

# Action Sheet

**MEETING DATE:**

**February 4, 2026**

**AGENDA ITEM:**

Discuss and consider approval of resolution to authorize compensation of employees for days when District was closed due to inclement weather.

The emergency closing of schools during a disaster for any cause shall be at the discretion of the Superintendent. In accordance with School Board Policy, DEA (Local): If the Board of Trustees of the Galveston Independent School District chooses to pay employees during an emergency closure for which the workdays are not scheduled to be made up at a later date, then that authorization shall be by resolution or other Board action and shall reflect the purpose served by the expenditure. Non-exempt employees who are required to work to mitigate the reason for an emergency closing shall be paid at the rate of one and one-half times their regular rate of pay for all hours worked up to 40 hours per week. All other non-exempt employees who are required to work during an emergency closing shall be paid their regular rate of pay if not working to mitigate the emergency closing. Overtime for time worked over 40 hours in a week shall be calculated and paid according to law. The Superintendent or designee shall approve payments and ensure that accurate time records are kept of actual hours worked during emergency closings.

**RECOMMENDATION:**

**I move the Board of Trustees adopt the resolution to authorize compensation of employees for days when District was closed due to inclement weather for January 26, 2026 as presented.**

  
Matthew Neighbors

Matthew Neighbors Ed. D.  
Superintendent

  
Jeff Martello

Chief Financial Officer