Montemayor

Discussion: None

In Favor: Unanimous

MOTION PASSES

VIII. Items for Individual Consideration

- A. Approval of Donations

Mr. Roberto Santos – Mr. Veliz, members of the board, It is recommended that the board of trustees graciously accept the following donations which will be attached to the minutes. We have two donations over \$1,000. United ISD Communications Dept. received a donation of \$1,000.00 from Sure Score Inc. for the 2018 Golf Tournament. UISD Communications Dept. received a donation of \$4,000.00 from Cougar Bus Lines to sponsor a luncheon and other expenses for the 2018 Golf Tournament, then we have

several donations under \$1,000.00 for a total this month of \$6,160.00 that we graciously accept and want to thank these partners for our schools and our district.

Motion: So Move

Moved by: Javier Montemayor
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous

MOTION PASSES

B. Approval of Board Minutes for the Months of February 2019 and March 2019

Motion: So Move

Moved by: Javier Montemayor
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous

MOTION PASSES

C. Approval of Requests from Board Members in re: Use of Board of Trustees Discretionary Funds for Various Projects/Campuses

Mr. Eduardo Zuñiga – good evening board members, there's one request I would like to read into the minutes for your approval. It's from Clark Middle School, principal Melissa C. Ramirez, sponsored by Mr. Javier Montemayor, for donation of 10 trees for earth day ceremony in the amount of \$350.00. There's two amendments to two previous requests that were approved by the board. One was from Alexander H.S. which was originally approved for boys basketball equipment and now they would like to use some of those monies for registration for the mercy bosom buddies all star games. The second one is also from Alexander high school previously approved for fall and spring consultants uniforms and tarps and now they would like to use some of that money for instrument repairs.

Javier Montemayor – who is sponsoring these?

Eduardo Zuniga – yourself sir

Ramiro Veliz, III – Is there a motion to approve?

Motion: So Move

Moved by: Javier Montemayor
Seconded by: Juan Roberto Ramirez
Discussion: None

MOTION PASSES

D. Approval of Board Travel for the Months of March 2019 and May 2019

Roberto J. Santos – Yes Mr. Veliz, members of the board, we have three requests. One is for March 27th for Texas A&M at Kingsville for Ms. Oliveros. On May 5th and 6th that is the HEB Excellence in Education Awards, we have four board members that have committed there. Then May 16th through the 18th Region One in South Padre Island we have all the board members this way it's approved and if for some reason some people can't make it there's not an issue there.

Motion: So Move

Moved by: Javier Montemayor
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous

MOTION PASSES

E. Approval of 2019-2020 District Goals Vision Statement and Mission Statement

Gloria Rendon – good evening members of the board, members of the audience. United ISD is proposing a new vision statement which states "We are united in providing meaningful learning experiences that will empower students to thrive in the 21st century to enhance their lives and our community" Revised mission statement as well. "We are united in providing a safe and nurturing environment that utilizes innovative and diverse teaching strategies through the use of a rigorous curriculum technology inauguration and strong parental engagement to inspire all students to become responsible and productive world citizens" In addition to that we do have a proposed 5 goals and there is a minor revision to goal #3

Motion: So Move

Moved by: Ricardo Molina
Seconded by: Ricardo Rodriguez
Discussion: None
In Favor: Unanimous

MOTION PASSES

F. Approval of termination of Financial Advisory Services Agreement ("Agreement") with Estrada Hinojosa & Company, Inc., and authorization to United ISD Superintendent to send thirty (30) day termination notice letter to Estrada Hinojosa & Company, Inc. to be effective thirty (30) days from the date the United ISD Board of Trustees takes action to terminate said Agreement

Motion: So Move

Moved by: Javier Montemayor
Seconded by: Juan Roberto Ramirez

Discussion: *Roberto J. Santos – Mr. Veliz, members of the board, my recommendation is that we do terminate the agreement with Estrada Hinojosa. That is staff's recommendation*
Javier Montemayor – that is my motion
In Favor: Unanimous

MOTION PASSES

- G. Approval to engage Lawrence Financial Consulting LLC, soon to be renamed Tijerina Galvan Lawrence LLC ("TGL"), as United ISD's financial advisor and approval of a five (5) year contract engaging TGL's financial advising services, with an option for two (2) additional two-year terms, and any matters incident thereto

Motion: So Move

Moved by: Javier Montemayor

Seconded by: Judd Gilpin

Discussion: *Roberto J. Santos – I think on the recommendation Mr. Veliz, members of the board, I would like to recommend that we do a 5 year contract engagement and after a year and a half or 2 years we can come back and look at those two additional year option terms. Our recommendation is a 5 year contract.*

Juan Cruz – so that 5 year contract that would be set and then we have options to come back or?

