

PRINCIPAL'S AGREEMENT
SOUTH KOOCHICHING/RAINY RIVER
SCHOOL DISTRICT #363

The School Board of Independent School District #363, Northome, Minnesota, enters into this agreement with **MacKenzie Lehn**, a legally qualified and licensed Principal, who agrees to perform the duties of Principal in the Northome School.

The following provisions shall apply and are part of this agreement:

I. BASIC SERVICES:

Said Principal shall faithfully perform the services prescribed by the School Board whether or not such services are specifically described in this agreement and in a general job description, abide by the rules, regulations and policies as established by the School Board and the State Board of Education, and any additions or amendments thereto. The Principal shall furnish throughout the life of this agreement a valid and appropriate continuing license to act as a Principal in the State of Minnesota as provided by applicable state laws, rules and regulations.

II. DURATION:

This agreement is subject to the provisions of MS 122A.40 and to all laws, rules and regulations of the State of Minnesota relevant to qualifications, licensure, employment, termination and discharge. This agreement is for three (3) years, commencing July 1, 2023 and ending June 30, 2026 and shall remain in full force and effect, except if modified by mutual consent of the School Board and the Principal or unless terminated as provided by law or written resignation. The School District may establish a mandatory retirement age policy, which is consistent with applicable law.

III. DUTY YEAR AND LEAVES:

1. BASIC WORK YEAR:

The Principal's duty year shall be for 220 days as provided herein and the Principal shall perform services on those legal holidays on which the school district is authorized to conduct school if the School Board so determines. The Principal will be on duty during teacher contract days other than use of sick leave, personal leave, or other leave approved by the Superintendent. Principal will be on duty during any emergency, natural or unnatural, unless he/she is otherwise excused in accordance with School Board administrative policy.

2. DAYS OFF DURING THE SCHOOL YEAR

The Principal shall be entitled to the following days off during the School Year:

Labor Day	Christmas Vacation	Easter Monday
Teacher Convention (2)	President's Day	Memorial Day
Thanksgiving (2)	Good Friday	