

Meeting of the Board of Trustees
GOOSE CREEK CONSOLIDATED INDEPENDENT SCHOOL DISTRICT
Baytown, Texas

May 6, 2025

REGULAR BOARD MEETING

The Board of Trustees and the Administrative Staff of the Goose Creek Consolidated Independent School District met in a Regular Board meeting on Tuesday, May 6, 2025, 6:04 p.m., with the following Board members present.

PRESENT: Mrs. Helen Berrott-Tims, President; Mrs. Tiffany Guy, Vice President; Mr. James “Jim” Campisi, Secretary; Mr. Mercedes Renteria III, Assistant Secretary; Mr. Jessie Martinez, Mr. Richard Clem, and Mr. Howard Sampson

ABSENT: None

PUBLIC HEARINGS

1. Required Public Comment Regarding 2025-2026 Federal Program Grants – Every Student Succeeds Act (ESSA), Individuals with Disabilities Education Act (IDEA), and Carl D. Perkins V Federal Program Funds

A public hearing was held to receive required public input regarding Every Student Succeeds Act (ESSA), Individuals with Disabilities Education Act (IDEA), and Carl D. Perkins V Federal Program Funds.

Director of Federal Programs Ginger McKay, Director of Special Education Holli Pharis, and Director of CTE Leia Miller presented and answered questions from the audience and the Board regarding this subject.

The Public Hearing adjourned at 6:09 p.m., and the Board convened into the second hearing.

2. A public hearing was held to receive required public input regarding the Application of NRG Cedar Bayou 5 (Comptroller Application No: J0012) for Tax Incentive Agreement

Chief Financial Officer Brigitte Clark and Kevin O’Hanlon presented and answered questions from the audience and the Board regarding this subject.

The Public Hearing adjourned at 6:22 p.m., and the Board convened into the regular meeting.

OPENING EXERCISES

The opening exercises for May 6, 2025, Board of Trustees meeting was be provided by students from De Zavala Elementary School. The Pledges of Allegiance to the United States flag was recited by Dasia Christopher and Texas flag was recited by Alina Rodriguez.

Select students performed the songs called, “Responsible and Hold on to Your dream”

Names of students: Lukas Alegria, Rahnilah Bryson, D’Asia Christopher, Evelyn Earls, Danaly Gauna, Khalani Goins, Gracelynn Jones, Vanelope Martinez, Jonathan May, Avery Morales, Rosabella Padilla Flores, Addison Parker, Olivia Ponce, Meliny Reese, Kally Reyes, Natalia Rivera, Alina Rodriguez, Jaylah Ruiz, Sophia Salley, Aidan Sanchez, Allison Sanchez, Parris West, Noelle Wheaton

The students are under the direction of Music Teacher Heather Ramirez and Principal Leah Abbate. President Helen Berrott-Tims led the prayer.

RECOGNITIONS AND ACKNOWLEDGEMENTS

NATIONAL COUNCIL ON EDUCATION FOR THE CERAMIC ARTS (NCECA)

Melody McMurrey, an exceptional visual arts student, was recognized for her remarkable national achievement in the field of ceramics. She was awarded with the following:

- A full scholarship to attend a nationally renowned summer art cam
- A \$25,000 annual scholarship to the Kansas City Art Institute for undergraduate study.

SCHOLASTIC NATIONAL ART MEDALIST

The Goose Creek CISD Fine Arts Department acknowledge two outstanding students from Goose Creek CISD who have achieved national honors through the prestigious Scholastic Art & Writing Awards competition.

- **Abbigayle Garcia**, 12th Grade – "Between Dreams"
- **Nayeli Perez**, 11th Grade – "Thing One and Thing Two"

Both students, under the instruction of Annie Watson at Ross S. Sterling High School, were named National Award Medalists—a distinction awarded to the top creative works submitted by students across the United States. Their artwork stood out among thousands of entries nationwide for its exceptional quality, originality, and artistic vision.

TEXAS DANCE EDUCATORS ASSOCIATION (TDEA) ALL-STATE DANCE

The following students were recognized for their achievements at the Texas Dance Educators Association (TDEA) All-State Dance. This honor is the highest honor a student can receive from the TDEA.

