

MEMORANDUM

FROM: Matthew E. Haug, Executive Director for Human Resources
TO: Central 301 Board of Education
CC: Tim Kilrea, Interim Superintendent
Kyle Schumacher, Interim Superintendent
DATE: November 17, 2025
RE: Salary Adjustment - Sarah Farrington

At the July 7, 2025 Board of Education meeting, it was recommended and approved that Sarah Farrington would have a title change from Assistant Principal to Associate Principal at Central High School. This is consistent with the comprehensive leadership role that Ms. Farrington has taken on over the past several years. Due to ongoing negotiations, administrative salaries were not settled at the beginning of the school year. Once completed, Ms. Farrington's salary was established based upon her assistant principal role.

After conducting a review of salaries and positions, we are recommending that Ms. Farrington's 2025-2026 base salary be retroactively adjusted from \$115,976 to \$122,065 to reflect the increase in responsibility that goes beyond the traditional scope of an assistant principal.