INDEPENDENT SCHOOL DISTRICT NO. 831

Forest Lake, Minnesota REGULAR SCHOOL BOARD MEETING

March 7, 2019

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by President Rob Rapheal at 7:00 p.m. on Thursday, March 7, 2019, at the School District Offices. Following the Pledge of Allegiance, roll was called and the following members were present: Julie Corcoran, Alex Keto, Kate Luthner, Robert Rapheal, Gail Theisen and Superintendent Steve Massey, ex officio. Members Jill Olson and Jeff Peterson were absent.

The meeting agenda was reviewed and no changes were made.

4. VISITORS:

Listening Session: Member Keto reported no visitors attended; however, he said that all board members received an email from A. Lutz for a request for a district Spanish Immersion Coordinator.

Superintendent Massey introduced Earth Science Teacher and Environmental Club Advisor Devon Vojtech and two students from the Environmental Club. The Environmental Club received the 2018 Washington County Public Health Achievement Award for a group, and Forest Lake Area High School is a 2019 Minnesota nominee for the U.S. Department of Education Green Ribbon School Award. Dr. Massey introduced Amy Huset and Katie Lorenz who recently earned their National Board Certification.

5. STUDENT ACHIEVEMENT:

Wyoming Elementary Principal Curt Slater and 2^{nd} grade teachers reported on Learning Strategies and 2018-19 Wyoming Wildcat highlights.

Positive Happenings: School Board members reported on the many programs, events, meetings and visits to district schools during the past month including: Community Education Advisory Council, meeting with superintendent, Columbus Elementary tour, MSBA Negotiations Seminar, basketball games/tournaments, Lino Lakes Elementary Business Day, Science Fair, volunteer reader, PTO meeting, renaming Southwest Jr. High meeting, Scandia Elementary Arts & Academic Fair, wrestling state tournament, The Black Experience at the high school, CPA performance of *The Little Mermaid, Jr.*, FLAMS performance of *Madagascar Jr – The Musical*, LILA's performance of *Beauty and the Beast Jr*, and the 14th Annual Festival of Cultures will be April 5.

6. REPORTS:

Workshop/Conference Reports – Member Keto reported he attended the MSBA Negotiation Seminar.

Communications – Member Luthner reported they discussed renaming Southwest, the Community Education catalog and marketing, and refining the district communication plan.

916 –No report due to the absence of Member Olson.

Policy Committee – No report due to the absence of Member Olson.

Equity Alliance MN - Member Rapheal reported they discussed program offerings.

Curriculum, Instruction & Equity – Member Theisen reported they reviewed the Equity Pathways Report, received an equity infusion update, talked about the upcoming Festival of Nations and family support resources.

Staff Welfare – Member Corcoran reported they discussed budget program development, reviewed strategic planning, student enrollment, and received a legislative update.

Buildings & Grounds – No report due to the absence of Member Peterson.

Finance Committee – Member Keto reported they discussed the FY19/FY20 budget status, self-funded insurances, received a legislative update, talked about transportation funding and started negotiations with classified staff.

City of Forest Lake – Member Keto reported Mr. Paul Girard was selected as the new city council member.

Reshaping Opportunities for Success 2015-2020 – Business Director Larry Martini gave project updates.

Superintendent's Report – Dr. Massey thanked Principal Slater and the 2nd grade teachers for their presentation and the work being done at Wyoming Elementary. Massey offered his thoughts and prayers to educator Jeremy Swensen and his family and to the family of 2015 Forest Lake graduate Margaret (Meg) Maurer. Dr. Massey congratulated state tournament teams, Tuesday was SEE Lobby Day at the Capitol, he has been meeting with representatives and committees, and efforts continue at the state legislature.

- 7. CONSENT AGENDA ITEMS: Member Keto to approve agenda items 7.1-7.4. The motion was 2^{nd} by Member Theisen, all members present voted aye. The motion carried.
 - 7.1 Approved the Minutes of February 7 and 21, 2019
 - 7.2 Approved the bills as of March 7, 2019
 - 7.3 Approved Classified Personnel: Authorization of Transfer:
 - Blumenthal, Tracy Cook Helper at Forest Lake Elementary from 21.25 to 27.5 hours per week and 37 weeks per year, effective March 4, 2019.
 - McClellan-Berens, Candyce C Print Captionist at the Senior High from 32.5 to 35 hours per week and 37 weeks per year, effective March 8, 2019.
 - Peterson, Rachel C Print Captionist at the Senior High from 32.5 to 35 hours per week and 37 weeks per year, effective March 8, 2019

End of Employment:

- Nazarian, Andrea Special Education Paraprofessional at Columbus Elementary, effective March 4, 2019.
- Johnson, Angela Special Education Paraprofessional at the Central Learning Center, effective March 6, 2019.