Roberto J. Santos – yes, absolutely. There's no doubt in our mind that Mr. Tijerina, Mr. Galvan and Mr. Lawrence will do an excellent job at United. I know Mr. Tijerina and Mr. Galvan have been our financial consultants for quite some time and I know Ms. Benavides, Mr. Zuniga and Mr. Flores, that's our recommendation. And I think at this point and time if we're able to get that 5 year there's no doubt that they'll be very capable and do very well for the district and we'll be coming back in possibly within a year, two years to get an extension.

Ramiro Veliz, III – Thank you sir

Motion: So Move

Moved by: Javier Montemayor

Seconded by: Juan Roberto Ramirez

In Favor: Unanimous

MOTION PASSES

- IX. Closed Session: Board will adjourn into closed session pursuant to the following sessions of the Texas Open Meetings Act**

The Board adjourned into Closed Session at 7:27 p.m.

- A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting

1. Discussion Re: Superintendent's Duties and Responsibilities
 2. Discussion, including consultation with legal counsel, regarding reduction in force due to program change recommended by Superintendent, employees affected, and matters incident thereto
- B. TGC 551.071 Consultation with Attorney; Closed Meeting
TGC 551.074 Personnel Matters; Closed Meeting
1. Conduct Internal Auditor's Annual Evaluation and Discussion of Modification of Employment Contract
 2. Discussion, Including Consultation with Legal Counsel, regarding Rescission of the Proposed Nonrenewal of Classroom Teacher's Term Contract, and Matters Incident Thereto
 3. Consider the Appointment of Principal for United Middle School
- X. **Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session**

The board reconvened from closed session at 7:55 p.m.

- A. Discussion and possible Action regarding approval of Superintendent's recommendation to the Board of Trustees regarding a reduction in force due to program change and determination of employment areas affected

Juan Cruz – recommendation on Agenda Item X-A is to approve the Superintendent's recommendation to the Board of Trustees regarding a reduction in force due to program change and to determine the employment area affected of program change to the Migrant Program Coordinator based on the reasons including but not limited to the modification and reorganization of staff, lack of program enrollment, lack of federal funding and redirection of financial sources to meet the educational needs of the students of the district.

Motion: So Move

Moved by: Ricardo Molina

Seconded by: Judd Gilpin

Discussion: None

In Favor: Ricardo Molina, Juan Roberto Ramirez, Judd Gilpin, Ricardo Rodriguez, Ramiro Veliz, III

Opposed: Javier Montemayor

MOTION PASSES

- B. Discussion and possible action regarding proposed nonrenewal of term contract employee(s) due to reduction in force based on program change and determination of hearing procedure, including authorization for superintendent to send notice to affected employees, consideration of affected employees for vacant positions, and other matters incident thereto

Juan Cruz – recommendation for Item X-B is to accept the superintendent's recommendation to propose the non-renewal of Migrant Program Coordinator, Nancy Newsome resulting from a reduction in force due to program change and appoint attorney Roel Canales to hold the hearing on behalf of the board pursuant to Educational code Section 21.207(b-1) and to authorize the superintendent to send notice of nonrenewal to affected employee Nancy Newsome and to authorize superintendent to consider employee Nancy Newsome for vacancies she may apply for.

Motion: So Move

Moved by: Judd Gilpin

Seconded by: Ricardo Molina

Discussion: None

In Favor: Ricardo Molina, Juan Roberto Ramirez, Judd Gilpin, Ricardo Rodriguez, Ramiro Veliz, III

Opposed: Javier Montemayor

MOTION PASSES

C. Action Regarding Internal Auditor's Annual Evaluation and Modification of Employment Contract

Juan Cruz – recommendation is to approve the Internal Auditors employment contract and evaluation and extend her contract to June 30, 2021

Motion: So Move

Moved by: Javier Montemayor

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

MOTION PASSES

D. Action regarding Rescission of the Proposed Nonrenewal of Classroom Teacher's Term Contract

Juan Cruz – recommendation is to rescind the proposed nonrenewal of Robert Perez's teacher term contract

Motion: So Move

Moved by: Javier Montemayor

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

MOTION PASSES

E. Appointment of Principal for United Middle School

Roberto Santos – Mr. Veliz, members of the board, my recommendation for principal of United Middle School is Rosana Arizola

Motion: So Move

Moved by: Ricardo Rodriguez

Seconded by: Ricardo Molina

Discussion: None

In Favor: Ricardo Molina, Juan Roberto Ramirez, Judd Gilpin, Ricardo Rodriguez, Ramiro Veliz, III

Abstain: Javier Montemayor

MOTION PASSES

F. Adjournment

The meeting was adjourned at 7:58 p.m.

There being no further business before the Board of Trustees, the Regular Meeting of April 17, 2019 was adjourned at 7:58 p.m.

Aliza Flores Oliveros, President

Juan Roberto Ramirez, Secretary

Minutes submitted by: *Alejandra Salinas*, Superintendent's Secretary
For Board Approval on July 17, 2019