

To: RIMSD 41 Board of Education

From: Dr. Sharon Williams

Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR

Date: September 23, 2025 Re: Accounting Supervisor

The selection process for the Accounting Supervisor yielded a pool of two (2) candidates. Two (2) candidates were invited to the interview process, both accepted the invitation and were interviewed. The selection process included screening, and an in-person panel interview. Ms. Layne Porembski emerged as the candidate of choice and is being recommended for the Accounting Supervisor position.

Ms. Layne Porembski is an experienced accountant with approximately two (2) years of experience in the field. She earned her Bachelor's of Arts degree in Accounting and French from Augustana College. Before joining our team, Ms. Porembski served as the Assistant Director of Finance for the Bettendorf Community School District.

Ms. Porembski's references describe her as respectful, accountable and honest. She was also described as being a fast learner with a high capacity to serve. It was also noted that Ms. Porembski is an effective communicator with a strong work ethic.

It is recommended the Board of Education approve the appointment of Ms.Layne Porembski to the position of Accounting Supervisor 2025 - 2026 school year at the salary of \$84,255.

Investment Period: One year contract (Prorated from October 14, 2025)

**Total Investment:** \$84,255 **Funding Source:** District