The TDEA All-State Dancers:

- **Reese Harvey**, 12th grade – Ross S. Sterling – Sterling Stars Colonel
 - Lori Alexander - Head Director
 - Yoanna Isas – Assistant Director

- **Destiny Ceja**, 12th grade – Robert E. Lee – Robert E. Lee Celebrities Colonel
 - Alice Henrichsen – Head Director
 - Morgan Birdsong – Assistant Director

- **Quiara-Marie Cormier**, 12th grade – Goose Creek Memorial – GCM Dazzlers Captain
 - Angela Upshaw – Head Director
 - Julia Burch – Assistant Director

STATE VISUAL ARTS SCHOLASTIC EVENT (VASE)

The following students were recognized at the State Visual Arts Scholastic Event (VASE).

Robert E. Lee HS:

- **Wisdom Jordan** - 11th Grade
- **Jose Ramos** – 10th Grade
Teacher – Melissa Rangel

Ross S. Sterling HS:

- **Sofia Marasigan** - 12th Grade
- **Nayeli Perez** – 11th Grade
Teacher – Annie Watson

- **Meghan Griffin** - 10th Grade
Teacher – Darcy McDonald

Goose Creek Memorial HS:

- **Prathna Seng** - 12th Grade
Teachers - Brandi Aguilar & Johnna Morris

CAREER AND TECHNICAL EDUCATION RECOGNITIONS

The following students were recognized for achieving superior honors at the Future Business Leaders of America, Family, Career and Community Leaders of America, and Technology Student Association State Competitions. These students advanced to the National FBLA, FCCLA and TSA Competitions which will be held in June.

FBLA, GCM

Patrick Bourde Jr., (11th Grade) Goose Creek Memorial High School

- Parliamentary Procedure – 1st Place
- Teacher – Joseph Freeman and Laura Rios

Luis Gomez Cuamatzin, (11th Grade) Goose Creek Memorial High School

- Parliamentary Procedure – 1st Place
- Teacher – Joseph Freeman and Laura Rios

Maximiliano Gonzalez, (11th Grade) Goose Creek Memorial High School

- Parliamentary Procedure – 1st Place
- Teacher – Joseph Freeman and Laura Rios

Clayton Wood II, (11th Grade) Goose Creek Memorial High School

- Parliamentary Procedure – 1st Place
- Teacher – Joseph Freeman and Laura Rios

TSA – GCM

Nikita Gupta, (10th Grade) Goose Creek Memorial High School

- Safety Poster – 1st Place
- Teachers – Shonda James

FCCLA - SCTHS

Erik Gonzalez, (12th Grade) Stuart Career Tech High School

- Food Innovation Team – 1st Place
- Teacher – Kylie Sobczak

Alec Lopez, (12th Grade) Stuart Career Tech High School

- Food Innovation Team – 1st Place
- Teacher – Kylie Sobczak

PATHWAYS ACADEMY RECOGNITION

The Pathways Academy, led by our Area Executive Directors, is a unique leadership development program for classroom teachers with a master's degree who aspire to lead in an administrative role. The program is designed to support the growth of strong educational leadership skills leading to improved student learning and overall organizational effectiveness. Participants were chosen after an application process which included submission of their resume and quality of responses to short essay questions, which were scored using a rubric created by a district committee. In addition, selected candidates had to receive a favorable recommendation from their campus principal. Participants engaged in discussions and activities around topics that included instructional leadership, climate and culture, data-informed decision-making, professional learning communities, and preparedness for administrative interviews.

Participants:

Ameen, Ashley	Horace Mann JS
Cherry, Jade	Cedar Bayou JS
Colomb, Christa	Bowie Elem.
Coopersweat, Cory	Ashbel Smith Elem.
Emanuel, Bria	Sterling HS
Fernandez, Cristina	Crockett Elem.
Gonzalez, Rosa	Horace Mann JS
Haggerty Allen, LaTanza	Highlands JS
Madrid, Wendy	Language Arts
Markey, Anna	Ashbel Smith Elem.
Mateo, Rutmara	San Jacinto Elem.
Miller, Anya	Clark Elem.
Phillips, Veronica	EF Green JS
Simpson, Kameshia	Gentry JS
Villarreal, Jennifer	Crockett Elem.
Williams, Kirsty	Pumphrey Elem.

