

**Mahtomedi Public Schools**  
**Independent School District #832**  
**1520 Mahtomedi Avenue**  
**Mahtomedi, MN 55115**

**Regular Meeting - Board of Education**

**Date:** October 8, 2015

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**Agenda Item #10. A.**

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**TOPIC:** Superintendent and School Board Goals

**BACKGROUND:** Annually, the school board and superintendent work on a set of goals. The goals have been discussed at school board retreats, study sessions, and are presented here for approval.

School Board Goals

1. By June 30, 2016 School board members will take a more visible and active role in the community
  - a. Each school board member will visit all five programs (Early Childhood, Wildwood Elementary, OH Anderson Elementary, Middle School, and High School) at least one time during the school day
  - b. Each school board member will attend at least three district events (i.e. homecoming, performances, athletic events, etc.) involving students
  - c. School Board members will attend a staff listening session with Dr. Larson.
2. School Board members will continue professional development.
  - a. all members will participate in at least one SEED class/session in 2015-16
  - b. the majority of school board members will attend MSBA, NSBA, or some other professional training.
3. All School Board members will work outside the district to make positive change in the larger education arena
  - a. By June 30, 2016 at least ten individual contacts (may be some duplications) will be held with statewide or national legislators.

- b. At least three board members will visit legislators to advocate for appropriate legislation to support Mahtomedi programs by June 30, 2016
- c. at least three school board members will attend MSBA trainings, workshops or conferences
4. By June 30, 2016 the Board will convene "customer service" task force and report the findings back to the public.
  - a. board members will create a definition of "customer service"
  - b. board members will identify metrics for determining strengths/weaknesses
  - c. board members with the superintendent will draft a plan for addressing concerns

#### Superintendent Goals 2015-16

### **Engage, Challenge, Inspire**

#### Goal #1 Engage

- Communicate through various media the district vision
  - By June 30, 2016, the district vision will be communicated through the WB Press, Globe article, building presentations, podcasts, and social media.
- Hold listening sessions at each of the schools with the staff
  - By June 30, 2016, a superintendent listening session will be held at each of the five buildings.
- Participate in the student experience
  - By June 30, 2016 I will conduct at least four student focus groups on topics to be determined, but the initial thoughts are: wellness, technology, and school climate.
  - By June 30, 2016, I will be present at least once in every classroom in the P-12 program.
- Lobby and meet with elected officials
  - By June 30, 2016 at least ten individual contacts (may be some duplications) will be held with statewide or national legislators.
  - By June 30, 2016 at least three sessions with local mayors will be held.
- Participate in the Chamber of Commerce
  - By June 30, 2016 I will attend at least ten Chamber events.

#### Goal #2 Challenge

- close achievement gap in reading
  - By June 30, 2016 the Mahtomedi Public Schools will decrease the achievement gap in reading from 21.3% to 15% as measured by the MCA III reading assessment.
- identify a baseline of health indices for students and staff
  - By June 30, 2016, a baseline data for student wellness will be identified
  - By June 30, 2016 a baseline of adult wellness will be identified

Goal #3 Inspire

- Individualization in instruction
  - By June 30, 2016 at least ten examples of intentional and systemic individualization in instruction will be operational.
- Foster a growth mind-set in students
  - By June 30, 2016 at least ten intentional and systemic examples of growth mindset lessons will be identified.

**ACTION RECOMMENDED:** Approval the goals for 2015-16 as presented.

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**Submitted By:**

*Mark Larson*

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**Name**

Superintendent of Schools

**Title**

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**Concurrence By:**

*Mark Larson*

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**Dr. Mark Larson**

**Superintendent of Schools**