

1897 Delaware Avenue Mendota Heights, MN 55118 P 651.403.7006 F 651.403.7010 www.isd197.org

TO: School District 197 School Board Members

FROM: Tye Michaels, Director of Human Resources

DATE: April 21, 2025

SUBJECT: PERSONNEL RECOMMENDATIONS

The following personnel items are recommended for approval on April 21, 2025, at the School Board Meeting.

Non-Licensed Employment

- Beverly, Lachela 5 hours per day District Wide Type III Driver, at an hourly rate of \$21.81, effective April 14, 2025.
- Dupree, Zavier 3 hours per day SAC Support Paraprofessional at Garlough Elementary School, at an hourly rate of \$16.89, effective April 14, 2025.
- Gezehei, Sara 5 hours a day District Wide Type III Driver, at an hourly rate of \$21.81, effective April 14, 2025.
- Gingold, David 5 hours a day District Wide Bus Driver, at an hourly rate of \$25.18, effective April 7, 2025.
- Martinez-Zeledon, Rafael 8 hours a day Mechanic District Wide at an hourly rate of \$31.50, effective April 7, 2025.
- Richardson, Raven 3.5 hours a day SAC Support Paraprofessional, at an hourly rate of \$16.89, effective April 14, 2025.
- Rodriguez, April 6.25 hours a day Special Education Paraprofessional at Somerset Elementary School, at an hourly rate of \$23.21, effective April 7, 2025.
- Wilson, Gregory 8 hours a day Mechanic District Wide at an hourly rate of \$31.50, effective April 7, 2025.

Licensed Employment

• Fuller, Deb - 7 hours a day School Health Professional at Two Rivers High School, at an annual salary of \$59,003, effective April 7, 2025.

Licensed Leaves of Absence

- Carter, Katie 0.6 FTE FACS Teacher 0.2 FTE AVID 0.2 FTE Warrior Seminar Teacher at Two Rivers High School, career leave of absence requested August 25, 2025 through June 09, 2026.
- CORRECTION: Scott, Michael 1.0 FTE Teacher at Two Rivers High School, leave of absence request for 0.10 FTE August 25, 2025 through June 9, 2025.

Licensed Resignation, Retirement, Termination

- Kroth, Emily Mara 1.0 FTE Occupational Therapist at Somerset Elementary School, resignation effective June 6, 2025.
- Leif, Karen 1.0 FTE School Nurse at Two Rivers High School, resignation effective June 6, 2025.
- Schwartz, Cole 1.0 FTE Physical Education Teacher at Heritage Middle School, resignation effective June 6, 2025.
- Steichen, Brenna 1.0 FTE Physical Science Teacher at Heritage Middle School, resignation effective June 6, 2025.

Non-Licensed Resignation, Retirement, Termination

- Balzart, Katherine 6.25 hours per day Special Education Paraprofessional at Two River High School, retirement effective April 25, 2025.
- Cervantez, Jessica 8.00 Hours per day Human Resources Specialist at the District Office, resignation effective April 24, 2025