



LAKELAND JOINT SCHOOL DISTRICT
Committed to Academic Excellence ... Dedicated to Student Success

Board Agenda Item Request

AGENDA ITEM: Discussion Item - Speech/Language Pathologist Position

PURPOSE: Board request

MEETING DATE: May 7, 2025

PREPARED BY: Lisa Arnold

SUMMARY

We had the opportunity to hire two Speech and Language Pathologists (SLP). Currently we spend approximately \$50,000 per month on contracts for SLPs. In an effort to hire people and eliminate contracts, we had to try to match the salary of one who is coming from the southern part of Idaho. We considered a very large stipend but decided to place her on the salary schedule on the appropriate cell instead. This was an atypical situation and I want to make sure the board is aware. By hiring these two ladies, we would have been saving the full \$50,000 in contracted services, but we just found out that one of our in person SLPs is taking a position in a different district, so we are back to needing to continue part of the contract, but will still see a savings each month.