CITIZENS PARTICIPATION

1. **Jim Coffey, Sandra Duree, and Kazen Coffey** addressed the Board to nominate Karen Coffey for the naming of the Professional Development and Event Center.
2. **Ruben Escalon and Fred Miller** from the Maintenance Department addressed the Board to highlight the department's accomplishments and challenges due to budget cuts and ask for sustainable solutions.
3. **AR Rusty Senac** addressed the Board to support the Cedar Bayou 5 Project.

APPROVAL OF MINUTES

Mr. Clem moved and Mr. Campisi seconded the motion **THAT THE BOARD APPROVE MARCH 24, 2025, BUDGET WORKSHOP MINUTES AS PRESENTED.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Martinez, Mr. Clem, and Mr. Sampson, voting for motion. Mr. Renteria abstained.

Mrs. Guy moved and Mr. Clem seconded the motion **THAT THE BOARD APPROVE MARCH 31, 2025, SPECIAL BOARD MEETING MINUTES AS PRESENTED.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Clem, and Mr. Sampson, voting for motion. Mr. Renteria and Mr. Martinez abstained.

Mr. Clem moved and Mr. Campisi seconded the motion **THAT THE BOARD APPROVE APRIL 7, 2025, REGULAR BOARD MEETING MINUTES AS PRESENTED.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Clem, and Mr. Sampson, voting for motion. Mr. Renteria and Mr. Martinez abstained.

Attorney Brandon Benoit issued the Certificates of Election and administered the Oath of Office to The Newly Elected Board Members: Richard Clem Single-Member 4, Helen Berrott-Tims Single-Member District 5, Mercedes Renteria III Single-Member 2, and Howard Sampson Single-Member District 1.

CLOSED MEETING

Private consultation with Board's Attorney – Reorganization of the Board of Trustees

At approximately 7:47 p.m., President Helen Berrott-Tims recessed the Regular Meeting into a Closed Session with the following statement:

This Board will now recess into a Closed Session pursuant to the following sections of the Texas Opening Meetings Act: 551.071, Private consultation with the Board's Attorney – Reorganization of the Board of Trustees

Board Reconvenes into Regular Session

At approximately 7:59 p.m., the Board reconvened into Regular Session with President Helen Berrott-Tims presiding. No action was taken while in Closed Session.

REORGANIZATION OF THE BOARD

President of the Board

Mr. Clem moved and Mr. Martinez seconded the motion **THAT THE BOARD APPROVE MR. JAMES 'JIM' CAMPISI AS PRESIDENT OF THE BOARD BY ACCLAMATION.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Renteria, Mr. Martinez, Mr. Clem, and Mr. Sampson voting for motion. Mr. Campisi abstained.

Vice President of the Board

Mrs. Guy moved and Mr. Campisi seconded the motion **THAT THE BOARD APPROVE MR. RICHARD CLEM AS VICE PRESIDENT OF THE BOARD BY ACCLAMATION.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Renteria, Mr. Martinez, Mr. Clem, and Mr. Sampson voting for motion.

Secretary of the Board

Mr. Clem moved and Mr. Campisi seconded the motion **THAT THE BOARD APPROVE MRS. TIFFANY GUY AS SECRETARY TO THE BOARD BY ACCLAMATION.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Renteria, Mr. Martinez, Mr. Clem, and Mr. Sampson voting for motion.

Assistant Secretary to the Board

Mrs. Guy moved and Mr. Clem seconded the motion **THAT THE BOARD APPROVE MR. JESSIE MARTINEZ AS ASSISTANT SECRETARY TO THE BOARD BY ACCLAMATION.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Renteria, Mr. Martinez, and Mr. Clem, and Mr. Sampson voting for motion.

Mr. Campisi stated that the new offices will be in effect at the end of this meeting.

