

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
SCHOOL BOARD MEETING
February 16, 2017

A School Board Meeting of Independent School District No. 831, Forest Lake, Minnesota was called to order by President Rob Rapheal at 8:04 pm on Thursday, February 16, 2017 at the School District Offices. At roll call the following members were present: Julie Corcoran, Karen Morehead, Luke Odegaard, Jill Olson, Jeff Peterson, Rob Rapheal, Gail Theisen, and Superintendent Linda Madsen, ex officio.

At 5:30 pm, the School Board members and others toured the employee onsite clinic located in the high school.

President Rapheal noted a change to the agenda adding unscheduled visitor FLAPOP President Tracy Angelo who thanked district administration for their consideration and contract negotiations.

3.0 REPORTS

Member Rapheal gave a superintendent search update stating that MSBA has received about 300 completed surveys, and community and staff forums took place on Wednesday and Thursday.

4.0 CONSENT AGENDA ITEMS:

Member Corcoran pulled agenda item 4.3. Member Theisen moved to approve agenda items 4.1, 4.2 and 4.4. The motion was 2nd by Member Corcoran, all members voted aye and the motion carried.

4.1 Approve Bills as of February 16, 2017

4.2 Approved Classified Personnel

Retirement:

- Dagastino, Kathleen – ECFE Office Assistant II at the Central Learning Center, effective February 1, 2017 after 32 years of service.

Resignation:

- Shaliece Zollinger – C-Print Captionist II at Southwest Junior High, effective March 3, 2017.

End of Employment:

- Kaisershot, JoAnna – Noon Duty Supervisor I at Wyoming Elementary, effective February 3, 2017.
- Woolley, Dennis – School Bus Driver, effective January 31, 2017.

Authorization of Transfer:

- Damon, Kari – Noon Duty Supervisor I at Columbus Elementary, 2.5 hours per day and 35 weeks per year to Special Education Office Assistant III at ECSE, 6 hours per day and 37 weeks per year, effective February 8, 2017.
- Mollet, Barbara – School Age Care Program Aide, from Wyoming Steps Ahead to Lino Lakes Steps Ahead, 5.5 hours per day and 40 weeks per year, effective September 6, 2016

Increase in Hours:

- Kyle, Susan – School Age Care Assistant Site Manager at Scandia Elementary, from 3.5 hours per day to 3.75 hours per day, effective January 30, 2017.

Leave of Absence:

- Lathrop, David - School Bus Driver, leave of absence from January 8, 2017 through February 17, 2017.
- Mitchell, Dacotah – unpaid leave of absence from Special Education Paraprofessional II position at ECSE from approximately March 17, 2017 through June 9, 2017.

Member Corcoran recognized those that are retiring and thanked them for their service to the district. Member Peterson moved, 2nd by Member Theisen to approve agenda item 4.3. All members voted aye and the motion carried.

4.3 Approve Licensed Personnel:

A. UNPAID LEAVE(S) OF ABSENCE (LOA):

1. Larson, Angela: Unpaid LOA for 2017-18
2. Snyder, Kristen: Unpaid LOA for approx dates: 3/14/17-6/9/17
3. Tanke, Leah: 415 LOA for 2017-18
4. Whittlef, Allison: Union LOA effective 3/13/17 thru the end of the 2017-18 school year

B. NON-CURRICULAR ASSIGNMENT(S):

1. D'Aloia, Jeanne: Head Sign Language Club (SR)
2. Fore, Reid: .5 Head/Asst Adapted Basketball (SR)
3. Hogan, Anna: Gen Music Elem (FV)
4. Miller, Caitlin: FPS (FL)
5. Sauer, David: FPS (FL)

C. EMPLOYMENT:

O'Donnell, Jennifer: 1.0 FTE Long-Term Sub effec 1/23/17 (92 days)

D. RETIREMENT/RESIGNATION(S):

1. Benson, Donna: retire effective end of 2016-17 school year (16 years)
2. Blum, Kimberly: resign effective end of 2016-17 school year
3. Bystrom, Michelle: resign effective end of day on 2/16/17
4. Cunningham, Cynthia: retire effective end of 2016-17 school year (20 years)
5. Dummer, Diane: retire effective end of 2016-17 school year (25 years)
6. Esmay, Deborah: retire effective end of 2016-17 school year (6 years)
7. Forsythe, Daniel: resign effective end of 2016-17 school year
8. Hauer, Sadie: resign effective end of 2016-17 school year
9. Kibbel, Jennifer: resign effective end of 2016-17 school year
10. Nunnelee, Sarah: resign effective end of 2016-17 school year
11. Zawadski, Barbara: retire effective end of 2016-17 school year (28 years)

E. CHANGE IN FTE:

Nesler, Anna: from .737942 to .946522 effective 2/13/17

F. AUTHORIZATION OF ADDITIONAL POSITION:

1.0 FTE Special Education Teacher @ Lino Lakes Elementary for the remainder of the 2016-17 school year.

4.4 Equity Alliance MN FY 18 Achievement and Integration Commitment Form

5.0 OLD BUSINESS:

Superintendent Madsen gave a Strategic Planning Update. She gave handouts outlining Task Force next steps, group leads, work to be accomplished, and dates for status reports and recommendations to be brought before the Board. Member Peterson asked community members to give their input.

Member Morehead made a motion to accept the Recommendation of Award of the Lino Lakes Elementary School Multiple Prime Contract Bids denying three work scopes: 9B tile work, 32A asphalt paving, and 32B irrigation and landscape. The motion was 2nd by Member Corcoran, by roll call vote all members voted aye. The motion carried.

Member Corcoran moved to Approve 2016-2018 Mechanics Employment Agreement. The motion was 2nd by Member Peterson, by roll vote Members Corcoran, Morehead, Olson, Peterson, Rapheal and Theisen voted aye. Member Odegaard voted no. The motion carried.

Member Morehead moved to Approve 2015-2017 Employment Terms and Conditions for Ice Arena Manager. The motion was 2nd by Member Corcoran, by roll vote Members Corcoran, Morehead, Olson, Peterson, Rapheal and Theisen voted aye. Member Odegaard voted no. The motion carried.

Member Theisen moved to Approve 2015-17 Employment Terms and Conditions for Department Coordinators. The motion was 2nd by Member Olson, by roll vote all members voted aye. The motion carried.

Member Morehead moved to Approve 2015-17 Employment Terms and Conditions for Activities Director. The motion was 2nd by Member Corcoran, by roll vote Members Corcoran, Morehead, Olson, Peterson, Rapheal and Theisen voted aye. Member Odegaard voted no. The motion carried.

Member Peterson moved to Approve 2015-17 Employment Terms and Conditions for Assessment/Evaluation Coordinator. The motion was 2nd by Member Olson, by roll vote All members voted aye. The motion carried.

Member Olson moved to Ratify 2016-2018 Forest Lake Association of Professional Office Personnel Agreement. The motion was 2nd by Member Peterson, by roll vote Members Corcoran, Morehead, Olson, Peterson, Rapheal and Theisen voted aye. Member Odegaard voted no. The motion carried.

6.0 NEW BUSINESS

There was no New Business reported.

As there was no further business, Member Peterson moved to adjourn. The motion was 2nd by Member Theisen. All members present voted aye and the meeting adjourned at 8:40 pm.

Rob Rapheal

President

Jill Olson

Clerk