Leave of Absence(s):

- Boudewyns, David Custodian at Southwest from February 16 through 25, 2019.
- Burns, Diane School Bus Driver from February 4 through 11, 2019.
- Clauson, Amy School Bus Driver from February 12 through March 5, 2019.
- Graham, Logan School Age Childcare Assistant Site Manager at Forest Lake Elementary from May 15 through August 16, 2019.
- Humphreys, Anita Health Office Assistant at Forest Lake Elementary from February 17 through March 1, 2019.
- Johansen, Lisa Special Education Paraprofessional at the Central Learning Center from February 13 through March 1, 2019.
- LaPlante, Jenny Special Education Paraprofessional at Wyoming Elementary from February 11 through 15, 2019.
- Latsch, Karl Special Education Paraprofessional at the Middle School from February 18 through 25, 2019.
- Lee, Judy Cook Helper at Columbus Elementary from February 18 through March 31, 2019.
- Meyers, Kelley Special Education Para Professional at Forest Lake Area Middle School from February 11 through February 25, 2019.
- Nelson, Jeanie School Bus Driver from February 8 through March 4, 2019.
- Shelton, Tara Special Education Paraprofessional at the Central Learning Center from February 12 through 18, 2019.

Recommendation of Employment:

- Thoeny, Keith Custodian at the Senior High, 40 hours per week and 52 weeks per year, effective March 4, 2019.
- Triden, Laura Cook Helper at the Senior High, 17.5 hours per week and 37 weeks per year, effective March 11, 2019.

Resignations:

• Barthel, Brooke – School Bus Driver, effective March 5, 2019.

Change in Position(s):

• Increase hours of C-Print Captionist positions from 32.5 to 35 hours per week and 37 weeks per year, effective March 8, 2019.

7.4 Approved Licensed Personnel:

A. EMPLOYMENT:

Graetz, Marcia: 1.0 FTE effective 2/4/19
 Hyatt, Kelsey: 1.0 FTE effective 3/1/19

8. Donations: Member Theisen moved, 2nd by Member Keto, to adopt the resolution and accept with appreciation the following donations: Bach trumpet (scholarship instrument) from Mary Vangen, Wyoming, to Columbus Elementary, valued at \$175.00; school and office supplies from Office Depot, Forest Lake, to Scandia Elementary for student and staff valued at \$1,100.00; \$3,477.06 from Red Line Club, FL, to FLHS girls' hockey team for payment of one assistant coach; \$70.00 from Red Line Club, FL, to FLHS girls' hockey team for payment toward a coach bus trip to Wayzata; \$500.00 from Amber Setter and Todd Kerkow, Stacy, to FLHS Rangers Helping Rangers to help students in need pay for AP test exams; \$4,375.48 (proceeds from Turkey Bingo) from Wyoming Elementary PTA, to Wyoming Elementary; props for 5th grade concert and updating classroom whiteboards from Scandia PTO, to Scandia Elementary valued at \$170.00; \$501.40 from Boys' Swim & Dive Team, to FLHS boys' swimming for partial payment for coach bus trips to Duluth; \$894.01 from Blue Line Club, FL, to FLHS boys' hockey for payment toward two coach bus trips; \$678.80 from Fast Break Booster Club, FL, to FLHS girls' basketball for partial payment toward coach bus trip; frames, IB wording, mirrors, printing photos from Scandia PTO, to Scandia Elementary to decorate the newly updated building, valued at \$890.93; \$400.00 from Hugo American Legion, to FL FFA for student activities. All members present voted aye and the motion carried.

OLD BUSINESS:

No old business was reported.

NEW BUSINESS:

- 10.1 First Reading: Renaming Southwest Building to Forest Lake Area Schools Education Center. This item will be placed on the next regular agenda for board action.
- 10.2 First Reading: School Board Member Reimbursement Guidelines Policy 103A. This item will be placed on the next regular agenda for board action.
- 10.3 First Reading: Field Trips & Student Travel Policy 606. This item will be placed on the next regular agenda for board action.
- 10.4 First Reading: Equal Employment Opportunity Policy 412. This item will be placed on the next regular agenda for board action.
- 10.5 First Reading: Equal Educational Opportunity Policy 535. This item will be placed on the next regular agenda for board action.
- 10.6 First Reading: Use of Peace Officers & Crisis Teams to Remove Students with IEPs from School Grounds Policy 544. This item will be placed on the next regular agenda for board action.
- 10.7 First Reading: New Course Proposal: AP Computer Science Principles A/B. This item will be placed on the next regular agenda for board action.
- 10.8 First Reading: New Course Proposal: Ranger Connect. This item will be placed on the next regular agenda for board action.

COMMUNICATIONS dates.	E: The School Board rev	viewed communications and	d upcoming calendar
	r business, Member Ket I aye and the meeting ac	o moved, 2 nd by Member T ljourned at 8:33pm.	heisen to adjourn. All
Rob Rapheal Approved Date:	President	Jill Olson	Clerk