

**LIVONIA PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
July 23, 2014**

ITEM: VII.C.

**TOPIC: Approval of Settlement Agreement with Livonia
Paraprofessionals Association**

RECOMMENDATION:

Move that the Board of Education of the Livonia Public Schools School District approve the terms of the tentative agreement reached with the Livonia Paraprofessionals Association to amend the collective bargaining agreement between the parties, effective July 1, 2014.

RATIONALE

The Board, through its designated representative, has met with this bargaining unit pursuant to a wage re-opener for the 2014-15 school year. A tentative agreement has been reached between the parties. The Livonia Paraprofessionals Association has already ratified the tentative agreement. Staff recommends approval of the agreement to the Board in order to provide a wage adjustment to this bargaining unit consistent with adjustments already approved for other employee groups for the 2014-15 school year. Staff believes this settlement to be fair, and consistent with guidelines previously established by the Board.

RESOURCE PERSONNEL:

Dr. Randy A. Liepa
Dana R. Whinnery

EXHIBIT:

Attached

jc
LPASettlement.cap