

**AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., November 13, 2018, WITH THE FOLLOWING MEMBERS:**

**Present:**

Delma Abalos  
Ray Beaty, D.C.  
Nelson Minyard  
Dr. Donna C. Smith  
Doyle Woodall

**Absent:**

Carol Gregg  
Dr. Steve Brown

**School Officials:** Jim Nelson, Mike Adkins, David Harwell, Dr. Stephanie Howard, Ann McClarty, Bruce McCrary, Dr. Gregory Nelson, Kellie Wilks, Patrick Young

**Others:** Mike Atkins, Jorge Espinoza, Maira Franco, Ashley Bersosa, Yesenia Barajas, Karen Hart, John Straw, Carla Wells, Hilberto Ochoa, Brianna Dunston, Amarainy Salas-Chacon, Vincent Pierce, Aaron Hawley, Molly Moore, Shari Story, Wendy Ramirez, Mary Neff, Lisset Velasquez, Samuel J. Mota, Jeffery Howell, Seth Harris, Christi Harris, Ronny Price, Paula Price, Bertha Ramirez, Giovanni Jimenez, Joe Alvarado, Robert Cedillo, Omega Loera, Areli Vela, Aneli Vela, Armando Ramirez, Eucelia Armendariz, Alexes Armendariz, Dayana Cenicerros, Danny Gex, Hailey Cruz, Lydia Pearce, Jazmine Grijalva, Wayne Squires, Laree Morris, Vanessa Cruz, Iris Greathouse, Alan Harris, Elaine Smith, Catherine Spear, Nancy Vanley, Ruth Campbell, Elaine Sparks, Cynthia McNabb, Mary Franco

**24407** **Meeting Called to Order:** Doyle Woodall, Board Vice-President, called the Board of Trustees Meeting to order at 6:00 p.m.

**24408** **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Reagan Elementary Students Chloe Granado and Claire Thomas.

**24409** **Invocation:** Invocation was led by Reverend Andy Hill, West Texas Cowboy Church.

**24410** **Special Presentations:**

**Recognition of Cross Country State Qualifier Joshua Garcia, Permian High School:** Public Information Officer Mike Adkins introduced Permian High School junior Joshua Garcia. Joshua ran 13<sup>th</sup> at the Region I Cross Country Championship, running three miles in 15 minutes 23 seconds, which qualified him for the UIL Cross Country State Championship in Round Rock, Texas. At State, he placed 53<sup>rd</sup> among the best runners in Texas.

**Fuel Education Transformation Award:** This presentation was cancelled.

**Recognition of Advanced Placement (AP) Scholars:** Permian High School Principal Danny Gex and Odessa High School Principal Mauricio Marquez each introduced their respective Advance Placement Scholars. AP Scholars are students who have demonstrated outstanding college-level achievement through their performance on AP exams.

PHS AP Scholars: John Eychaner, Braydon Hotchkin, Criselle Velasco, and Marshall Wemmer

PHS AP Scholars with Honors: Brianna Dunston

OHS AP Scholars: Joe Alvarado, Jeffrey Howell, Iris Ramirez, and Amarainy Salas-Chacon

OHS AP Scholars with Honors: Alexes Armendariz and Jazmine Grijalva

**Recognition of International Baccalaureate (IB) Scholars:** Odessa HS Principal Mauricio Marquez and IB Coordinator Mary Neff introduced the 2019 Class of IB Diploma Candidates. These students are allowed to take two IB Exams during their junior year. The following students made a score of 4 or higher on the exam they took.

|                       |                   |                  |
|-----------------------|-------------------|------------------|
| Lorena Acosta         | Alexes Armendariz | Ashley Bersosa   |
| Dayana Cenicerros     | Hailey Cruz       | Jorge Espinoza   |
| Jazmine Grijalva      | Seth Harris       | Jiovanni Jimenez |
| Samuel Mota           | Nicole Ramirez    | Aldo Silva       |
| Amarainy Salas-Chacon | Aneli Vela        | Areli Vela       |

**Recognition of National Merit Commended and Hispanic Scholars:** Public Information Officer Mike Adkins invited Odessa High School Principal Mauricio Marquez and Permian High School Principal Danny Gex to come up to introduced their respective National Merit Commended and Hispanic Scholars. High School students enter the National Merit Scholarship Program by taking the PSAT test their junior year and are nationally ranked based on their PSAT scores.

Odessa High School National Hispanic Scholar – Sydney Velasquez

Permian High School National Hispanic Scholar – Christopher Pearce

Permian High School National Merit Commended Scholar – Brianna Dunston

**24411 Verification of Compliance with Open Meeting Law:** Doyle Woodall, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

[6:00 – 6:37 p.m.] Other: 37 minutes

- 24412** **Request for Approval of Purchases over \$50,000:** Moved by Minyard, seconded by Smith to approve Purchases over \$50,000 as presented. This purchase is for a pilot phonics program supplemental materials and training. This program will be utilized at the two Pre-K through 2<sup>nd</sup> grade campuses, Zavala and Pease. [6:37 – 6:40 p.m.] Structure - Voting: 3 minutes

Motion unanimously approved.

- 24413** **Request for Approval of Budget Amendment #3:** Moved by Minyard, seconded by Smith to approve Budget Amendment #3 as presented. This budget amendment allocates the Tax Rate Election reserve as per priorities (staff raises, roof repairs, bus replacements, and controlled-access entrances for schools. [6:40 – 6:45 p.m.] Structure - Voting: 5 minutes

Motion unanimously approved.

