

**FOR ACTION**

**APRIL 29, 2014**

**SUBJECT: RESOLUTION FOR HONORABLE DISMISSAL OF EDUCATIONAL SUPPORT PERSONNEL**

**MOTION:** That the Board of Education, School District 97, approve and adopt resolution "A" authorizing notice of termination of employment at the end of the school year and non-renewal of employment in the 2014-2015 school year to the educational support employee listed on the following page.

APRIL 29, 2014

**RESOLUTION FOR HONORABLE DISMISSAL**

**(Educational Support Personnel – Reduction in Force)**

WHEREAS, the Board of Education of Oak Park Elementary School District No. 97, Cook County, Illinois, has made a decision to decrease the number of educational support personnel employees employed thereby and/or to discontinue some particular type of educational support services, pursuant to Section 10-23.5 of The School Code of Illinois (105 ILCS 5/10-23.5); and

WHEREAS, the hereinafter named employee are educational support personnel employees in School District No. 97; and

WHEREAS, the Board must first dismiss all educational support personnel employee with the shorter length of continuing service with the School District within the respective category of position, or, in the sequence established in the collective bargaining agreement between the Board and Any exclusive bargaining agent; and

WHEREAS, the Board has determined that the hereinafter named educational support personnel employee shall be honorably dismissed within the designated category of position effective as of the end of the 2013-2014 school term.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Oak Park Elementary School District No. 97, Cook County, Illinois, as follows:

Section 1: That the following educational support personnel employee are hereby honorably dismissed within the designated category of position effective as of the end of the 2013-2014 school term and not re-employed for the 2014-2015 school term by reason of the decision of the Board of Education to decrease the number of educational support personnel employees employed thereby:

| <u>Name</u>         | <u>Category of Position</u> |
|---------------------|-----------------------------|
| Yolanda Witherspoon | Teacher Assistant           |

Section 2: That the Board of Education of School District No. 97 hereby authorizes and directs the Superintendent to give such educational support personnel employees the written Notice and Statement of Honorable Dismissal, in the form attached hereto as Exhibit 1 and incorporated herein by this reference, by certified mail, return receipt requested, at least thirty (30) days before the employee is removed or dismissed.

Section 3: That the Superintendent, or designee, shall also personally deliver a copy of said notice to each employee honorably dismissed pursuant to this Resolution.

Section 4: That this Resolution shall be in full force and effect forthwith upon its adoption.

**RESOLUTION FOR HONORABLE DISMISSAL**

Member \_\_\_\_\_ moved the adoption of the Resolution and Member  
\_\_\_\_\_ seconded it. Upon roll call vote, the members voted as follows:

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

ABSENT: \_\_\_\_\_

ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_ 2014

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

FOR ACTION:

APRIL 29, 2014

EXHIBIT 1

April 29, 2014

To:

Dear \_\_\_\_\_;

We regret to advise you that the Board of Education of Oak Park Elementary School District No. 97, Cook County, Illinois, pursuant to Section 1023.5 of The School Code of Illinois, has determined that you are to be honorably dismissed effective as of the end of the 2013-2014 school term and not re-employed for the 2014-2015 school term. The reasons for your dismissal are the decision of the Board of Education to decrease the number of educational support personnel employed by the School District, Accordingly, your employment in and services to the School District shall terminate at the end of the school day on June 10, 2014.

Sincerely;

Board of Education  
Oak Park Elementary School District 97  
Cook County, Illinois

By: \_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

CERTIFIED MAIL  
RETURN

**RECEIPT CONFIRMATION**

I, (Name), received the attached Notice and Statement of Non-Reemployment

by personal delivery from \_\_\_\_\_, \_\_\_\_\_

Administrator

Title

of Oak Park School District 97 on \_\_\_\_\_.

Date

\_\_\_\_\_

Signature