

# COSSA School Board

CEO Input  
February 23, 2022

## ***I. From Board Agenda Item #C, Information Items/Reports, a. Old Business.***

- ii. Ms. Frahm contacted Bret Walton of Anderson Julian & Hull, LLP to determine if the Partial FTE MOA with the districts would satisfy the contract requirement for the state. He stated that the teachers have agreed to a salary and the entities (COSSA and District) have agreed to both contribute to the teacher's salary. The teacher is not a party to that agreement and does not need to sign. Attaching a copy of the MOA to the teacher's contract will satisfy the contractual obligation.
- iii. Clarification in board direction is needed in payment for the November and December Wilder invoice totals.
- iv. Funding for HVAC system is under investigation. Options are to secure a loan to pay for the necessary repairs or to have a one-time payment from the districts. COSSA Academy has contributed \$40,000 for the repairs to what was considered to be immediate repair needs.

## ***II. From Board Agenda Item #C, Information Items/Reports, f. COSSA Administration Report.***

- i. Grants and COSSA Foundation Donation Status. See attached grant and donation report.
- ii. Classified Salary Schedule, See attached. Ms. Frahm will discuss the need for the revised salary schedule to be approved.
- iii. Labor Data, 2021 labor data for Region III indicates that the current CTE programs are in the top of the labor market for growth in the coming years. This information will be used for the CLNA to complete the Perkins plan for the 2022-2023 school year.
- iv. Sub Pay and Mileage Reimbursement rate, Ms. Frahm will be requesting that the board increase the sub rate pay to \$110/day in the March Budget meeting. It will also be requested that the board increase the mileage reimbursement rate to the current state reimbursement rate.

## ***III. From Board Agenda Item #E, Action Items, a. Old Business.***

- ii. Consider payment of the Wilder Substitute invoices at the rate determined by the board.

Recommend paying the wilder invoice at the board determined rate.

**IV. From Board Agenda Item #E, Action Items, a. Old Business.**

- iii. New or Revised Board Policies – Second Reading
  - (i) Policy 3110 Instructional Materials for Blind
  - (ii) Policy 3340P Expulsion Criteria
  - (iii) Policy 3530 Suicide and Mental Health
  - (iv) Sub Manual

Ms. Frahm recommends approving all policies on second reading.

**V. From Board Agenda Item #E, Action Items, b. New Business. COSSA Administration, (1) New or Revised Board Policies – First Reading.**

- i. COSSA Academy 2022-2023 Calendar

Recommend the Board move the COSSA Academy calendar to second reading.

**VI. From Board Agenda Item #E, Action Items, b. New Business. COSSA Administration, (1) New or Revised Board Policies – First Reading.**

- ii. 2022-2023 Classified Salary Schedule

Recommend the Board approve the 2022-2023 Classified Salary Schedule.