DISCUSSION ITEMS

Superintendent's Reports:

1. SCC Grant Proposal Presentation

Rachael Lancon, Harlem Elementary and Laura Pesina, Carver Elementary represented all elementary schools and Deborah Silverberg, Baytown Junior, Warren Simpson, Cedar Bayou, Addison Ramsey, E. F. Green, Jennifer Martin, Gentry Junior, Kirti Kulkarni, Highlands Junior, and Brittany Johnson, Horace Mann, Jared Lynch, GCM, Sarah Herweck, RSS, Johnathan Richards, REL, Juli Guajardo, SCTHS, Carla Johnson, Virtual Academy, Teresa Jones, Point Alternative, Adrienne Schoppe, IMPACT EC, and Kirk Calma, Peter E. Hyland presented the Elementary, Junior, and High School Proposals for Grant Funds that would provide the opportunity for each campus to consider their individual needs and determine the best way to allocate their grant funds.

2. Athletics Update

Lee Martinez, Greg Smith, Tim Finn, and Jay'Mond Cleveland presented the GCCISD Athletics 2025 Spring Celebrations.

3. GCCISD 2022-2023 Accountability Rating & Distinctions

Deputy Superintendent of Curriculum and Instruction Susan Jackson, Director of Assessment and Accountability James Husband, and Coordinator of Assessment & Accountability Dr. Brittany Griffith presented the GCCISD 2022-2023 Accountability Ratings and Distinctions.

4. 2025-2026 Budget Workshop No. 3

Chief Financial Officer Brigitte Clark and Assistant Superintendent Dr. Matt Bolinger presented a 2025-2026 Budget and Compensation Update:

- Legislative Update – Unconfirmed House Bill 2 School Finance
- Budget Reduction Review – Budget Scenarios
- TASB Compensation Review
- Budget Calendar and Next Steps

ACTION ITEMS

9550. CONSIDERATION OF 2025-2026 BUDGET REDUCTION PLAN

This item was moved after the closed session.

9551. CONSIDERATION OF CONSENT AGENDA

- 1. Donation from Lockwood, Andrews & Newnam (LAN) for Sponsoring Giant Con**
- 2. Donation from Goose Creek CISD Education Foundation**
- 3. Resolution Extending the Depository Contract for Funds of Goose Creek CISD**
- 4. Municipal Advisory Services Contract with Huntington Securities, Inc.**
- 5. The Dissolution of the Citizens Bond Oversight Committee (CBOC) for the Series 2019 Bond and Delegate the Expenditure of Any Remaining Bond Funds to the Superintendent Pursuant to the Election Approving the Bonds**
- 6. Interlocal Contract with Houston Independent School District for School Health and Related Services (SHARS) Program**
- 7. Memorandum of Understanding (MOU) with Harris County Department of Education for Highpoint School East**
- 8. Award for RFP #25-007 Fencing Materials, Installation, and Related Services**
- 9. Award for RFP #25-001 Generator Maintenance, Repair, and Inspection Services**
- 10. Award RFP 25-011 Turnkey Solution for Graduation Production: Sound, Visuals, and Staging**
- 11. Authorization to Solicit Sealed Bids for the Purchase of Surplus Property**
- 12. Superintendent's Expenditures**

Items 5 and 11 were pulled from consent.

Mrs. Guy moved and Mr. Clem seconded the motion **THAT THE BOARD APPROVE CONSENT AGENDA ITEMS 1 THROUGH 4, 6 THROUGH 10 AND 12 AS PRESENTED.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Renteria, Mr. Martinez, Mr. Clem, and Mr. Sampson voting for motion.

1. Donation from Lockwood, Andrews & Newnam (LAN) for Sponsoring Giant Con

The Board approved the donation from LAN for sponsoring Giant Con in the amount of \$6,000.00.

2. Donation from Goose Creek CISD Education Foundation

The Board approved the donation from Goose Creek CISD Education Foundation totaling \$195,844.85. The funds will be used to fund a total of 50 identified innovation teacher grants.

3. Resolution Extending the Depository Contract for Funds of Goose Creek CISD

The Board approved to adopt the resolution extending the current depository contract with J.P. Morgan Chase Bank, N.A.

4. Municipal Advisory Services Contract with Huntington Securities, Inc.

The Board approved the Municipal Advisory services contract with Huntington Securities, Inc. for services related to the issuance and management of obligations evidencing indebtedness and other financial services.

6. Interlocal Contract with Houston Independent School District for School Health and Related Services (SHARS) Program

The Board authorized the Superintendent or designee to negotiate final terms and execute the SHARS Interlocal Agreement with Houston Independent School District.