- 24414** **Request for Approval of Interlocal Agreement between Harris County Department of Education (COOP) and Ector County ISD to Participate in Harris County Department of Education 19 Cooperative Purchasing Program:** Moved by Minyard, seconded by Smith to approve the Interlocal Agreement between Harris County Department of Education (COOP) and Ector County ISD to Participate in Harris County Department of Education 19 Cooperative Purchasing Program as presented. [6:45 – 6:46 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

- 24415** **Parks Family Land Reversion:** Moved by Minyard, seconded by Abalos to approve the Parks Family Land Reversion as presented. This property was donated with provisions to the District on April 15, 2008 that would automatically revert to the Parks Family if not utilized by April 15, 2018. The district acknowledges that the rights to the land have expired and therefore has no further claim to the land. [6:46 – 6:47 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

- 24416** **Discuss and Consider Approval of Recommendation to Hire Superintendent Search Firm:** Moved by Minyard, seconded by Beaty to approve recommendation to hire Hazard, Young, Attea & Associates to conduct Superintendent Search as presented. [6:47 – 6:49 p.m.] Structure - Voting: 2 minutes

For:  
Beaty  
Minyard  
Smith  
Woodall

Against:  
Abalos

Motion passed.

- 24417**    **Request for Approval of Modified Schedule State Assessment Days Waivers:** Moved by Minyard, seconded by Abalos to approve the Modified Schedule State Assessment Days Waivers as presented. These waivers allows the schedule of classes not being tested to report to school after the state testing time has ended. This waiver request is approved for three years.  
[6:49 – 6:51 p.m.] Structure - Voting: 2 minutes

Motion unanimously approved.

- 24418**    **Request for Approval of Revised 2018-2019 Salary Schedule:** Moved by Minyard, seconded by Smith to approve the revised 2018-2019 Salary Schedule as presented. The revision was necessary due to the passage of the TRE (salary changes/raises) and administrative reorganization. Dr. Gregory Nelson told Trustees with retirements and new hires, the changes in positions for this year result in a cost reduction of \$94,000. [6:51 – 6:59 p.m.] Structure - Voting: 8 minutes

Motion unanimously approved.

- 24419**    **Request for Approval of Consent Agenda:** Moved by Minyard, seconded by Abalos to approve Consent Agenda as amended. Board of Trustee Ray Beaty requested Items 4, 5, 6, 7, and 8 be pulled from the Consent Agenda to be voted on independently. [6:59 – 7:01 p.m.] Structure - Voting: 2 minutes
1. Request for Approval of Minutes of Meetings:  
September 11, 2018 – Board Work Study Meeting
  2. Request for Approval of Bills for Payment
  3. School Construction Report

Motion unanimously approved.

- 24420**    **Request for Approval of Permian and Odessa High School Choir and Theater Students' Overseas Travel to London, Scotland, and Ireland:** Moved by Minyard, seconded by Abalos to approve Permian and Odessa High School Choir and Theater Students' Overseas travel to London, Scotland, and Ireland, as presented. [7:01 – 7:06 p.m.] Structure - Voting: 5 minutes

Motion unanimously approved.

- 24421**    **Request for Approval of Odessa High School Harp Students' Out-of-State Travel to Chicago, Illinois:** Moved by Abalos, seconded by Smith to approve Odessa High School Harp Students' Out-of-State travel to Chicago, Illinois as presented. [7:06 – 7:09 p.m.] Structure - Voting: 3 minutes

Motion unanimously approved.

**24422** **Request for Approval of Permian High School Band Students' Out-of-State Travel to Indianapolis, Indiana:** Moved by Minyard, seconded by Smith to approve Permian High School Band Students' Out-of-State travel to Indianapolis, Indiana as presented. [7:09 – 7:12 p.m.] Structure - Voting: 3 minutes

Motion unanimously approved.

**24423** **Request for Approval of Annual Financial Report:** Moved by Minyard, seconded by Smith to approve the Annual Financial Report as presented. [7:12 – 7:34 p.m.] Structure - Voting: 22 minutes

Motion unanimously approved.

**24424** **Request for Approval of Quarterly Investment Report:** Moved by Smith, seconded by Abalos to approve the Quarterly Investment Report as presented. [7:34 – 7:39 p.m.] Structure - Voting: 5 minutes

Motion unanimously approved.

**24425** **Request for Approval of Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code (Discussion of Recommendation to Hire Executive Director of Secondary Education, Discussion of Recommendation to Hire Associate Superintendent of Curriculum & Instruction and Discussion of Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:**

Board President Doyle Woodall convened the Board of Trustees to closed session at 7:39 p.m.

Board President Doyle Woodall reconvened the Board of Trustees to open session at 8:13 p.m. [7:39 – 8:13 p.m.] Structure - Voting: 34 minutes

**24426** **Request for Approval of Recommendation to Hire Executive Director of Secondary Education:** Moved by Minyard, seconded by Abalos to approve recommendation to hire Robert Cedillo as Executive Director of Secondary Education as presented. [8:13 – 8:15 p.m.] Structure - Voting: 2 minutes

Motion unanimously approved.

**24427** **Request for Approval of Recommendation to Hire Associate Superintendent of Curriculum & Instruction:** Moved by Smith, seconded by Abalos to approve recommendation to hire Dr. Lilia Náñez as Associate Superintendent of Curriculum & Instruction as presented. [8:15 – 8:18 p.m.] Structure - Voting: 3 minutes

Motion unanimously approved.

**24428**    **Adjournment:** Doyle Woodall, Board President, adjourned the Board meeting at 8:18 p.m.

---

**Board President**  
*Doyle Woodall*

---

**Board Secretary**  
*Delma Abalos*

**LSG Time Use Tracker Totals (138 minutes)**  
Structure - Voting: 101 minutes  
Other - 37 minutes