7. Memorandum of Understanding (MOU) with Harris County Department of Education for Highpoint School East

The Board approved the MOU for Highpoint School East.

8. Award for RFP #25-007 Fencing Materials, Installation, and Related Services

The Board approved the award of RFP #25-007 for Fencing Materials, Installation and Related Services for one (1) year, with the option to renew for four (4) additional years.

9. Award for RFP #25-001 Generator maintenance, Repair, and Inspection Services

The Board approved the award of RFP #25-001 for Generator Maintenance, Repair, and Inspection Services for one (1) year, with the option to renew for four (4) additional years.

10. Award RFP 25-011 Turnkey Solution for Graduation Production: Sound, Visuals, and Staging

The Board approved the award of RFP #25-011 for Turnkey Solution for Graduation Production: Sound, Visuals, and Staging for one (1) year, with the option to renew for four (4) additional years.

12. Superintendent's Expenditures

The Board approved the expenditures of the Superintendent as presented.

5. The Dissolution of the Citizens Bond Oversight Committee (CBOC) for the Series 2019 Bond and Delegate the Expenditure of Any Remaining Bond Funds to the Superintendent Pursuant to the Election Approving the Bonds

Mr. Martinez moved and Mr. Renteria seconded the motion **THAT THE BOARD APPROVE THE DISSOLUTION OF THE CBOC FOR THE SERIES 2019 BOND, EXPRESS THE APPRECIATION OF THE BOARD AND DELEGATE, THE EXPENDITURE OF ANY REMAINING BOND FUNDS TO THE BOARD OF TRUSTEES OR DESIGNEE PURSUANT TO THE ELECTION APPROVING THE BONDS.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Renteria, Mr. Martinez, Mr. Clem, and Mr. Sampson voting for motion.

11. Authorization to Solicit Sealed Bids for the Purchase of Surplus Property

Mr. Sampson asked to table this item for further investigation.

9552. FUTURE BOARD AGENDA ITEMS, BOARD TRAINING, BOARD MEETINGS

BOARD TRAINING

SLI San Antonio, June 11-14, 2025

SLI Fort Worth, June 18-22, 2025

BOARD MEETINGS

Regular Board Meeting Monday, June 2, 2025, 6:00 p.m.

CLOSED MEETING

At approximately 7:30 p.m., President Helen Berrott-Tims recessed the Regular Meeting into a Closed Session with the following statement:

This Board will now recess into a Closed Session pursuant to the following sections of the Texas Opening Meetings Act: 551.071, Private consultation with the Board's Attorney; 551.072, Discussing purchase, exchange, lease, or value of real property with representatives of employee groups; 551.073, Discussing negotiated contracts for prospective gifts or donations; 551.074, Considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee. 551.075, To confer with employees of the school district to receive information or to ask questions. 551.076, Considering the deployment, specific occasions for, or implementation of, security personnel or Devices; 551.082, Considering the discipline of a public-school child, or complaints or charges against Personnel, 551.0821, For a matter regarding a public-school student if personally identifiable information about the student will be revealed by the deliberation; 551.083, Considering the standards, guidelines, terms, or conditions the Board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups; 551.084, Excluding witnesses from a hearing during the examination of another witness 551.087, Deliberation regarding economic development negotiations and 551.089, Deliberation regarding security devices or security audits.

Board Reconvenes into Regular Session

At approximately 10:51 p.m., the Board reconvened into Regular Session with President Helen Berrott-Tims presiding. No action was taken while in Closed Session.

9553. CONSIDERATION OF PERSONNEL

Mr. Clem moved and Mrs. Guy seconded the motion **THAT THE BOARD APPROVE THE THIRTY-SIX (36) ELECTIONS AND FIFTY-ONE (51) RESIGNATIONS AND RETIREMENTS AS PRESENTED.**

The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Renteria, Mr. Martinez, Mr. Clem, and Mr. Sampson voting for motion.

Approved Elections:

1. Kaitlin Alfred, teacher, assigned to Ross S. Sterling High School.
2. Connie Betanzo, teacher, assigned to Clark Elementary School.
3. Andre Bevil, teacher, assigned to Robert E. Lee High School.
4. Madelyn Billetter, teacher, assigned to Cedar Bayou Junior School.
5. Hayley Blalack, teacher, assigned to Travis Elementary School.
6. Cassandra Bledsoe, teacher, assigned to Crockett Elementary School.
7. Heather Caraway, teacher, assigned to Baytown Junior School.
8. Monika Chouhan, teacher, assigned to Ross S. Sterling High School.
9. Zachary Crain, teacher, assigned to Robert E. Lee High School.
10. Jose Delos Reyes, teacher, assigned to Clark Elementary School.
11. Katelyn Dew, teacher, assigned to Carver Elementary School.
12. Daleese Falcon, nurse, assigned to Horace Mann Junior School.
13. Priscilla Garcia, teacher, assigned to Horace Mann Junior School.
14. Jacob Gaston, teacher, assigned to Cedar Bayou Junior School.
15. Denise Gourley, teacher, assigned to Harlem Elementary School.
16. Javon Harris, teacher, assigned to Ross S. Sterling High School.
17. Elizabeth Hayes, teacher, assigned to Victoria Walker Elementary School.
18. Sunnye Hickman, teacher, assigned to Bowie Elementary School.
19. Zenaida Hill, teacher, assigned to Baytown Junior School.
20. Daniel Hoffman, teacher, assigned to Cedar Bayou Junior School.
21. Myeshia Jones, teacher, assigned to Alamo Elementary School.
22. Rodney Lemons, teacher, assigned to Goose Creek Memorial High School.
23. Ashley Pfitzner, teacher, assigned to Ross S. Sterling High School.
24. Mikayla Platt-Wheeler, teacher, assigned to Special Education.
25. Christina Ramirez, teacher, assigned to Crockett Elementary School.
26. Joe Richard, teacher, assigned to Ross S. Sterling High School.
27. Elizabeth Ridley, teacher, assigned to Ross S. Sterling High School.
28. Alana Roberts, teacher, assigned to Ross S. Sterling High School.
29. Erika Salazar, teacher, assigned to Liles Early Learning Academy.
30. Ashlynn Schrull, teacher, assigned to Austin Elementary School.
31. Joseph Staiano, teacher, assigned to Goose Creek Memorial High School.
32. Dalia Torres, teacher, assigned to Victoria Walker Elementary School.
33. Heidi Trotta, teacher, assigned to Cedar Bayou Junior School.
34. Kristen Umezulike, teacher, assigned to Clark Elementary School.
35. David Washington, teacher, assigned to POINT Alternative Center.
36. Katie Webb, teacher, assigned to Crockett Elementary School.

Accepted Resignations and Retirements:

1. **Kari Arnold**, speech language pathologist, is retiring effective May 29, 2025. Ms. Arnold is in her 27th year of experience with the District.

2. **Sunsirae Arriaga**, student support administrator at Highlands Elementary School, is resigning effective May 29, 2025.
3. **Denise Atmar**, physical education teacher/coach at Robert E. Lee High School, is resigning effective May 23, 2025.
4. **Helen Becker**, academic dean at Impact Early College High School, is retiring effective June 24, 2025. Dr. Becker is in her 4th year of experience with the District.
5. **Ashley Benskin**, CTE – culinary arts teacher at Ross S. Sterling High School, is resigning effective May 23, 2025.
6. **Craig Bettis**, CTE – culinary arts teacher at Ross S. Sterling High School, is resigning effective May 23, 2025.
7. **Laura Bolanos**, special education – resource/inclusion teacher at Baytown Junior School, is resigning effective May 23, 2025.
8. **Mark Broyles**, English Language Arts teacher at Goose Creek Memorial High School, is resigning effective May 23, 2025.
9. **Crystal Butler**, third grade teacher at Highlands Elementary School, is resigning effective May 23, 2025.
10. **Rebecca Butler**, counselor at Jessie Lee Pumphrey Elementary School, is resigning June 5, 2025.
11. **Jaime Cavell Rivera**, fifth grade teacher at George Washington Carver Elementary School, is resigning effective May 23, 2025.
12. **Melinda Crawford**, student wellness interventionist at Robert E. Lee High School, is retiring effective August 29, 2025. Ms. Crawford is in her 4th year of experience with the District.
13. **Janette Cruz**, mathematics teacher at Edward F. Green Junior School, is resigning effective May 23, 2025.
14. **Christopher Dungan**, special education – resource/inclusion teacher at Goose Creek Memorial High School, is resigning effective May 23, 2025.
15. **Elizabeth Eagle**, kindergarten teacher at Victoria Walker Elementary School, is resigning effective May 23, 2025.
16. **Kimberly Eneks**, counselor at George H. Gentry Junior School, is resigning effective June 5, 2025.
17. **Curtis Gamble**, special education – resource/inclusion teacher at Stephen F. Austin Elementary School is resigning effective May 23, 2025.

18. **Beverly Gill**, fourth grade teacher at Highlands Elementary School, is retiring effective May 23, 2025. Ms. Gill is in her 26th year of experience with the District.
19. **Charles Griffin**, US History teacher at Goose Creek Memorial High School, is retiring effective May 23, 2025. Mr. Griffin is in his 19th year of experience with the District.
20. **Genesis Guerra**, orchestra director at George H. Gentry Junior School, is resigning effective May 23, 2025.
21. **Colby Haevischer** physical education teacher at Goose Creek Memorial High School, is resigning effective May 23, 2025.
22. **Charolette Henry**, first grade teacher at Highlands Elementary School, is retiring effective May 23, 2025. Ms. Henry is in her 26th year of experience with the district.
23. **Weston Hodge**, mathematics teacher at Ross S. Sterling High School, resigned effective April 18, 2025.
24. **Kathryn Holland**, principal at Peter E. Hyland Center, is retiring effective December 31, 2025. Ms. Holland is in her 16th year of experience with the district.
25. **Justin Hughes**, algebra teacher at Goose Creek Memorial High School, is resigning effective May 23, 2025.
26. **Nancy Jacobs**, AVID teacher at Goose Creek Memorial High School, is resigning effective May 23, 2025.
27. **Myleka King**, physical education teacher at Horace Mann Junior School, is resigning effective May 23, 2025.
28. **Shelby Klein**, third grade teacher at William B. Travis Elementary School, is resigning effective May 23, 2025.
29. **Marcus Lalumandier**, special education – resource/inclusion teacher/coach at Goose Creek Memorial High School, is resigning effective May 23, 2025.
30. **Gabrielle Lavine**, physical education teacher at Robert E. Lee High School, is resigning effective May 23, 2025.
31. **Manuel Medina**, special education – resource/inclusion teacher/coach at Goose Creek Memorial High School, is resigning effective May 23, 2025.
32. **Abel Narvaez**, director of operations and grounds, is resigning effective June 30, 2025.
33. **Jeannine Neale**, campus at-risk intervention teacher at Highlands Junior School, is resigning effective May 23, 2025.

34. **LaTonya Pittman**, counselor at Ashbel Smith Elementary School, is resigning effective June 5, 2025.
35. **Jennifer Plunkett**, counselor at Alamo Elementary School, is resigning effective June 5, 2025.
36. **Addison Ramsey**, US History teacher at Edward F. Green Junior School, is resigning effective May 23, 2025.
37. **Elizabeth Rojas**, third grade teacher at Stephen F. Austin Elementary School, is resigning effective May 23, 2025.
38. **Melissa Russi**, second grade teacher at James Bowie Elementary School, is resigning effective May 23, 2025.
39. **Andrea Smith**, special education - SILC teacher at Highlands Elementary School, is resigning effective May 23, 2025.
40. **Candace Southhall**, intervention – credit recovery teacher at Ross S. Sterling High School, is resigning effective May 23, 2025.
41. **Juanita Stewart**, dance teacher at Baytown Junior School, is resigning effective May 23, 2025.
42. **Zaneta Sweet**, fourth grade teacher at Ashbel Smith Elementary School, is resigning effective May 23, 2025.
43. **Elizabeth Sydnor**, English Language Arts teacher at Ross S. Sterling High School, is resigning effective May 23, 2025.
44. **Robert Tatman**, mathematics teacher at Stuart Career Tech High School, is resigning effective May 23, 2025.
45. **Audrea Taylor**, diagnostician, is resigning effective June 5, 2025.
46. **Denita Trosclair**, special education – resource/inclusion teacher at David Crockett Elementary School, is resigning effective May 23, 2025.
47. **Terrence Turner**, science teacher at Edward F. Green Junior School, is resigning effective May 23, 2025.
48. **Arin Vara**, campus at-risk intervention teacher at Cedar Bayou Junior School, is resigning effective May 23, 2025.

49. **Jessica Walling**, nurse at Highlands Junior School, is resigning effective May 23, 2025.
50. **Anna West**, second grade teacher at Victoria Walker Elementary School, is resigning effective May 23, 2025.
51. **Kristina Wooldridge**, English Language Arts teacher at Stuart Career Tech High School, is resigning effective May 23, 2025.

Administrative Personnel:

Educational Diagnostician

Mrs. Guy moved and Mr. Clem moved **THAT THE ELECTION OF ABIGAIL TYLER AS AN EDUCATIONAL DIAGNOSTICIAN AS PRESENTED.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Renteria, Mr. Martinez, Mr. Clem and Mr. Sampson voting for the motion.

Speech Language Pathologist

Mr. Clem moved and Mr. Campisi seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF ABIGAILE LARSON AS A SPEECH LANGUAGE PATHOLOGIST.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Renteria, Mr. Martinez, Mr. Clem and Mr. Sampson voting for the motion.

Licensed Specialist in School Psychology

Mrs. Guy moved and Mr. Campisi moved **THAT THE BOARD APPROVE THE ELECTION OF ADRIANNE WARE AS LICENSED SPECIALIST IN SCHOOL PSYCHOLOGY AS PRESENTED.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Renteria, Mr. Martinez, Mr. Clem and Mr. Sampson voting for the motion.

Early Learning Academy Dean

This item was pulled until next Board meeting.

Campus Athletic Coordinator/Head Football Coach

Mrs. Guy moved and Mr. Sampson seconded the motion **THAT THE BOARD APPROVE THE ELECTION OF SPENCER ANTHONY AS A CAMPUS ATHLETICS COORDINATOR/ HEAD FOOTBALL COACH AT STERLING HIGH SCHOOL AS PRESENTED.** Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Renteria, Mr. Martinez, Mr. Clem and Mr. Sampson voting for the motion.

Renewal, Non-Renewal or Termination of Employment of Instructional Personnel Contracts

Mr. Clem moved and Mr. Renteria seconded the motion **THAT THE BOARD APPROVE TO RENEW, NON-RENEW OR TERMINATE AT THE END OF THE CONTRACT, INSTRUCTIONAL PERSONNEL CONTRACTS AS PRESENTED.** The motion passed with Mr. Campisi, Mr. Renteria, Mr. Martinez, Mr. Clem and Mr. Sampson voting for the motion. Mrs. Berrott-Tims, Mrs. Guy abstained.

9554. CONSIDERATION OF APPLICATION OF NRG CEDAR BAYOU 5 (COMPTROLLER APPLICATION NO: J0012) FOR TAX INCENTIVE AGREEMENT AND BOARD DECLARATION OF CONDITIONAL INTENT PURSUANT TO GOVERNMENT CODE

Mrs. Guy moved and Mr. Renteria moved **THAT THE BOARD ACCEPT THE RECOMMENDATION SUBMITTED, DECLARE THAT IT IS WILLING TO AGREE AND ACCEPT THE TERMS DESCRIBED IN GOVERNMENT CODE § 403.604 AS THEY PERTAIN TO ANY AS YET UNDRAFTED AGREEMENT; AND, DIRECT THAT THE FINAL TERMS TO BE SET FORTH IN AN AGREEMENT PURSUANT TO GOVERNMENT CODE § 403.612 BE PRESENTED TO THE BOARD FOR FINAL CONSIDERATION AFTER THE CONSENT OF NRG CEDAR BAYOU 5 AND THE GOVERNOR’S OFFICE HAVE BEEN OBTAINED.** The motion passed with Mrs. Berrott-Tims, Mrs. Guy, Mr. Campisi, Mr. Renteria, Mr. Martinez, Mr. Clem and Mr. Sampson voting for the motion.

ADJOURNMENT

Board President Helen Berrott-Tims adjourned the regular Board meeting at 10:56 p.m.